



## *(Organogram Manual)*

Issue 02, Date: 21 June 2021  
Revision 0

## FOREWORD

This Organization and Method (O&M) Manual Volume-I on “Organogram” provides the approved manpower structure of Biman Bangladesh Airlines according to different Directorates/Divisions/ Departments/Sections. It also shows the functional management system of Biman and thereby creates accountability throughout the Organization. We are committed to ensuring strict compliance of this manual meticulously and uniformly even in small units of Biman. We can make this manual a credible one by our religious adherence to this document. However, this is a living document and would be reviewed by the competent authority as and when required.



Dr. Abu Saleh Mostafa Kamal  
Managing Director & CEO

## PREFACE


In our organization, we believe that a good systematized organogram is the basic foundation block in achieving its mission. This manual provides a framework for both vertical and lateral coordination to organize and implement our activities. It also orients all Biman employees with our existing functional hierarchy.

Company can secure competitive edge through contracted services in the ranks and files. Biman also needs to outsource manpower in different fields including administrative, maintenance and operation. However, this manpower strength is not shown in this organogram. Importantly, an airline has to be adaptive to any major change occurring in its operating environment and accordingly, there might be a requirement of restructuring this organogram.

There is always room for improvement of this living document. All are requested to put forward their suggestions/comments with a view to bringing desirable changes in this invaluable document.




Ziauddin Ahmed  
Director Administration & HR

 <b>Biman</b> BANGLADESH AIRLINES	<b>ORGANOGRAM MANUAL</b> <b>CHAPTER 0</b> <b>GENERAL</b>	<b>Issue: 02</b> <b>Date: 21 June 2021</b>
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### DISTRIBUTION LIST

SL No.	Manual Holder	Copy Number
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03	Director Administration & HR	OMS03
04	Director Customer Services	OMS04
05	Director Procurement & Logistic Support	OMS05
06	Director Corporate Planning & Training	OMS06
07	Director Flight Operations	OMS07
08	Director Engineering & Material Management	OMS08
09	Director Marketing & Sales	OMS09
10	Director Finance	OMS10
11	General Manager (CSQ)	OMS11
12	General Manager (Security)	OMS12
13	Principal BATC	OMS13
<b>Electronic Copy</b>		
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15	General Manager (Cargo)	Electronic copy
16	General Manager (BFCC)	Electronic copy
17	Company Secretary	Electronic copy
18	Chief Engineer, Engineering Services	Electronic copy
19	Chief Engineer, Engineering Quality Assurance	Electronic copy
20	Chief Engineer, Engineering Production	Electronic copy
21	Chief of Technical	Electronic copy
22	Chief of Planning and Scheduling	Electronic copy
23	General Manager, Airport Services	Electronic copy
24	General Manager, Central Control	Electronic copy
25	General Manager, Administration & HR	Electronic copy
26	General Manager, Customer Services	Electronic copy
27	General Manager, Planning & Training	Electronic copy
28	General Manager, Cargo	Electronic copy
29	General Manager, Sales	Electronic copy
30	General Manager, District Sales	Electronic copy

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34	Controller of Accounts	Electronic copy
35	Chief Medical Officer	Electronic copy
36	Deputy General Manager, Route & Fuel	Electronic copy
37	Deputy General Manager, Human Resources	Electronic copy
38	Deputy General Manager, IT	Electronic copy
39	Deputy General Manager, AOC & Regulatory Affairs	Electronic copy
40	Manager Flight Safety	Electronic copy
41	Manager Personnel	Electronic copy
42	Manager O&M	Electronic copy
43	Manager Employment	Electronic copy

Note: A copy of the manual will be uploaded in Biman online documentation system so that Biman employees can have access to the manual within Biman Network

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### RECORD OF REVISION

Issue/Revision Number	Date of Issue/Revision
Issue-1,Revision-1	30-6-2013
Issue-1,Revision-2	29-7-2013
Issue-1,Revision-3	25-6-2015
Issue-1,Revision-4	20-8-2019
Issue-2, Revision-0	21-6-2021



**LIST OF EFFECTIVE PAGES (LEP)**

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<b>CHAPTER-1 INTRODUCTION</b>			
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<b>CHAPTER-2 BIMAN ORGANOGRAM</b>			
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<b>CHAPTER-3 MANAGING DIRECTOR'S DIRECTORATE</b>			
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<b>CHAPTER-10 DIRECTORATE OF FLIGHT OPERATIONS</b>			
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<b>CHAPTER-13 FOREIGN STATION</b>			
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**ABBREVIATIONS**  
 (used in this manual)


A/C	Aircraft
ACP	Aircraft Performance
AM	Assistant Manager
AOC	Air Operator Certificate
BATC	Bangladesh Airlines Training Centre
BFCC	Biman Flight Catering Centre
BPC	Biman Poultry Complex
CC	Central Control
CE	Chief Engineer
CM	Country Manager
CS	Customer Service
CSQ	Corporate Safety & Quality
DA	Director Administration
DCE	Deputy Chief Engineer
DGM	Deputy General Manager
DM	Deputy Manager
DM	District Manager
DMD	Deputy Managing Director
DSO	District Sales Office
EM	Electro-Mechanical
EO	Engineer Officer
FO	First Officer
FODCC	Flight Operation Documentation Control Cell
GM	General Manager
GSE	Ground Support Equipment
HR	Human Resource
HSIA	Hazrat Shah Jalal International Airport
IT	Information Technology
JIO	Junior Inspection Officer
JT	Junior Technician
JTO	Junior Technical Officer
LEP	List of Effective Page
MD&CEO	Managing Director & Chief Executive Officer
MM	Material Management
M&S	Marketing & Sales
O&M and PM	Organization & Method and Performance Management
PE	Principal Engineer
PG	Pay Group
PR	Public Relation
P&LS	Procurement and Logistic Support
P&W	Project and Works
QA	Quality Assurance
QC	Quality Control
RM	Regional Manager
SM	Station Manager
SMS	Safety Management Systems
ST	Station Traffic

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## DEFINITIONS

When the following terms are used in the manual, they have the meanings indicated below.

- Managing Director and Chief Executive Officer (MD & CEO) - the Accountable Manager/Executive of all company affairs.
- Deputy Managing Director (DMD) – Deputy to the MD & CEO.
- Executive Director (Director) – the head of a Directorate.
- Chief Financial Officer (CFO) – the head of Directorate of Finance.
- General Manager (GM) – the head of a Division.
- Deputy General Manager (DGM) – the head of a Department.
- Manager (Mgr.) – the head of a Section.
- Country Manager (CM) – the country head on behalf of Biman (for foreign station).
- Regional Manager (RM) - the regional head on behalf of Biman (for foreign station).
- District Manager (DM) – the District head on behalf of Biman (for domestic station).
- Station Manager (SM) – the head of a station’s affairs/ground operations (outside Dhaka).
- Set-up or Setup – Approved Organogram of Biman.

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## CHAPTER 01

### INTRODUCTION

#### 1.0 Purpose

- 1.0.1 The purpose of this manual is to present the Setup/Organogram of Biman Bangladesh Airlines Limited.
- 1.0.2 The setup presented in this manual was approved by the 216<sup>th</sup> Board meeting held on 23 October 2018. Upon approval of Setup by Biman Board, Management published the same through an Organization Order (Order No-06/2019, Dated-05 May 2019).
- 1.0.3 All the Organogram are divided according to directorates as stated in provision 1.3.

#### 1.1 Authority for the Manual

- 1.1.1 The Organization Setup and subsequent amendment/changes to the Setup is under the full authority of the Biman Board of Directors. However, the MD & CEO can approve changes/amendment to the Setup as per his/her Administrative Authority.
- 1.1.2 Based on certification by the Director Administration that the setup or changes/amendment to the Setup presented in the manual is in line with approved Organogram/Setup, the MD & CEO approves the manual.

#### 1.2 Manual Responsibility

- 1.2.1 The Head of Organization & Method and PM Department is responsible for revision/upgrade/update/approval, distribution and retention of the manual. The manual has to be revised when needed.

#### 1.3 Manual Structure


- 1.3.1 The Organogram Manual is organized including following 13 chapters:

**Chapter 01: Introduction**

**Chapter 02: Biman Organogram**

**Chapter 03: Directorate of Managing Director & CEO**

**Chapter 04: Directorate of Administration & HR**

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**Chapter 05: Directorate of Marketing & Sales**

**Chapter 06: Directorate of Customer Service**

**Chapter 07: Directorate of Finance**

**Chapter 08: Directorate of Corporate Planning & Training**

**Chapter 09: Directorate of Engineering & Material Management**

**Chapter 10: Directorate of Flight Operations**

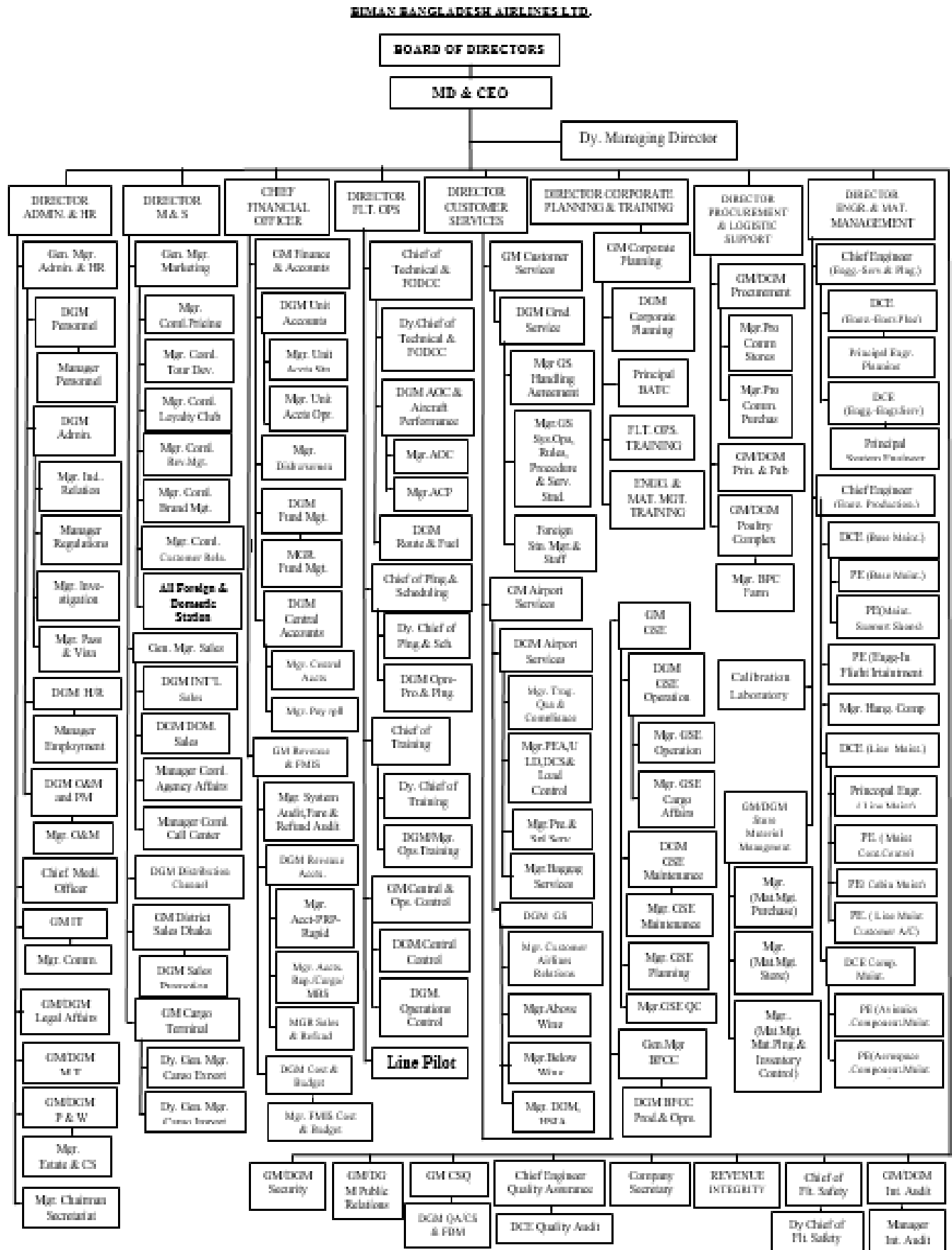
**Chapter 11: Directorate of Procurement & Logistic Support**

**Chapter 12: Domestic Station**

**Chapter 13: Foreign Station**

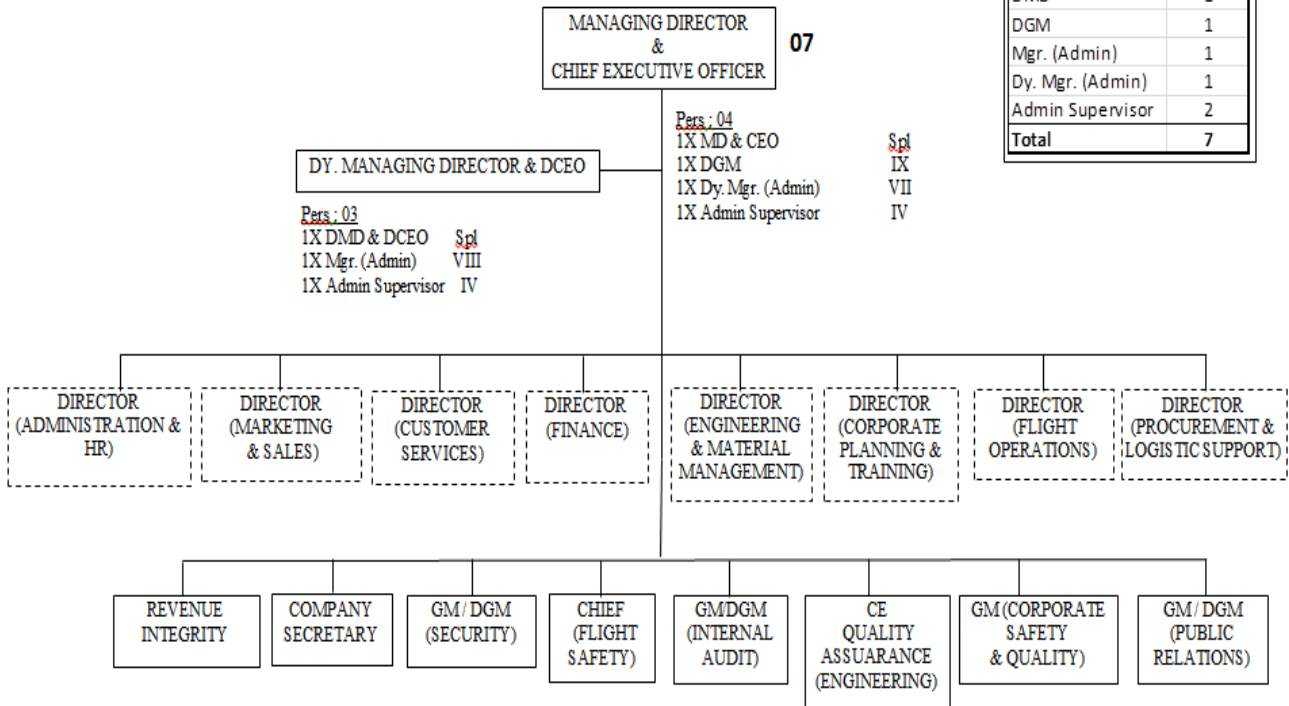
## **1.4 Manual Control**

- 1.4.1 The control of the manual is in accordance with Biman Documentation Management and Control policy and procedures as stated in Chapter 10 of SMS manual.



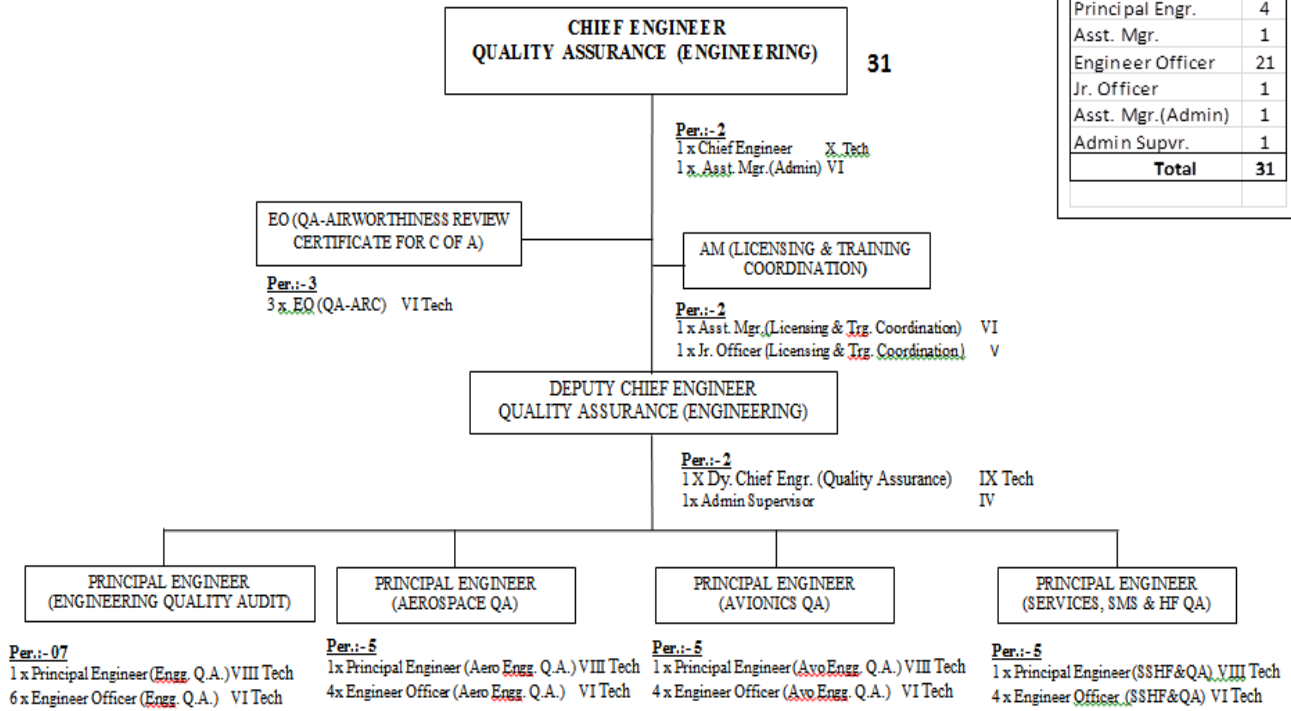
SETUP OF MD & CEO'S SECRETARIAT

Total Manpower MD & CEO	
MD & CEO	1
DMD	1
DGM	1
Mgr. (Admin)	1
Dy. Mgr. (Admin)	1
Admin Supervisor	2
<b>Total</b>	<b>7</b>





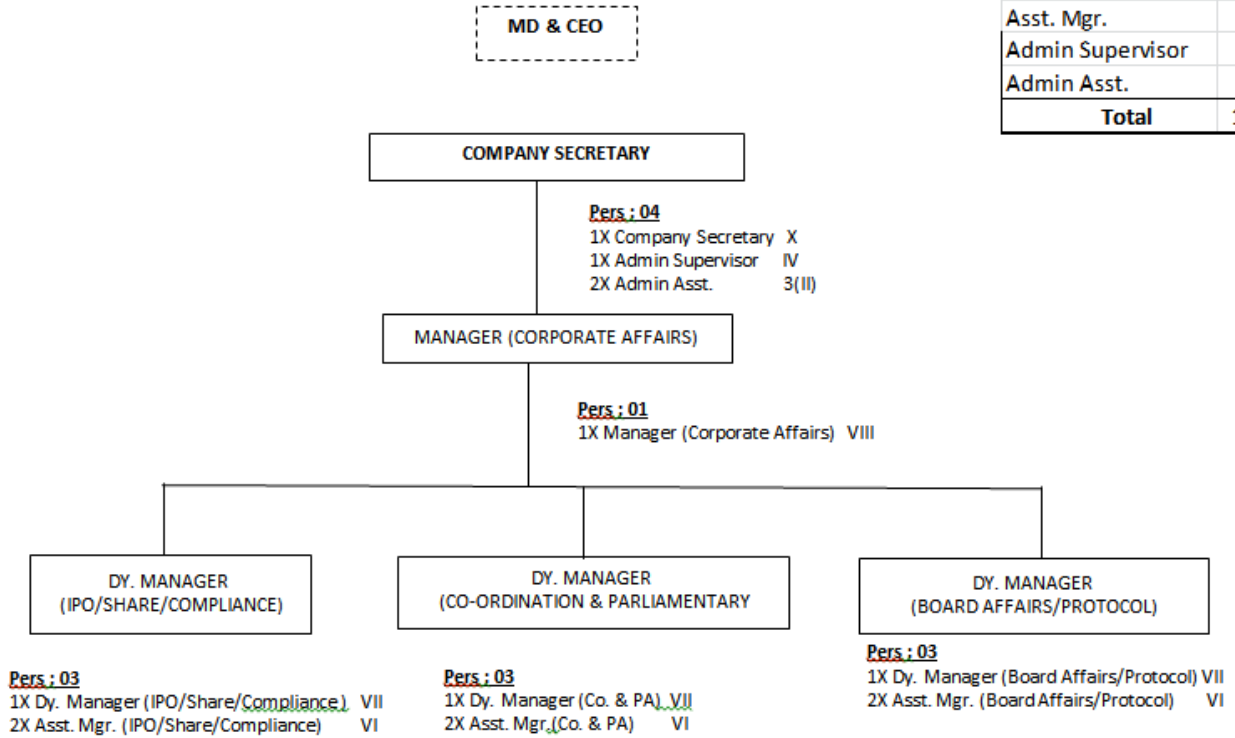
**SETUP OF QUALITY ASSURANCE (ENHGINEERING) DIVISION**

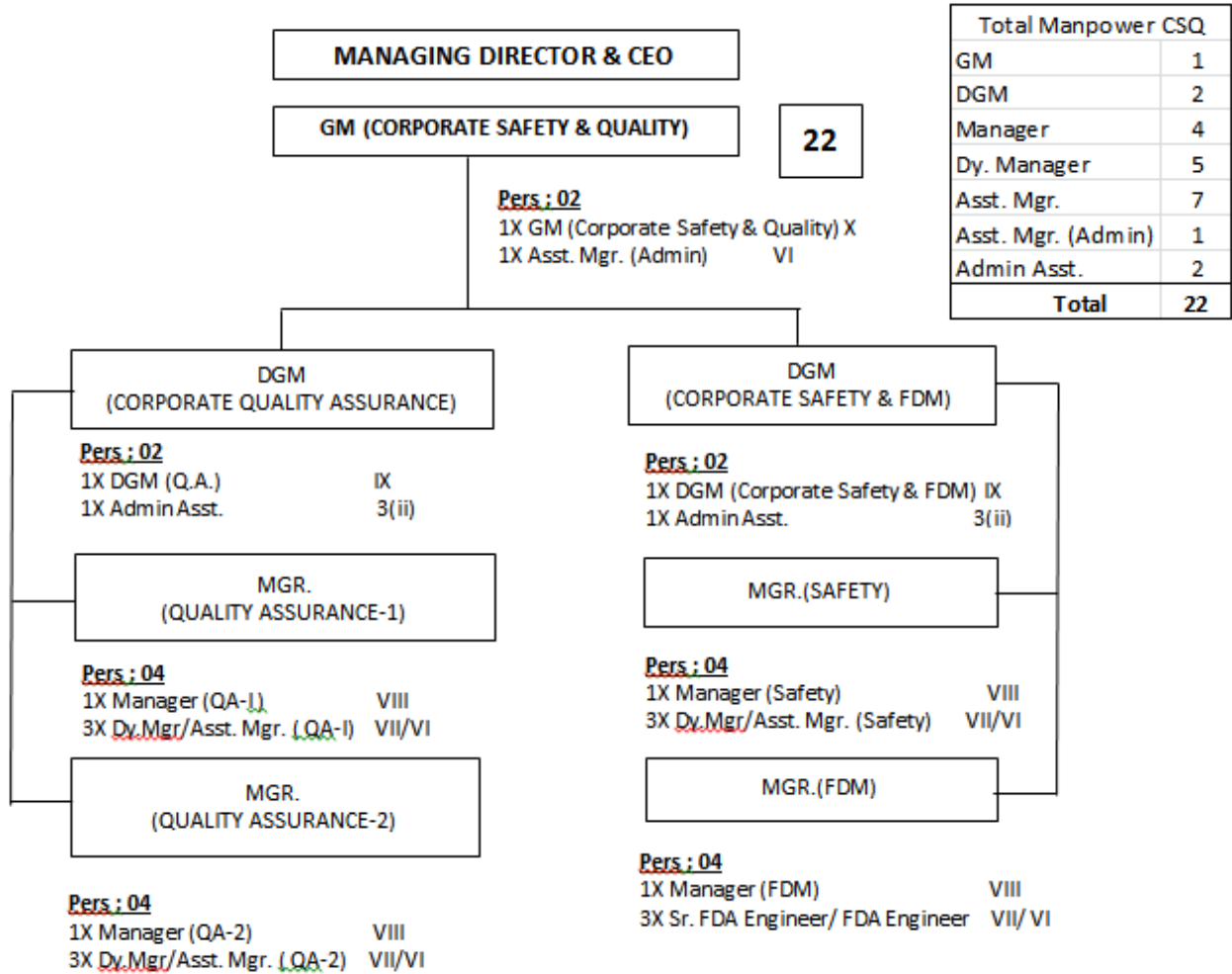


Total Manpower EQA	
Chief Engineer	1
Dy. Chief Engr.	1
Principal Engr.	4
Asst. Mgr.	1
Engineer Officer	21
Jr. Officer	1
Asst. Mgr.(Admin)	1
Admin Supvr.	1
<b>Total</b>	<b>31</b>

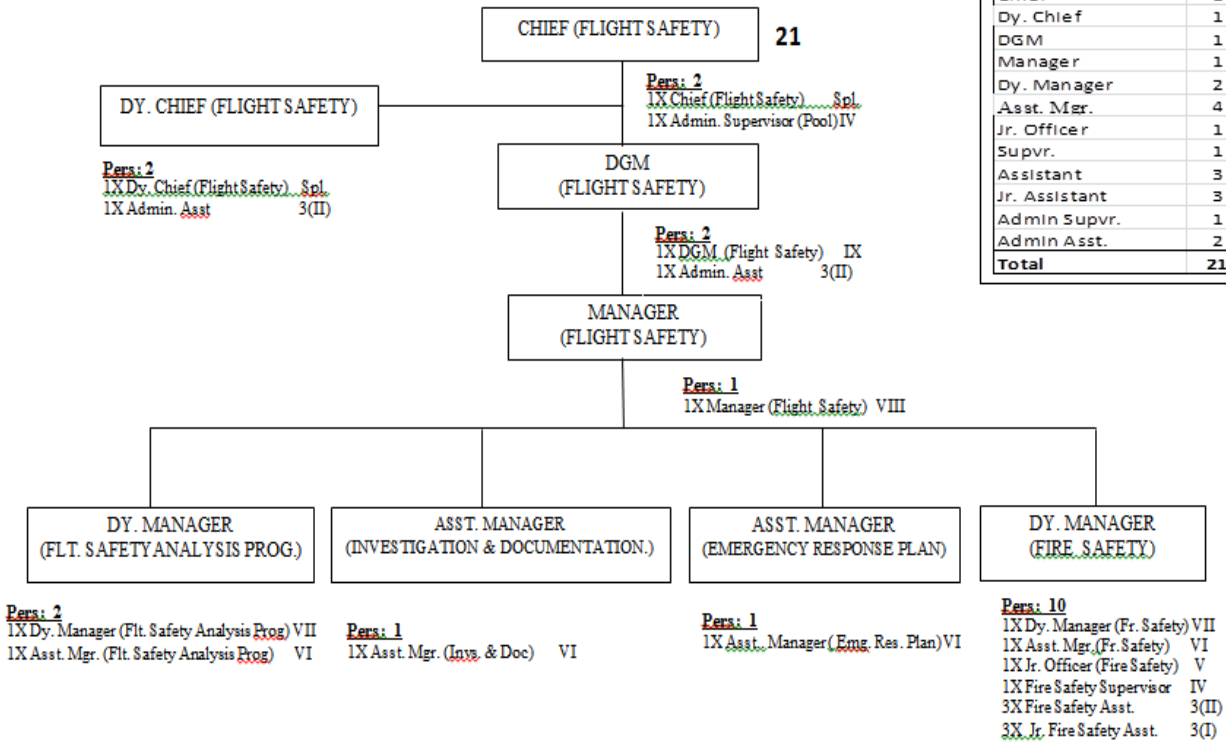
**SETUP OF COMPANY SECRETARIAT DIVISION**

<b>Total Manpower Comp. Se</b>	
Company Secretary	1
Manager	1
Dy. Manager	3
Asst. Mgr.	6
Admin Supervisor	1
Admin Asst.	2
<b>Total</b>	<b>14</b>

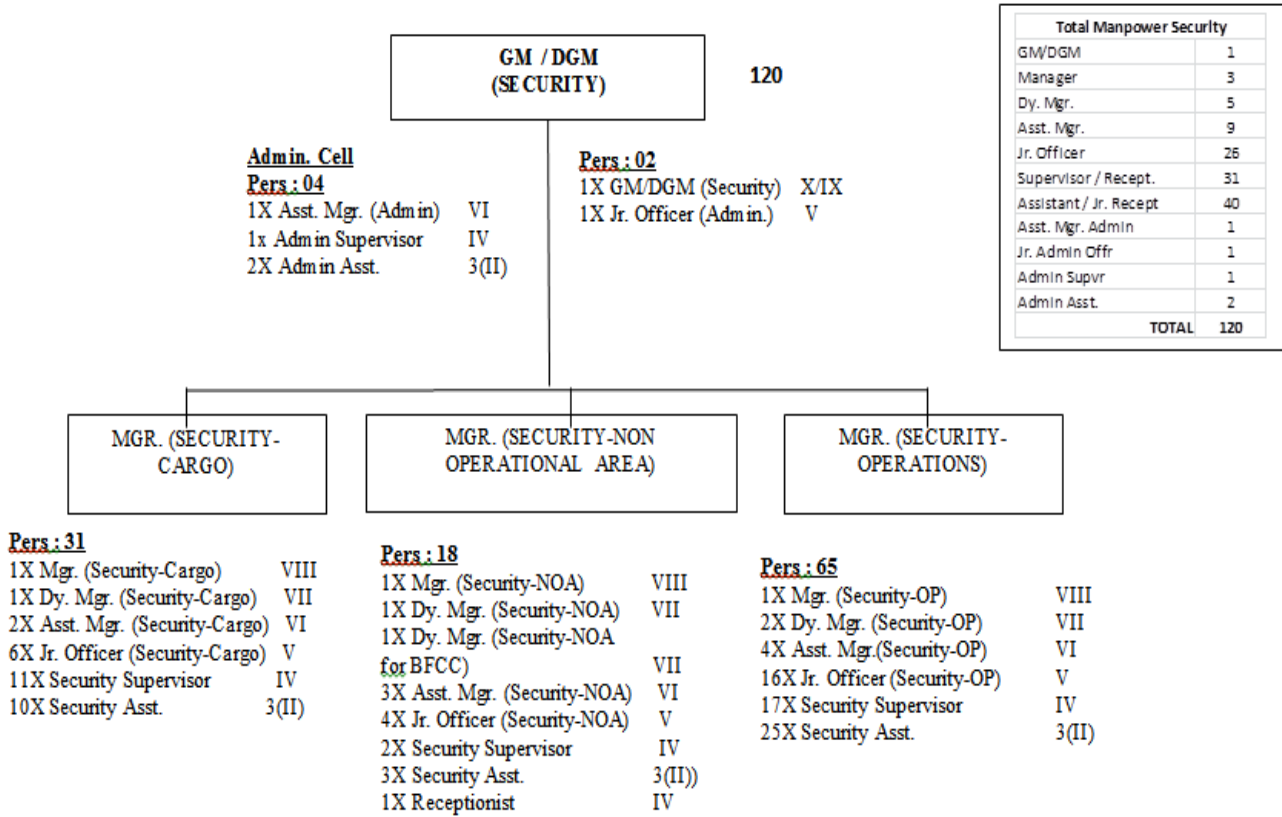




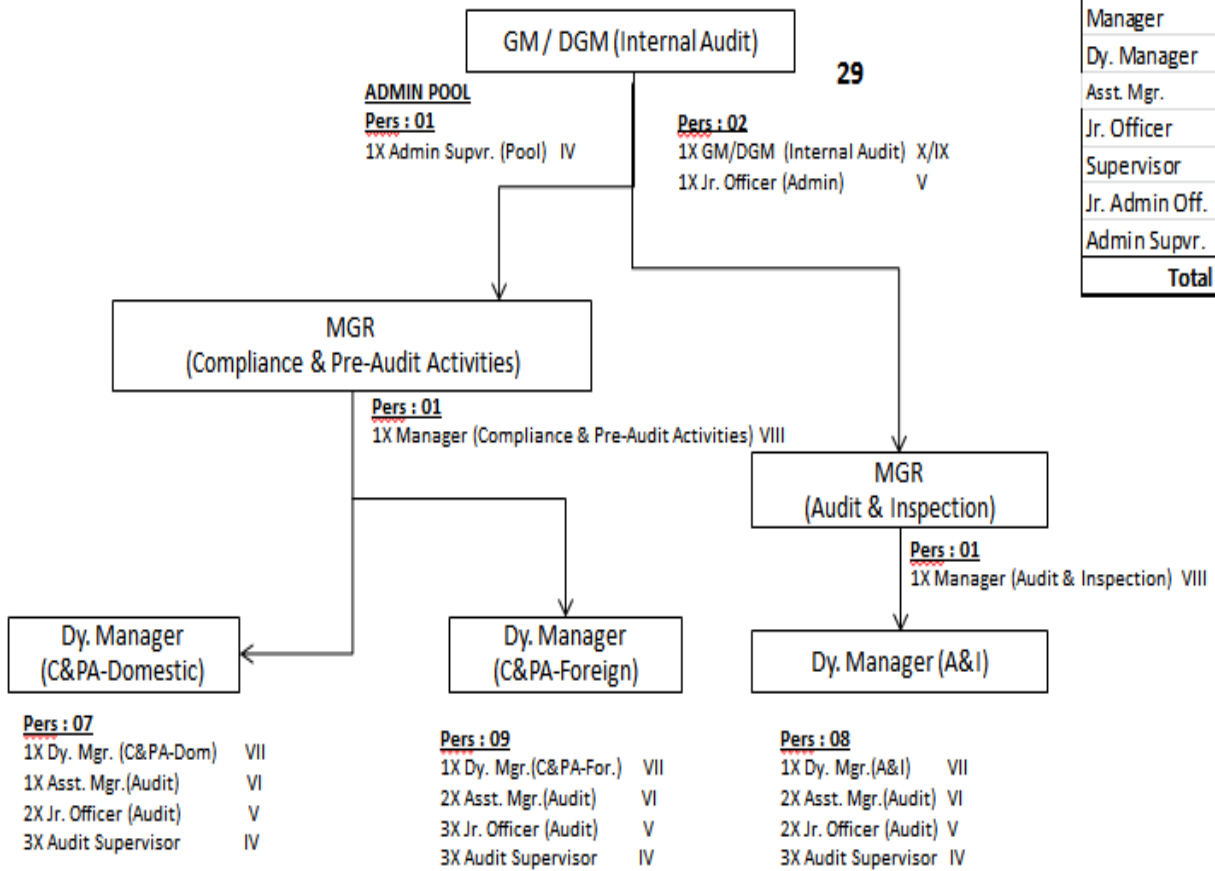
**SETUP OF FLIGHT SAFETY DIVISION**



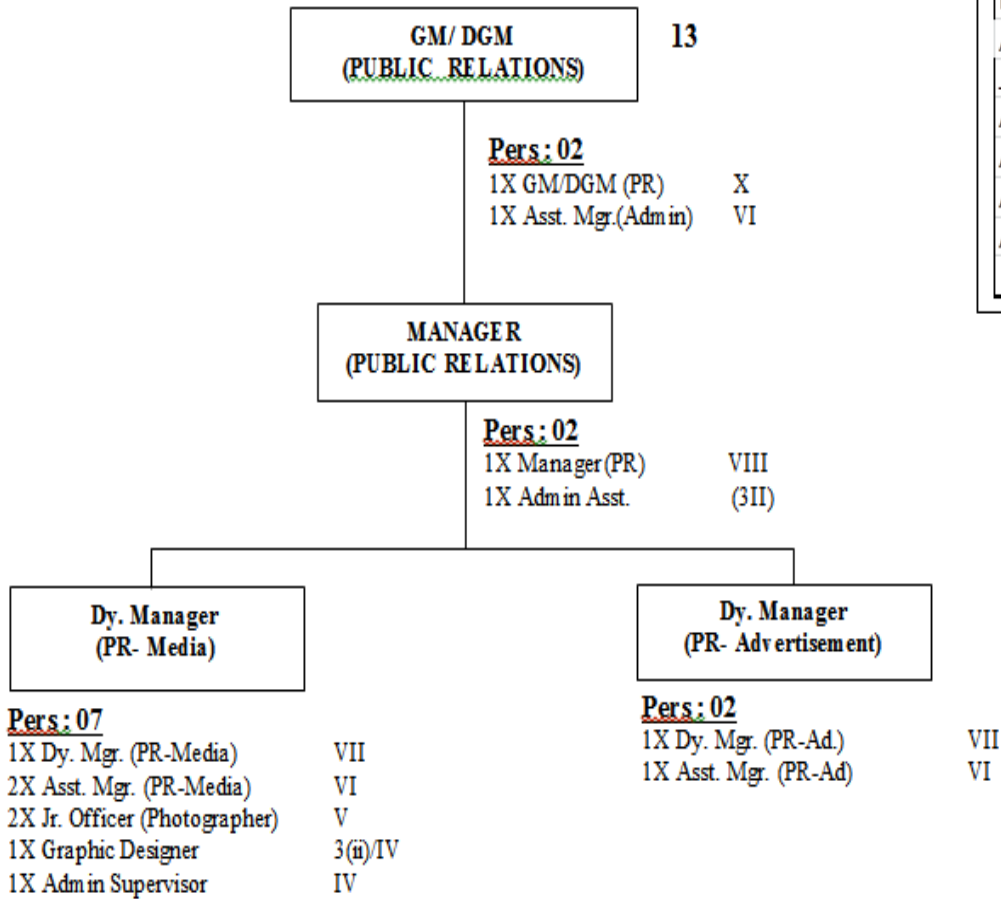
Total Manpower Flt Safety	
Chief	1
Dy. Chief	1
DGM	1
Manager	1
Dy. Manager	2
Asst. Mgr.	4
Jr. Officer	1
Supvr.	1
Assistant	3
Jr. Assistant	3
Admin Supvr.	1
Admin Asst.	2
<b>Total</b>	<b>21</b>

**SETUP OF SECURITY DIVISION**


**SETUP OF INTERNAL AUDIT DIVISION**

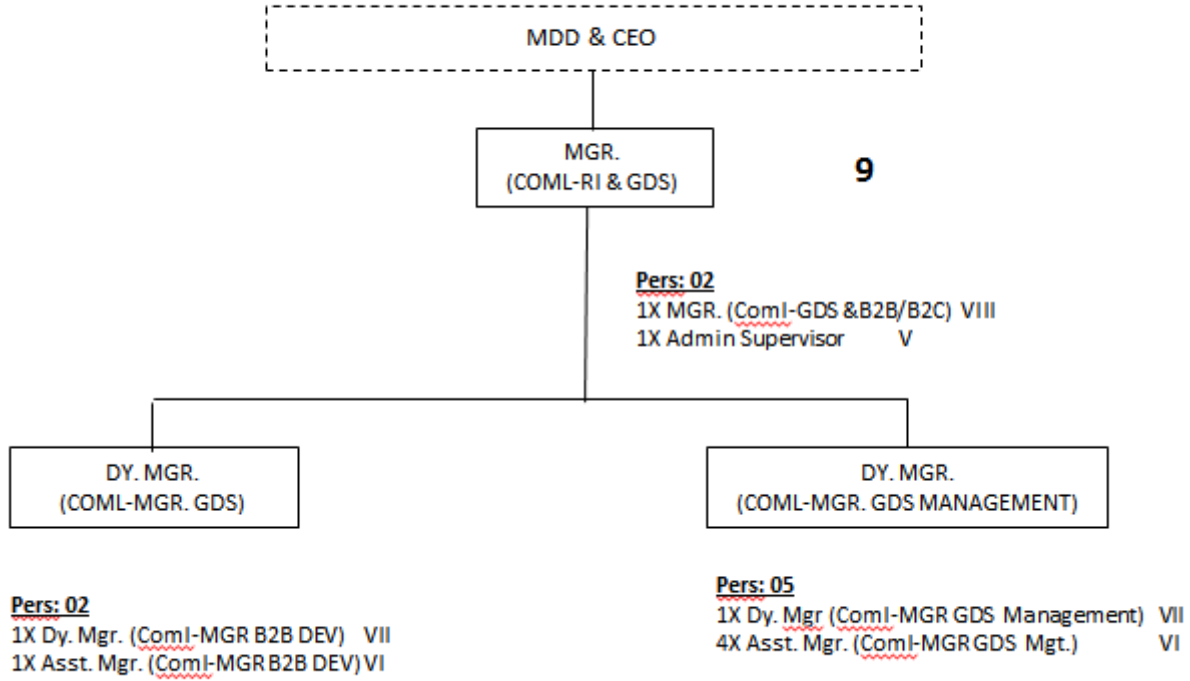


Total Manpower IA	
GM/DGM	1
Manager	2
Dy. Manager	3
Asst. Mgr.	5
Jr. Officer	7
Supervisor	9
Jr. Admin Off.	1
Admin Supvr.	1
<b>Total</b>	<b>29</b>

**SETUP OF PUBLIC RELATIONS DIVISION**


Total Manpower PR	
DGM/GM	1
Manager	1
Dy. Mgr.	2
Asst. Mgr.	3
Jr. Officer	2
Assistant	1
Asst. Mgr. (Admin)	1
Admin Supvr.	1
Admin Asst.	1
<b>Total</b>	<b>13</b>

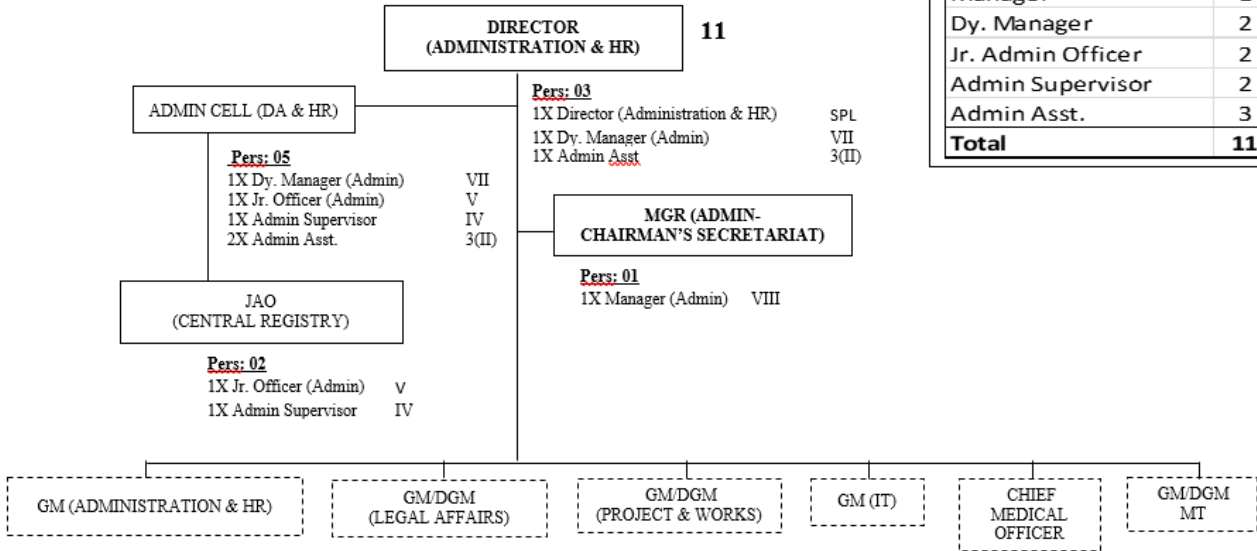
**SETUP OF REVENUE INTIGRETY**





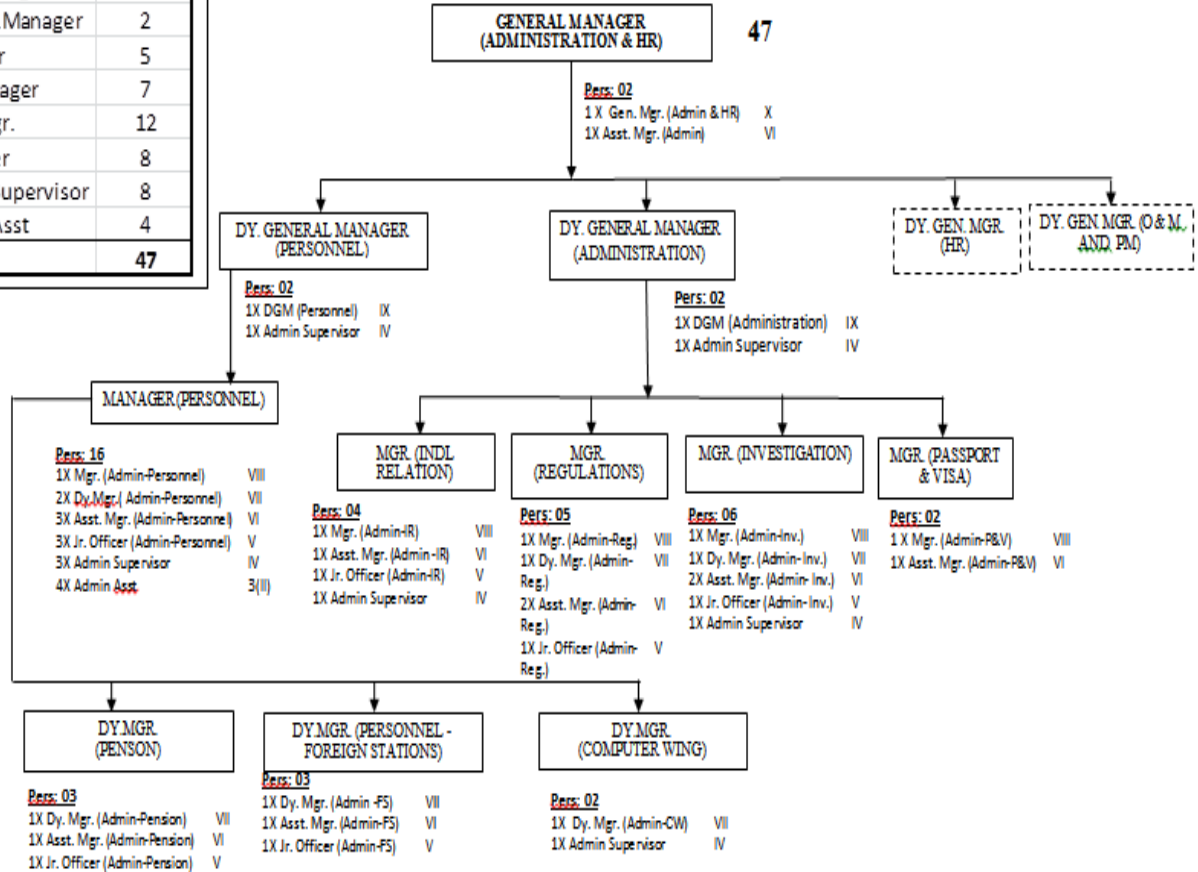
**NAME OF DIRECTORATE: ADMINISTRATION & HR  
SETUP OF DIRECTORATE OF ADMINISTRATION & HR**

Total Manpower DA	
Director	1
Manager	1
Dy. Manager	2
Jr. Admin Officer	2
Admin Supervisor	2
Admin Asst.	3
<b>Total</b>	<b>11</b>

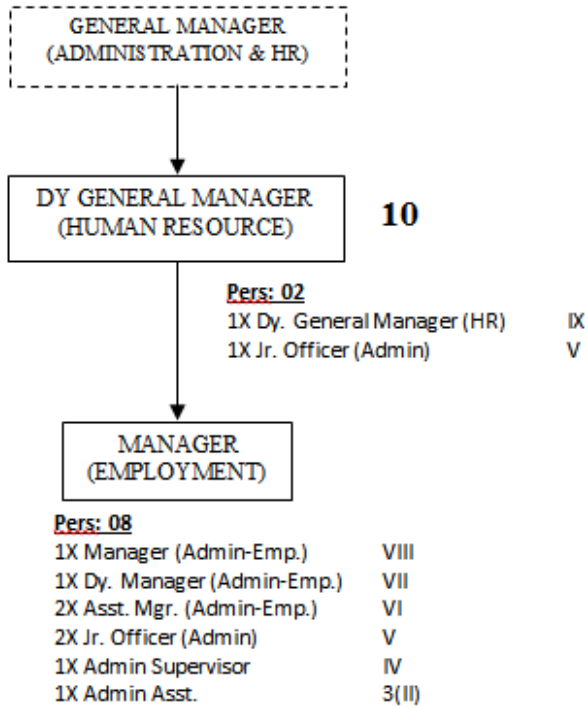


**SETUP OF ADMINISTRATION & HR DIVISION**

Total Manpower GM ADMIN	
Gen. Manager	1
Dy. Gen. Manager	2
Manager	5
Dy. Manager	7
Asst. Mgr.	12
Jr. Officer	8
Admin Supervisor	8
Admin Asst	4
<b>Total</b>	<b>47</b>



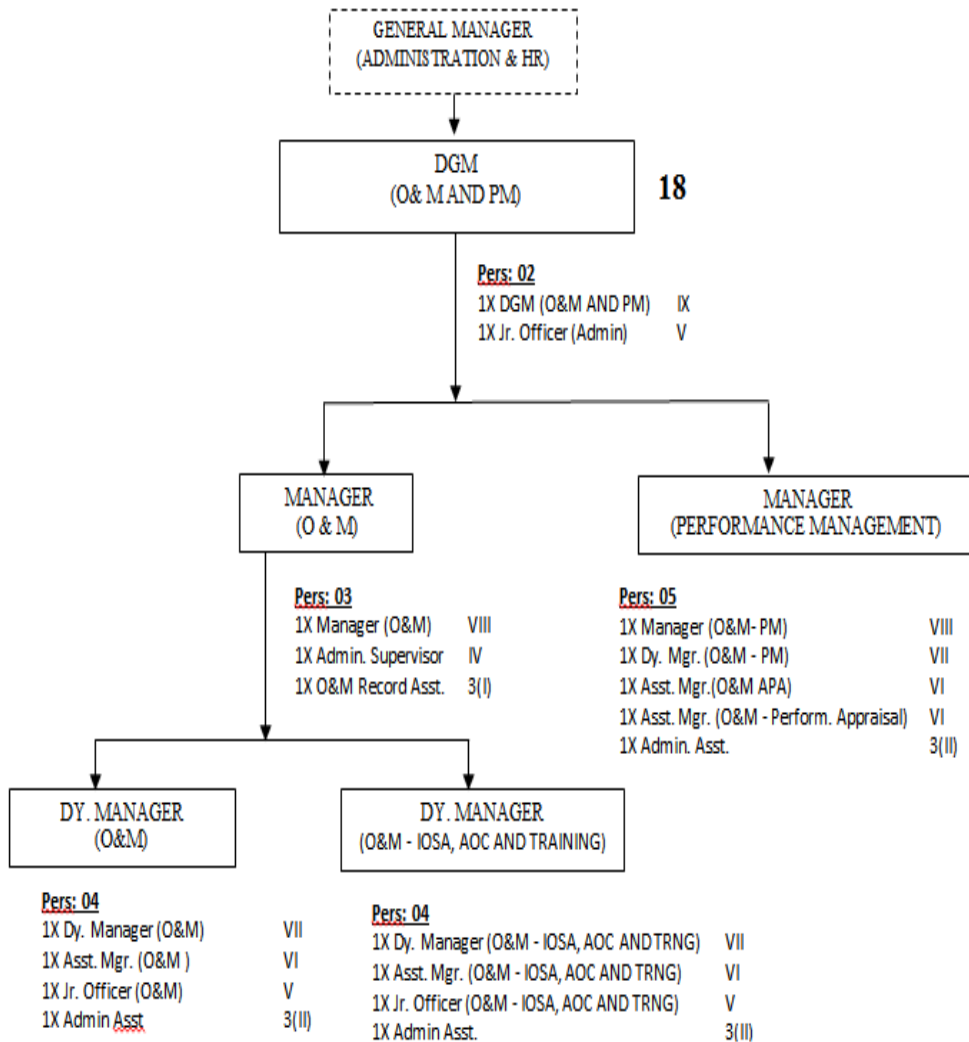
**SETUP OF HUMAN RESOURCE DEPARTMENT**



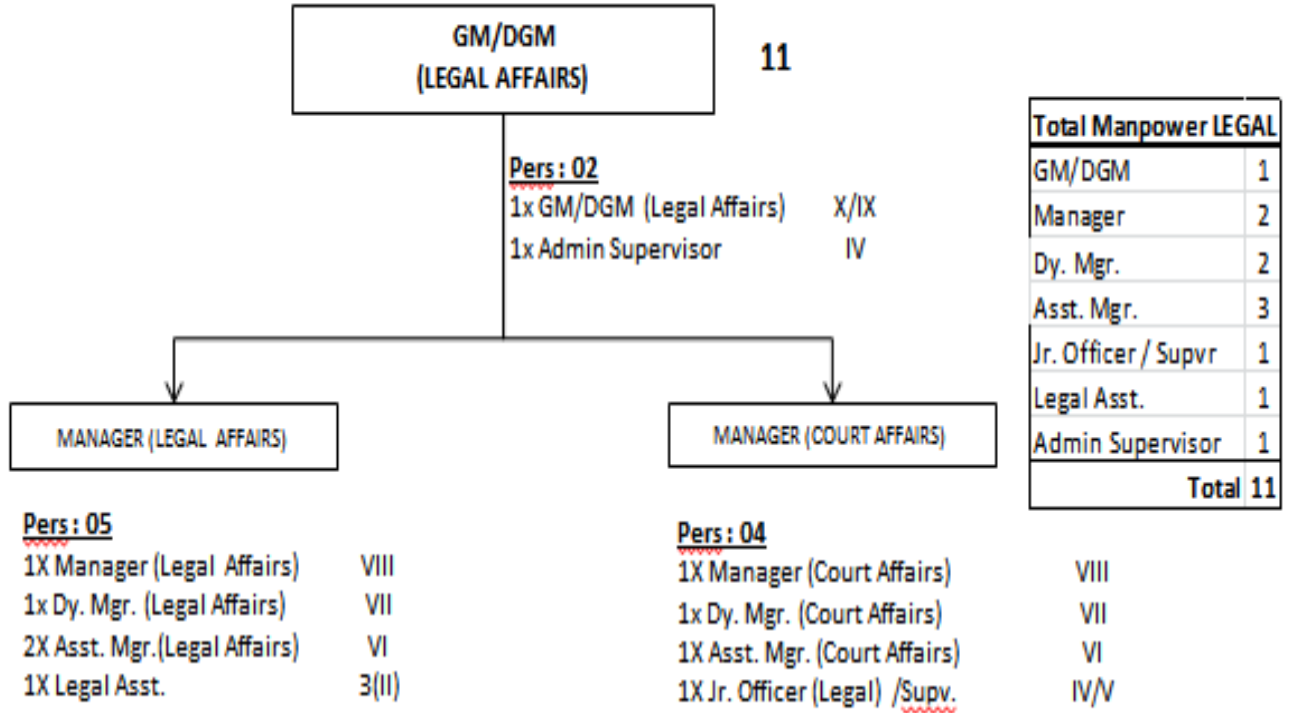
Total Manpower HR	
Dy. Gen. Manager	1
Manager	1
Dy. Mgr.	1
Asst. Mgr. (Admin)	2
Jr. Officer	3
Admin Supervisor	1
Admin Asst	1
<b>Total</b>	<b>10</b>

**SETUP OF ORGANIZATOIN & METHOD AND PM DEPARTMENT**

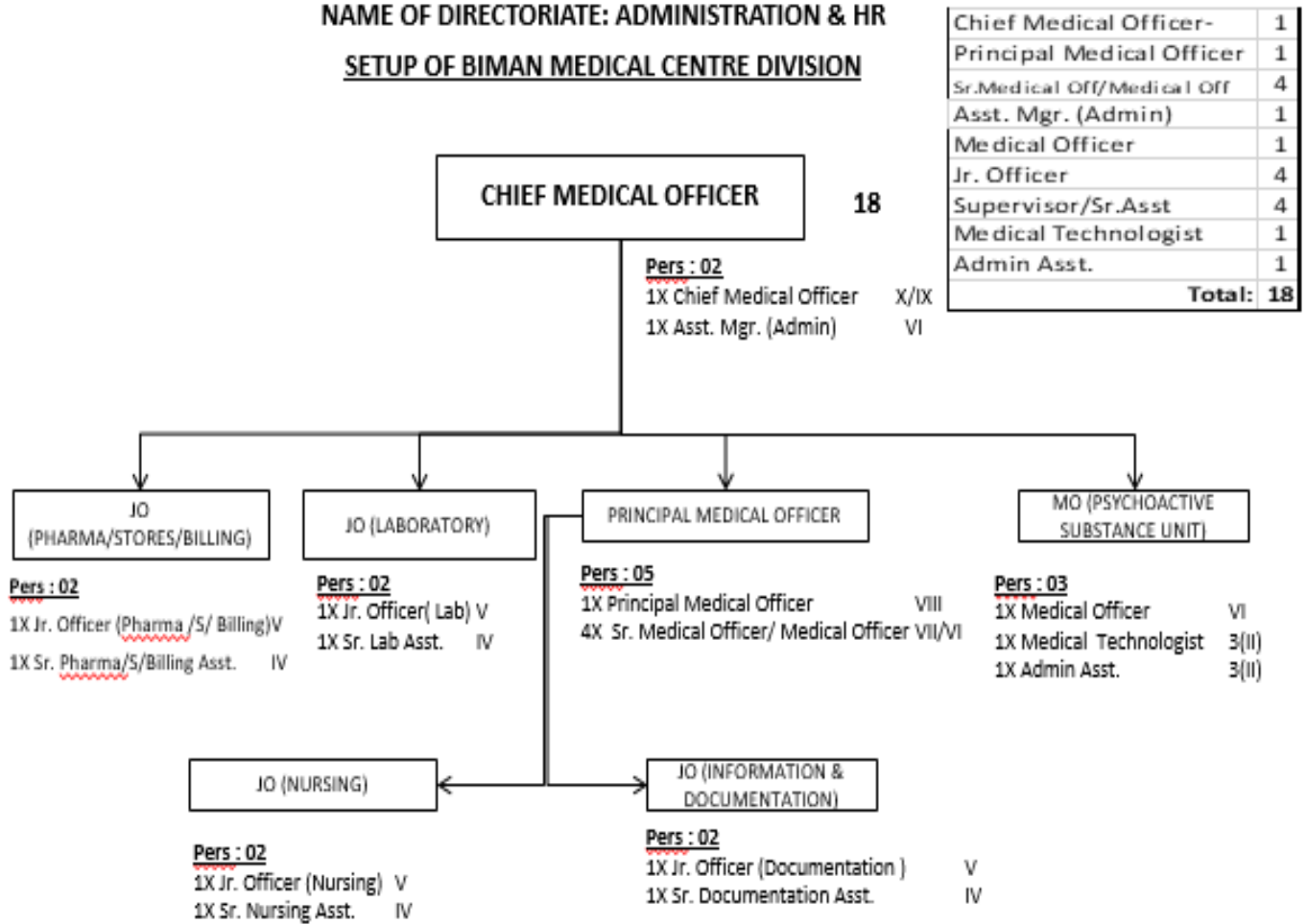
Total Manpower O&M	
DGM	1
Manager	2
Dy. Mgr.	3
Asst. Mgr.	4
Jr. Officer	2
Jr. Admin Officer	1
Admin Supvr.	1
Admin Asst.	3
Record Asst.	1
<b>Total</b>	<b>18</b>



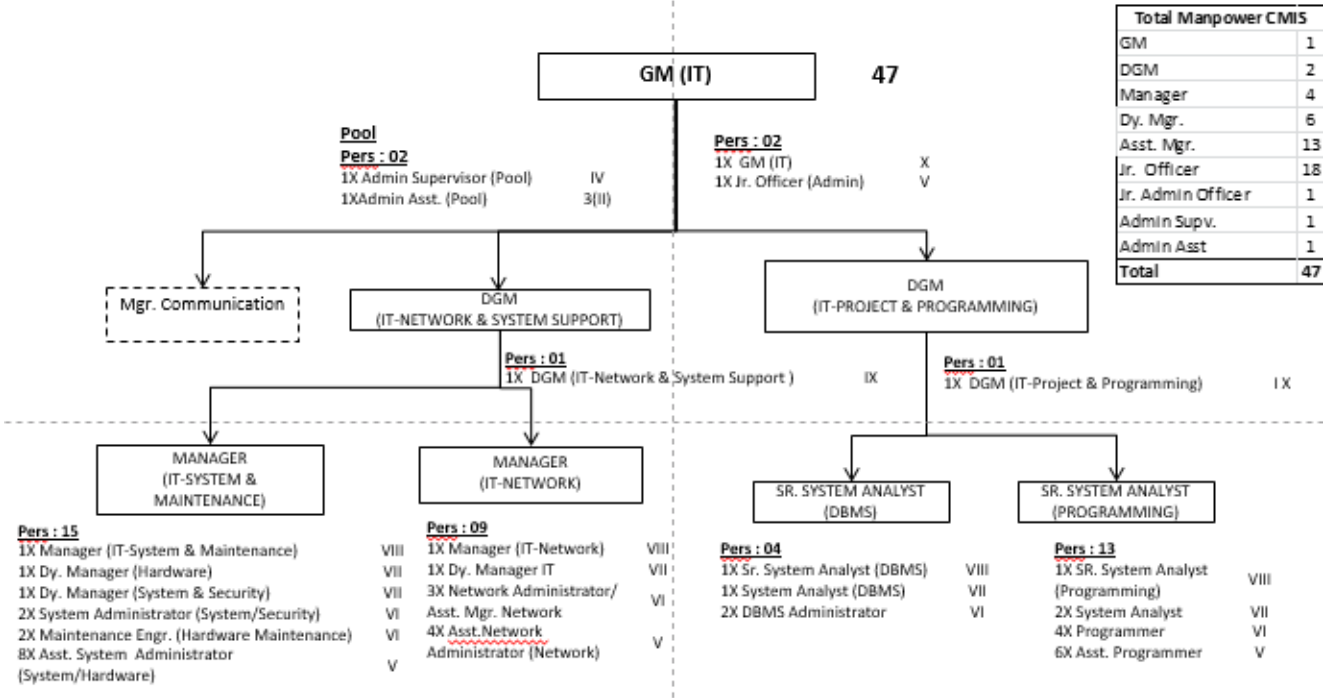
### SETUP OF LEGAL AFFAIRS DIVISION



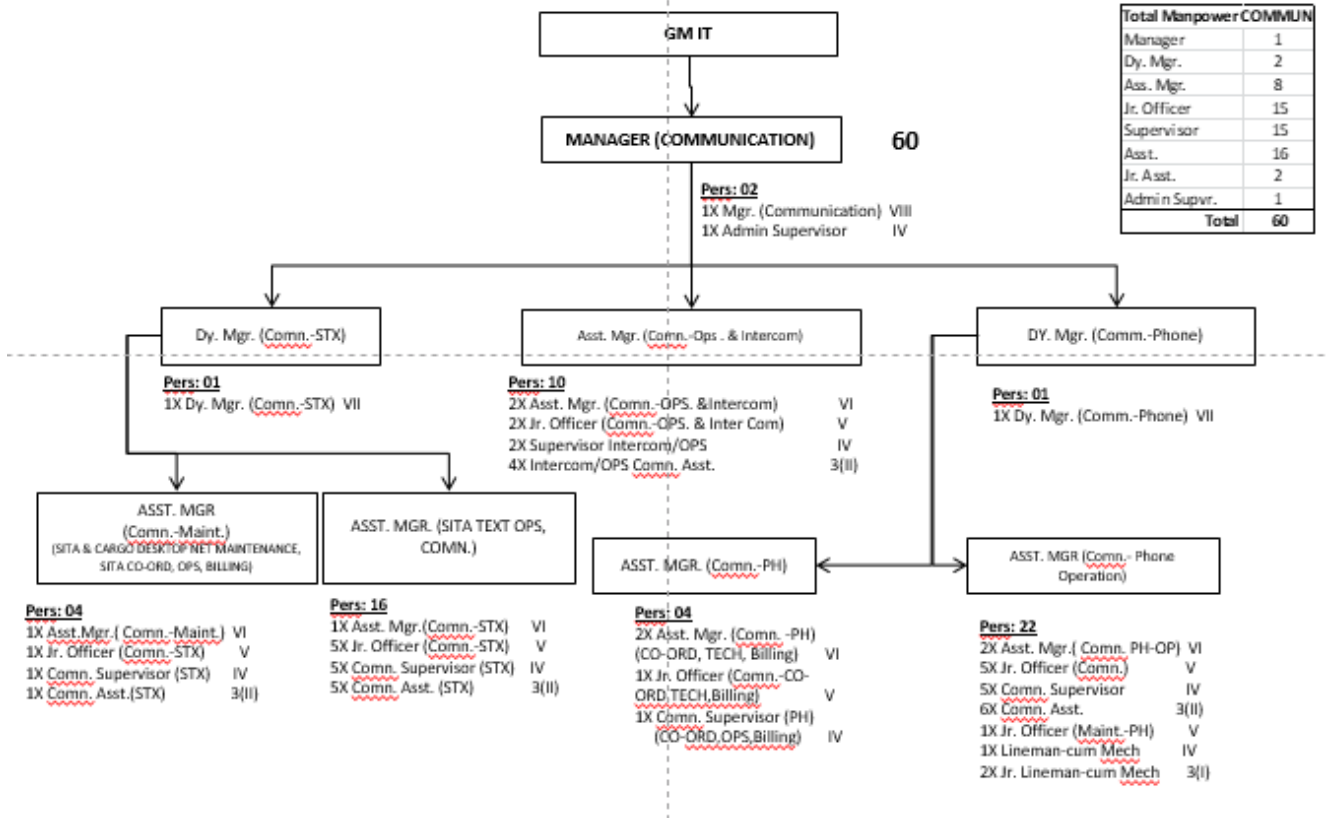
**NAME OF DIRECTORATE: ADMINISTRATION & HR  
SETUP OF BIMAN MEDICAL CENTRE DIVISION**



**NAME OF DIRECTORIATE: ADMINISTRATION & HR  
SETUP OF INFORMATION TECHNOLOGY (IT) DIVISION**



NAME OF THE DIRECTORATE: ADMINISTRATION & HR  
SETUP OF COMMUNICATION SECTION

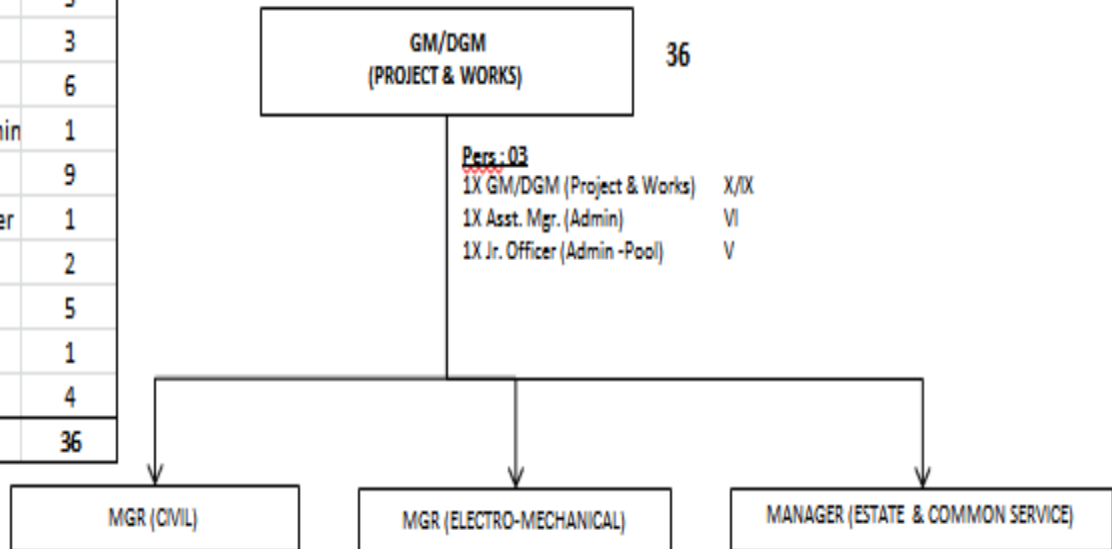


Total Manpower COMMUN	
Manager	1
Dy. Mgr.	2
Ass. Mgr.	8
Jr. Officer	15
Supervisor	15
Asst.	16
Jr. Asst.	2
Admin Supvr.	1
<b>Total</b>	<b>60</b>



Total Manpower P&W	
DGM / GM	1
Manager	3
Dy. Mgr.	3
Asst. Mgr.	6
Asst. Mgr. (Admin)	1
Jr. Officer	9
Jr. Admin Officer	1
Supervisor	2
Asst	5
Admin Asst	1
Jr. Asst.	4
<b>Total:</b>	<b>36</b>

### SETUP OF PROJECT & WORKS DIVISION



**Pers: 03**  
 1X GM/DGM (Project & Works) X/IX  
 1X Asst. Mgr. (Admin) VI  
 1X Jr. Officer (Admin -Pool) V

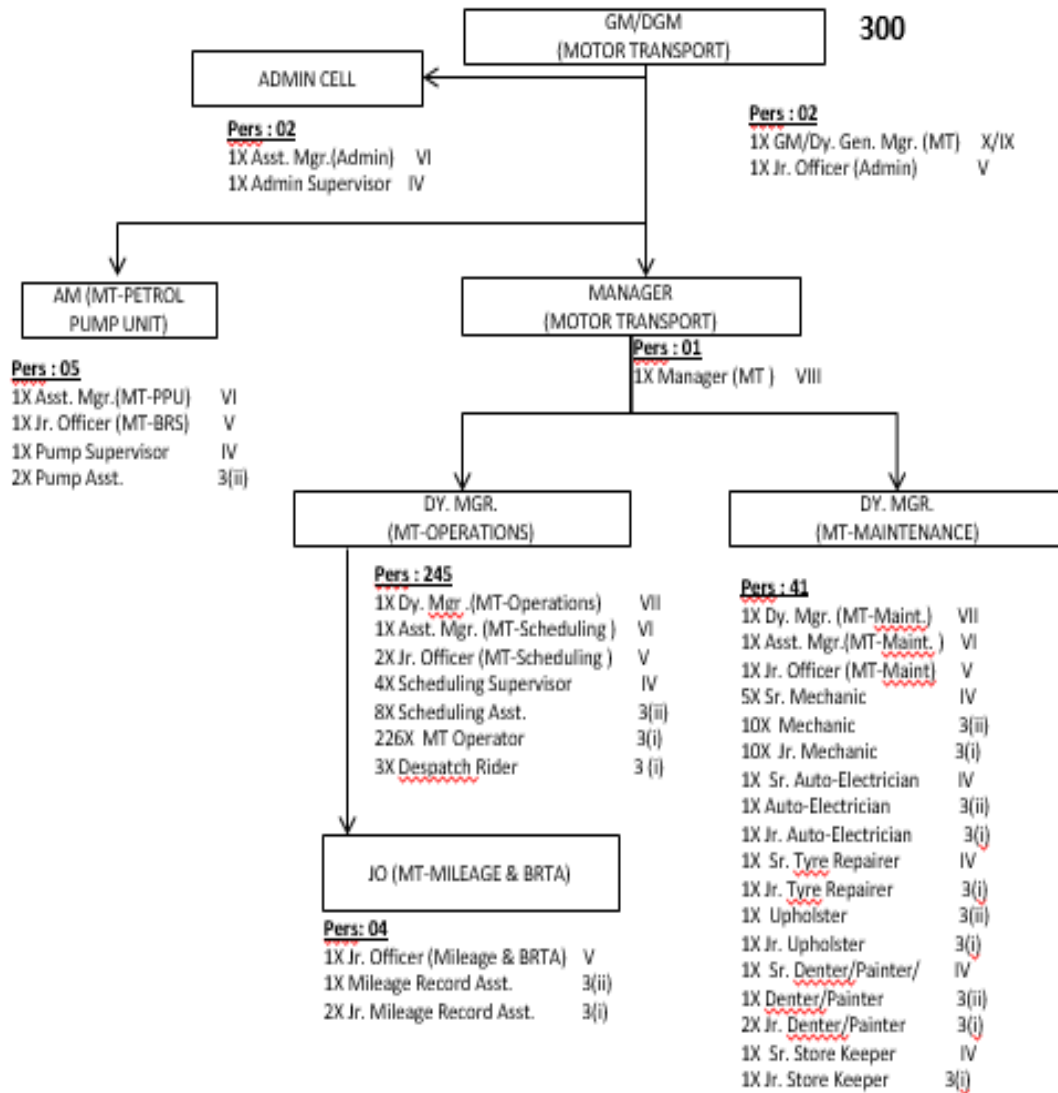
**Pers: 10**  
 1 X Manager (Civil) VIII  
 1 X Dy. Manager (Civil) VII  
 3 X Asst. Engineer (Civil) VI  
 2 X Works Supervisor/  
 Sub Asst. Engineer (Civil) IV/V  
 1 X Jr. Officer (Drawing) V  
 1 X Plumber 3(I)/3(II)  
 1 X Carpenter 3(I)/3(II)

**Pers: 15**  
 1 X Manager (EM) VIII  
 1 X Dy. Manager (EM) VII  
 2 X Asst. Engineer (EM) VI  
 5 X Works Supervisor/  
 Sub-Asst. Engineer (EM) IV/V  
 1 X Sr. Electrician/Electric Supervisor 3(II)/IV  
 1 X Mechanic 3(II)  
 4 X Jr. Electrician/Mechanic 3 (I)

**Pers: 8**  
 1 X Manager (E&CS) VIII  
 1 X Dy. Manager VII  
 1 X Asst. Mgr. E&CS VI  
 1 X Jr. Officer (E&CS) V  
 1 X Estate Supervisor IV  
 2 X Attendant 3(II)  
 1X Admin Asst. 3(ii)

**NAME OF DIRECTORATE: ADMINISTRATION & HR**

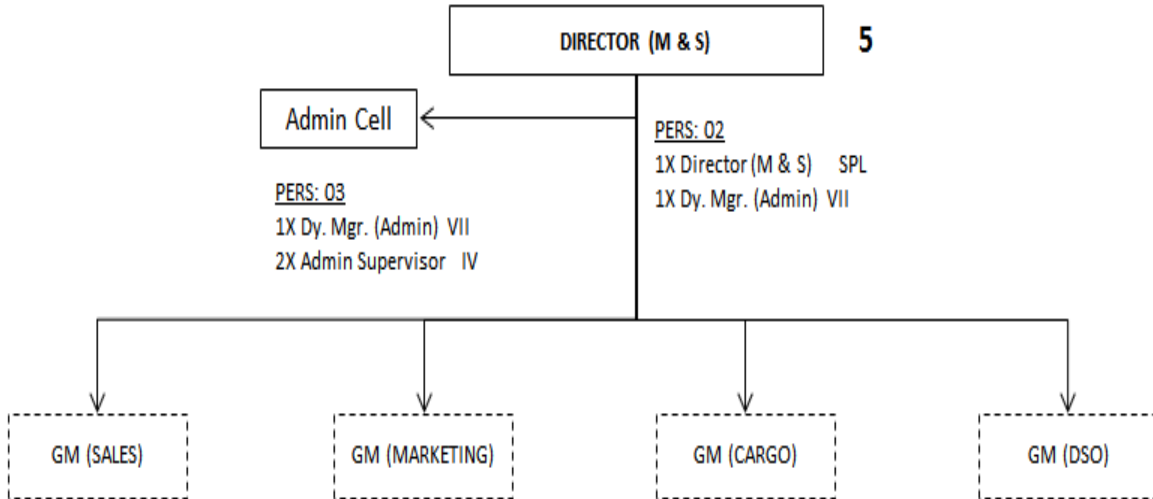
**SETUP OF MOTOR TRANSPORT DIVISION**



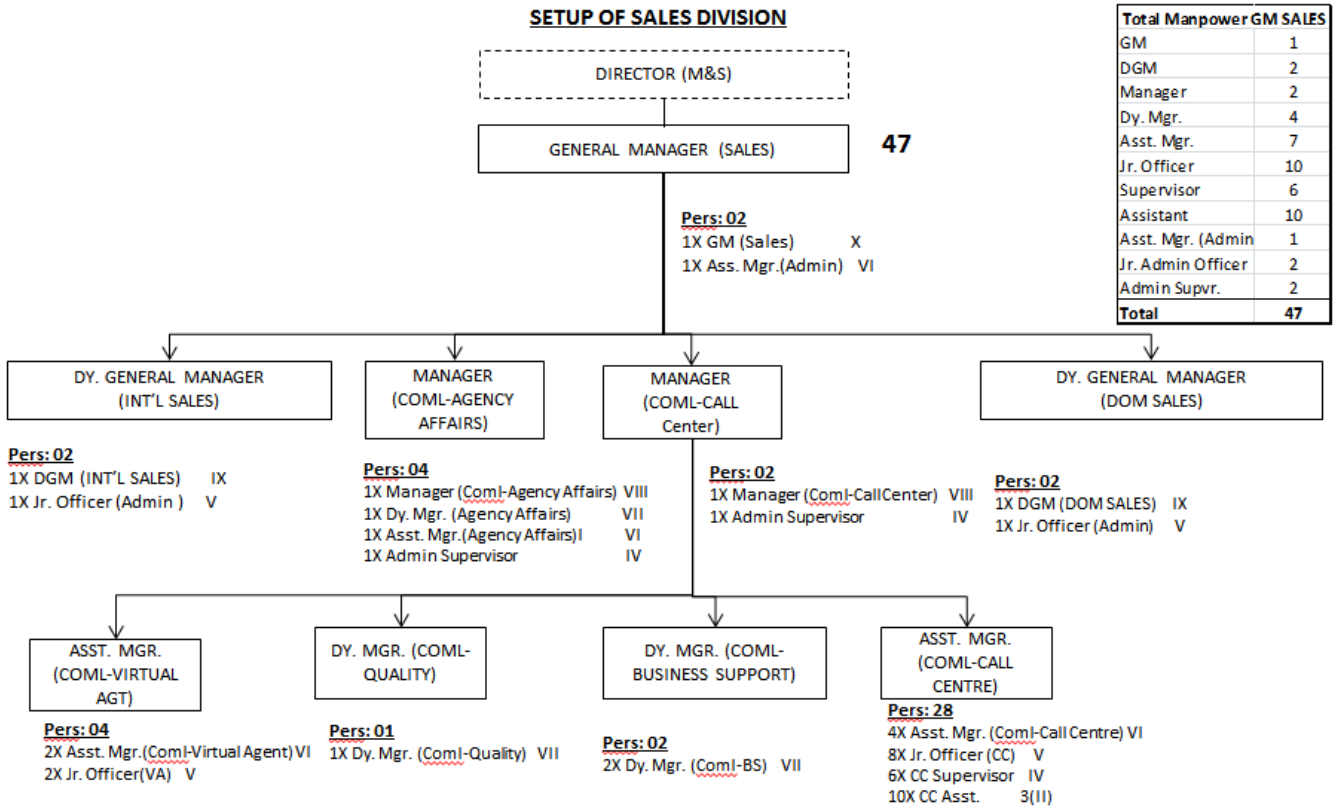
Total Manpower MT	
GM/DGM	1
Manager	1
Dy. Mgr.	2
Asstt. Mgr. & Eqvint	3
Jr. Officer & Equivalent	5
Supvr & Eqvint	10
	21
Jr. Asstt. & Eqvint	28
MT Operator	226
Asstt. Mgr. (Admin)	1
Jr. Admin Officer	1
Admin Supvr	1
<b>Total</b>	<b>300</b>

**SETUP OF MARKETING AND SALES DIRECTORATE**

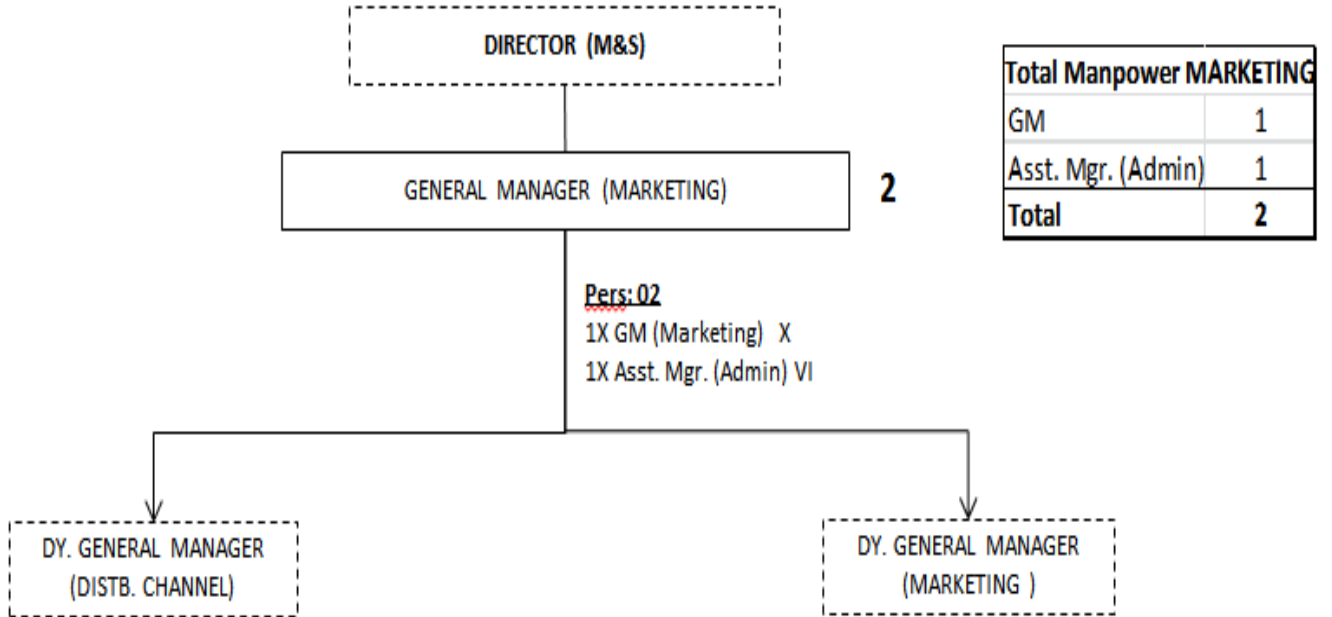
Total Manpower DMS	
Director (M&S)	1
Dy. Mgr. (Admin)	2
Admin Supvr.	2
<b>Total</b>	<b>5</b>

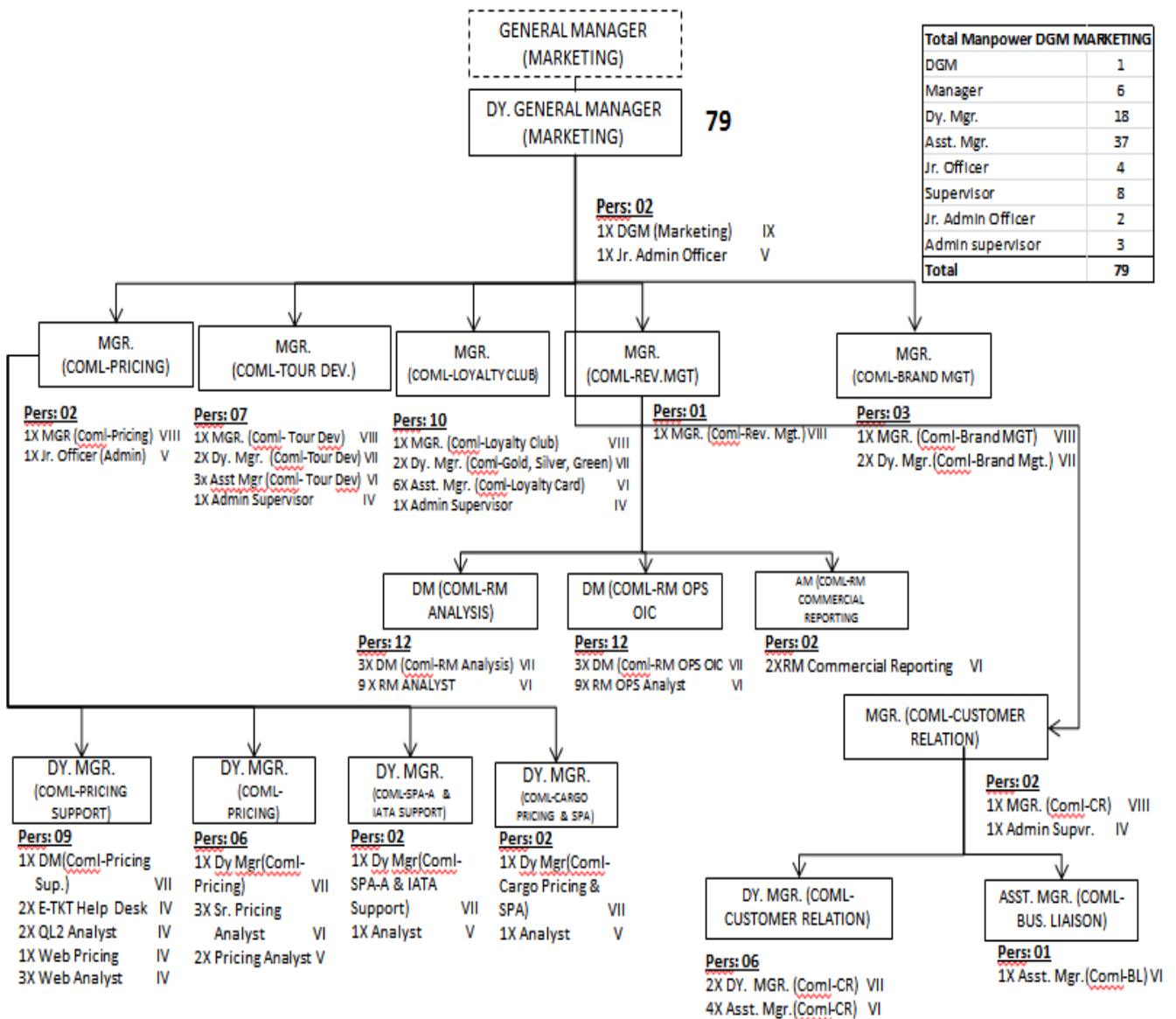


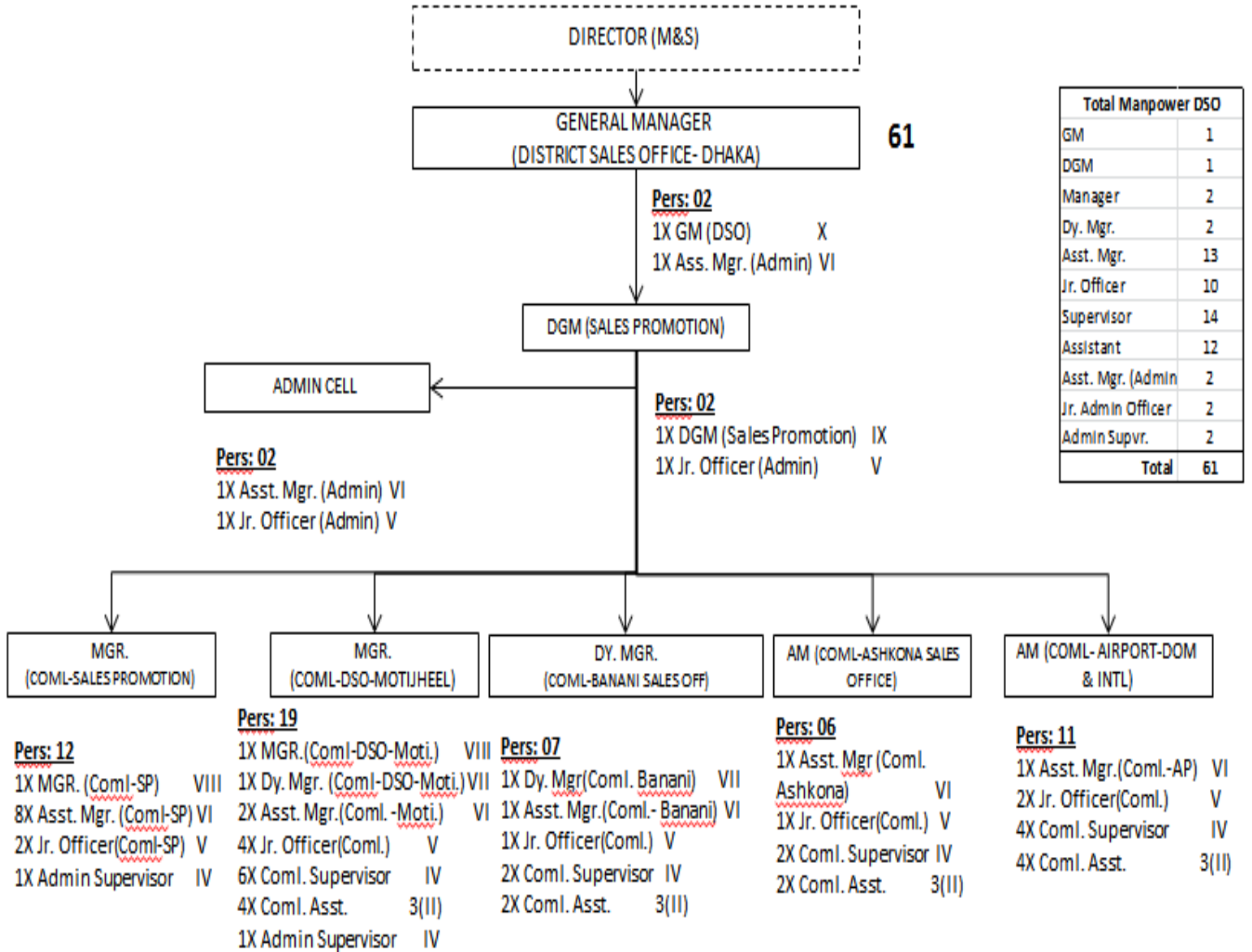
**SETUP OF SALES DIVISION**



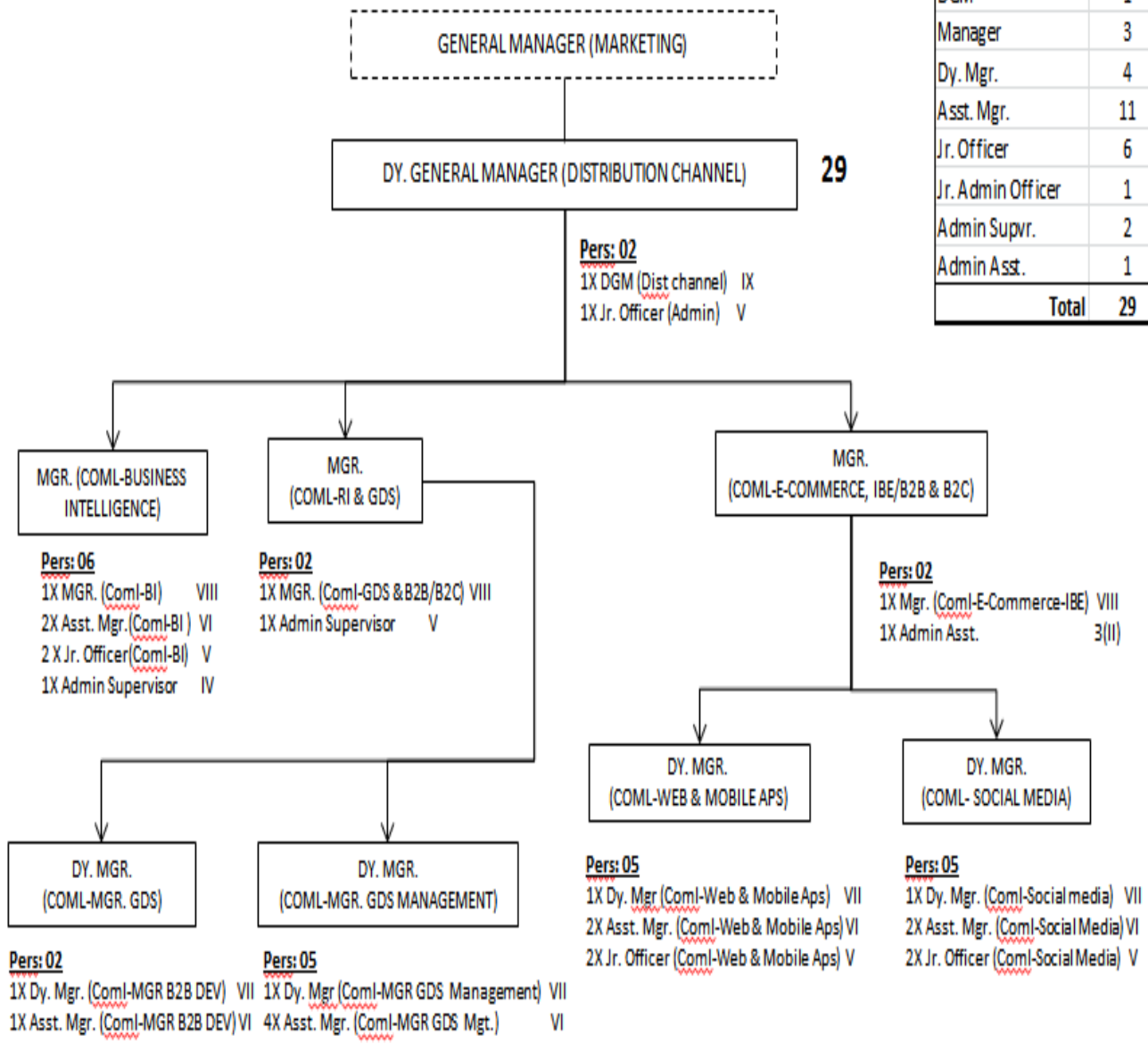
**SETUP OF MARKETING DIVISION**



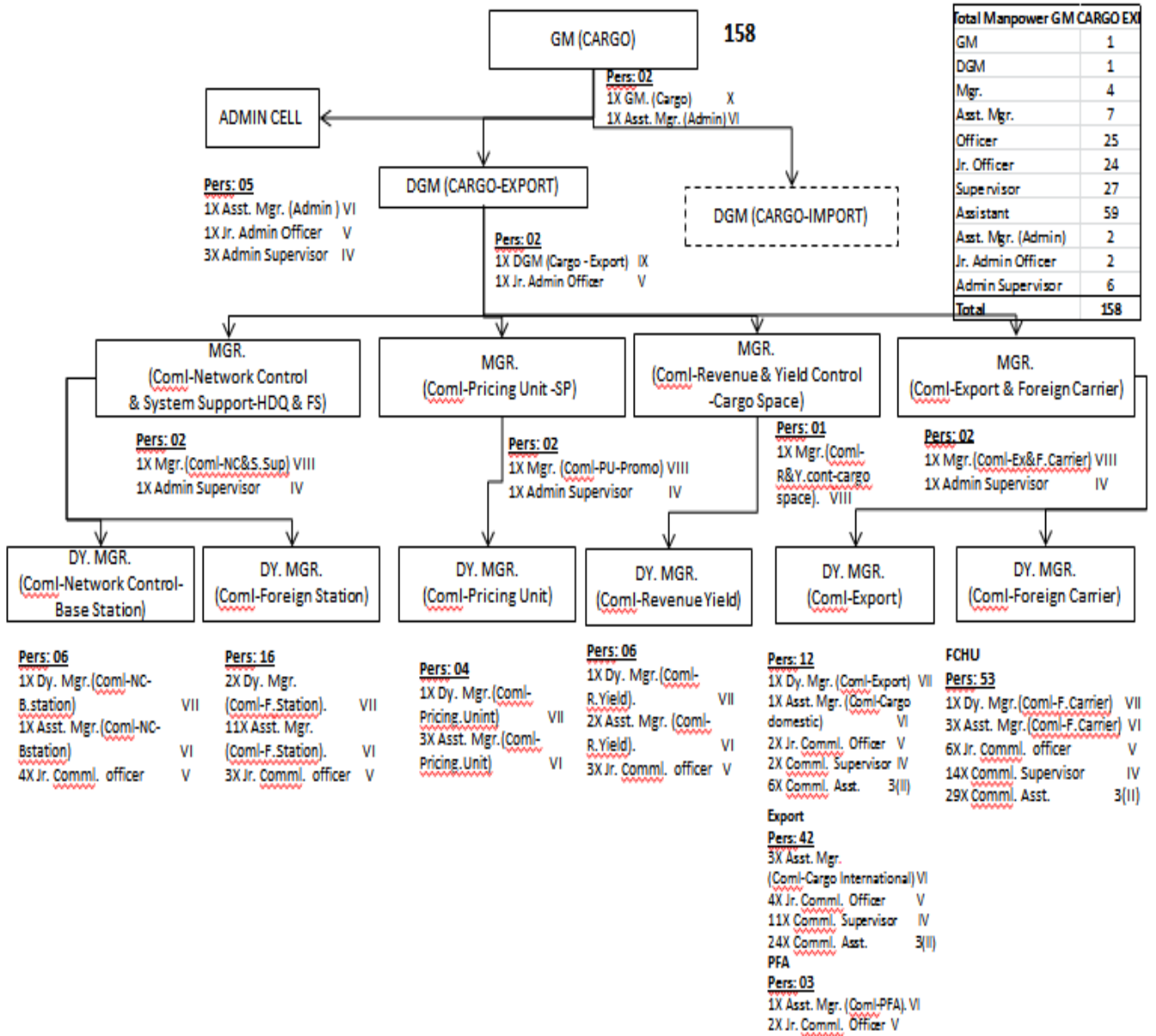


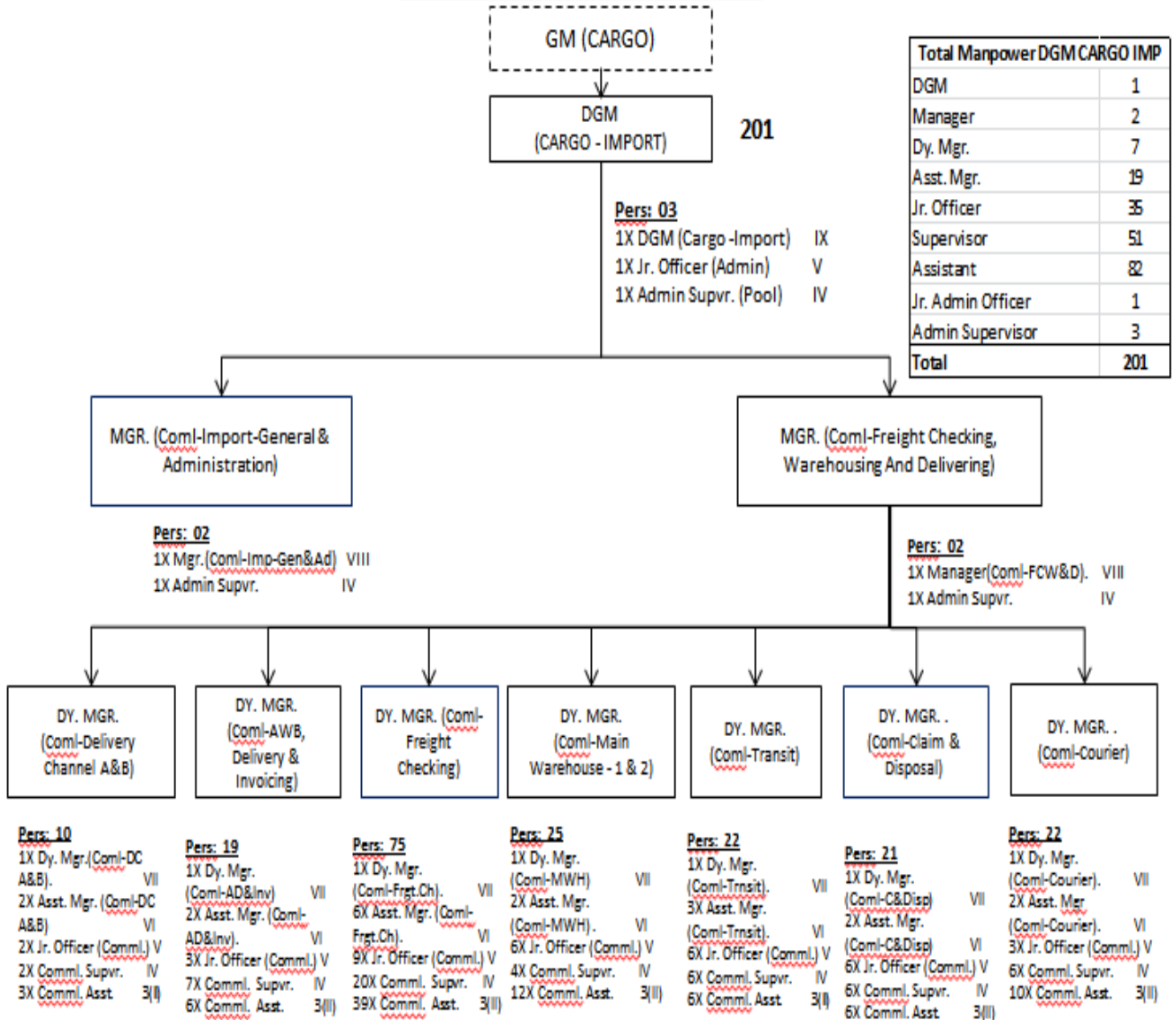
**SETUP OF DISTRICT SALES OFFICE DIVISION (DHAKA)**


**SETUP OF DISTRIBUTION & SALES CHANNEL DEPARTMENT**

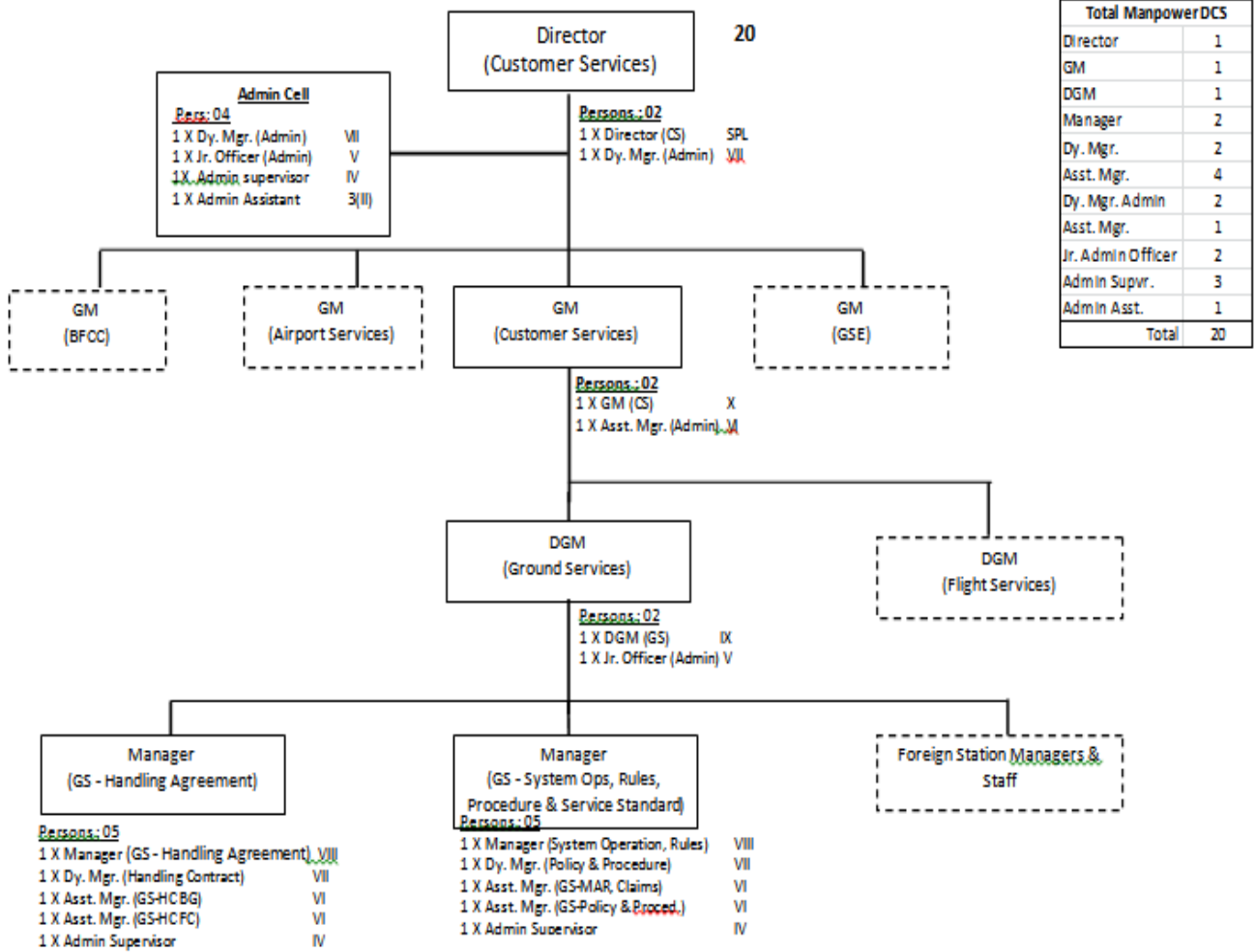




**SETUP OF CARGO (EXPORT) DEPARTMENT**


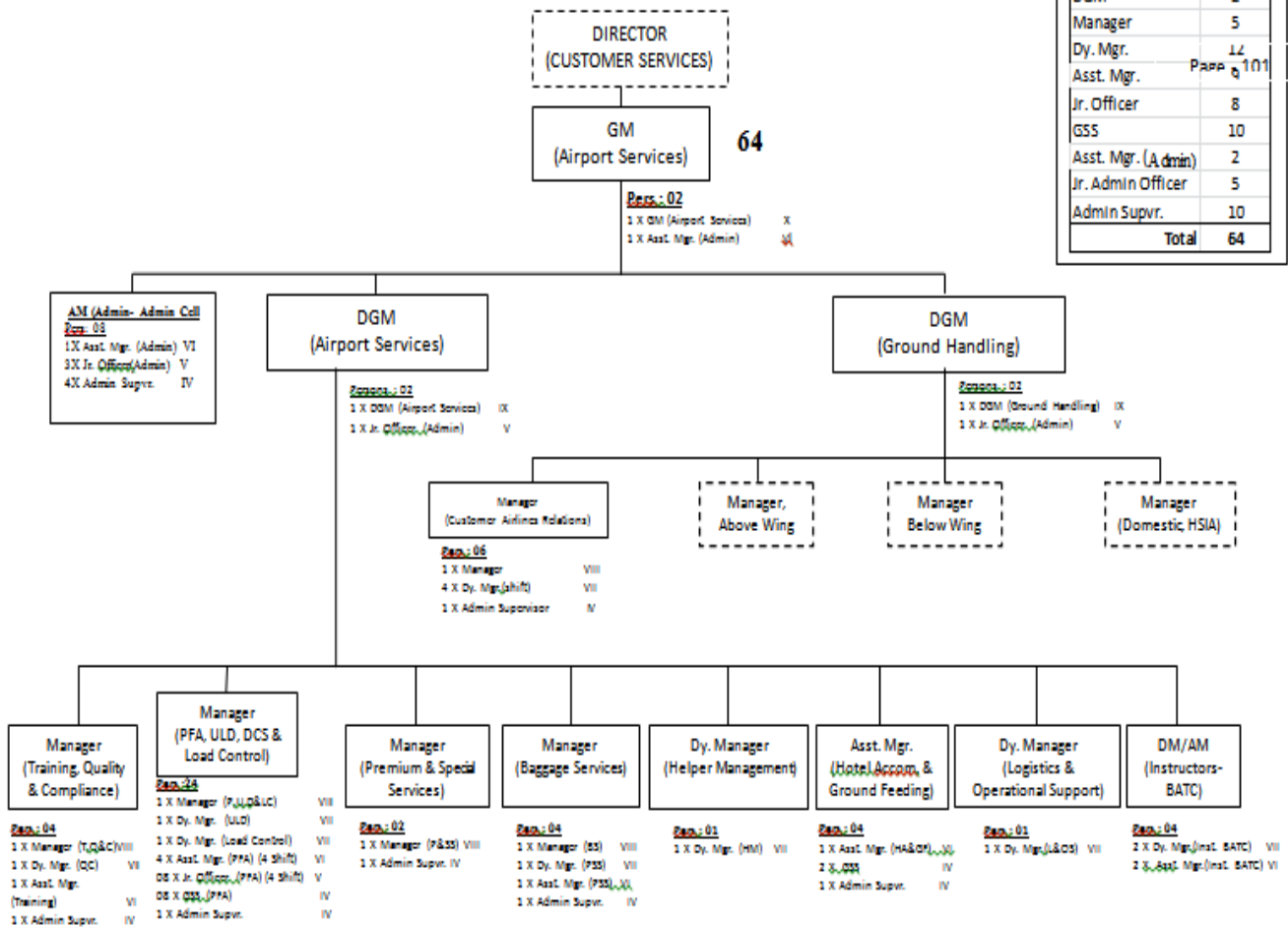
**SETUP OF CARGO (IMPORT) DEPARTMENT**


**SETUP OF CUSTOMER SERVICES DIRECTORATE**



**SETUP OF AIRPORT SERVICES DIVISION**

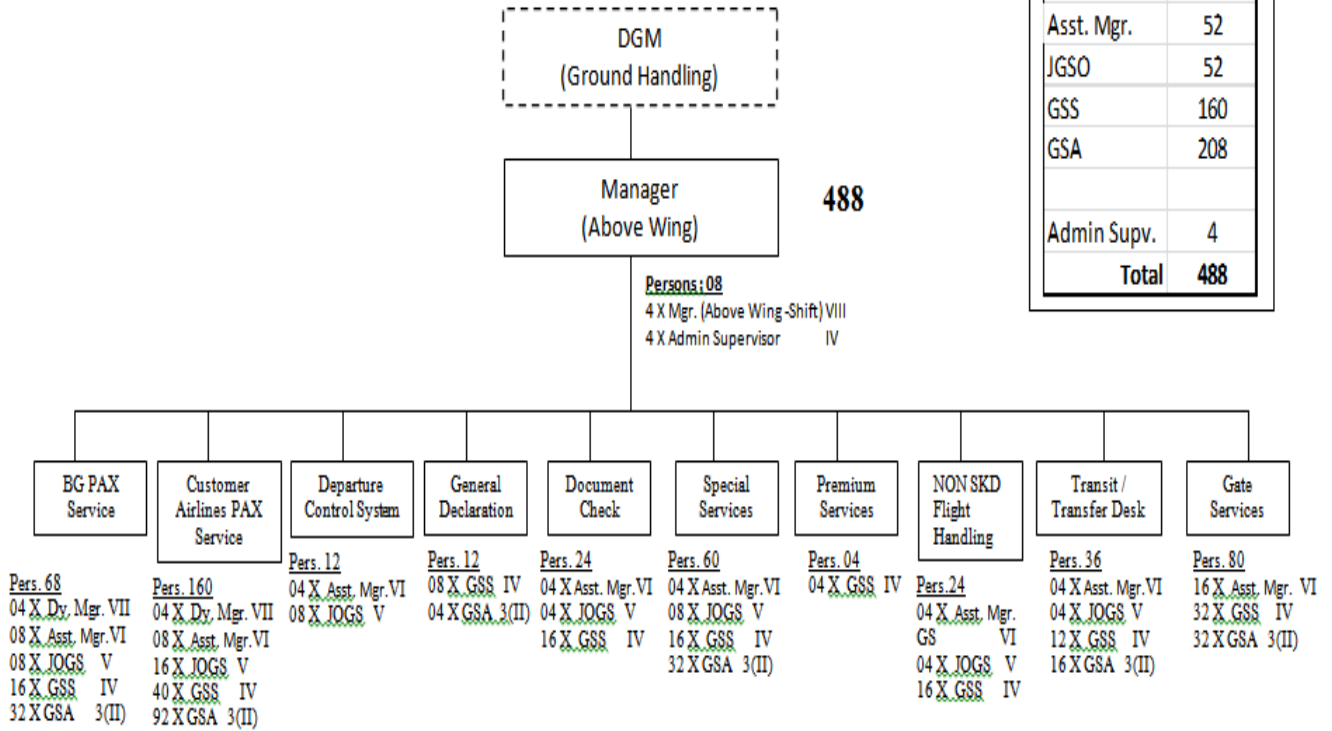
Total manpower GMAPS	
GM	1
DGM	2
Manager	5
Dy. Mgr.	12
Asst. Mgr.	10
Jr. Officer	8
GSS	10
Asst. Mgr. (Admin)	2
Jr. Admin Officer	5
Admin Supvr.	10
<b>Total</b>	<b>64</b>



**NAME OF DIRECTORATE: CUSTOMER SERVICES**

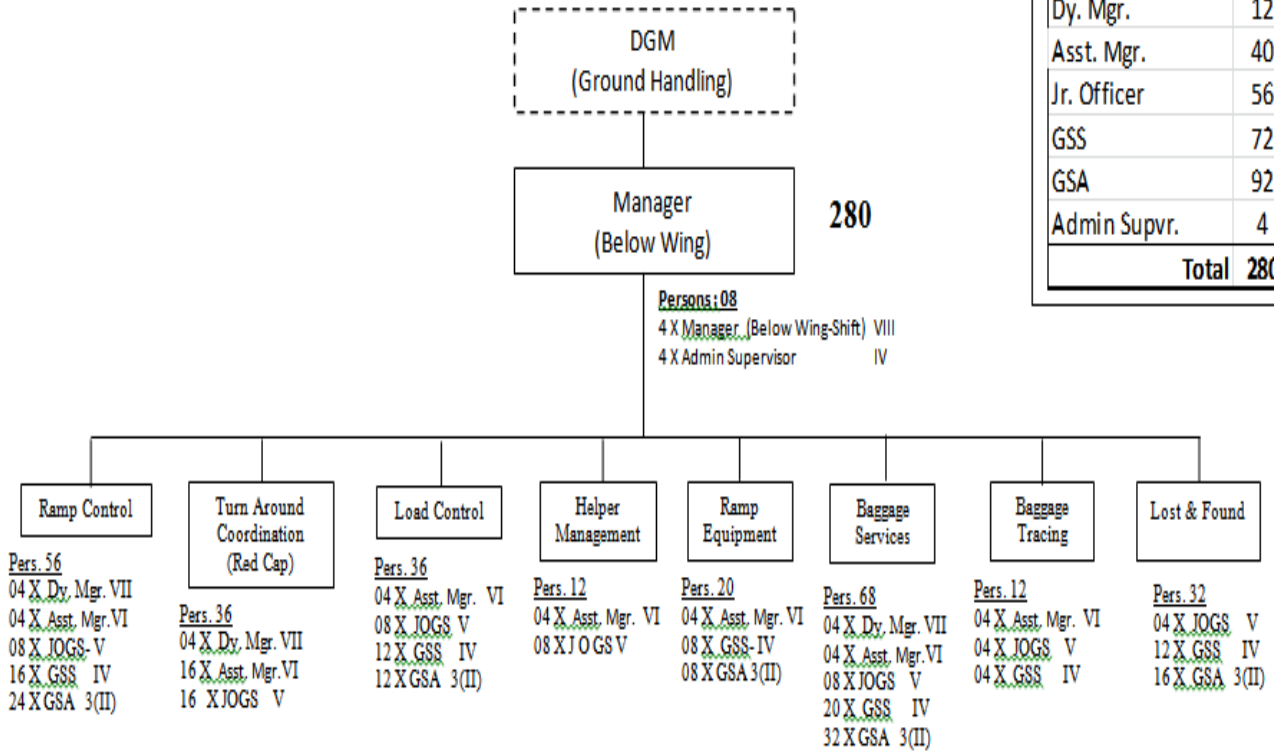
**SETUP OF ABOVE WING SECTION**

Total manpower AW	
Manager	4
Dy. Mgr.	8
Asst. Mgr.	52
JGSO	52
GSS	160
GSA	208
Admin Supv.	4
<b>Total</b>	<b>488</b>

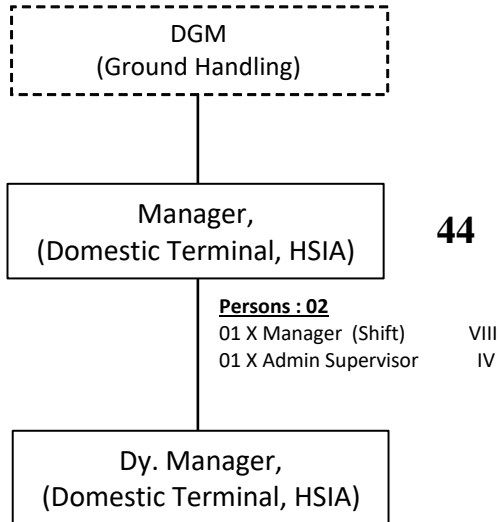


**SETUP OF BELOW WING SECTION**

Total manpower BW	
Manager	4
Dy. Mgr.	12
Asst. Mgr.	40
Jr. Officer	56
GSS	72
GSA	92
Admin Supvr.	4
<b>Total</b>	<b>280</b>



**SETUP OF DOMESTIC WING, HSIA SECTION**

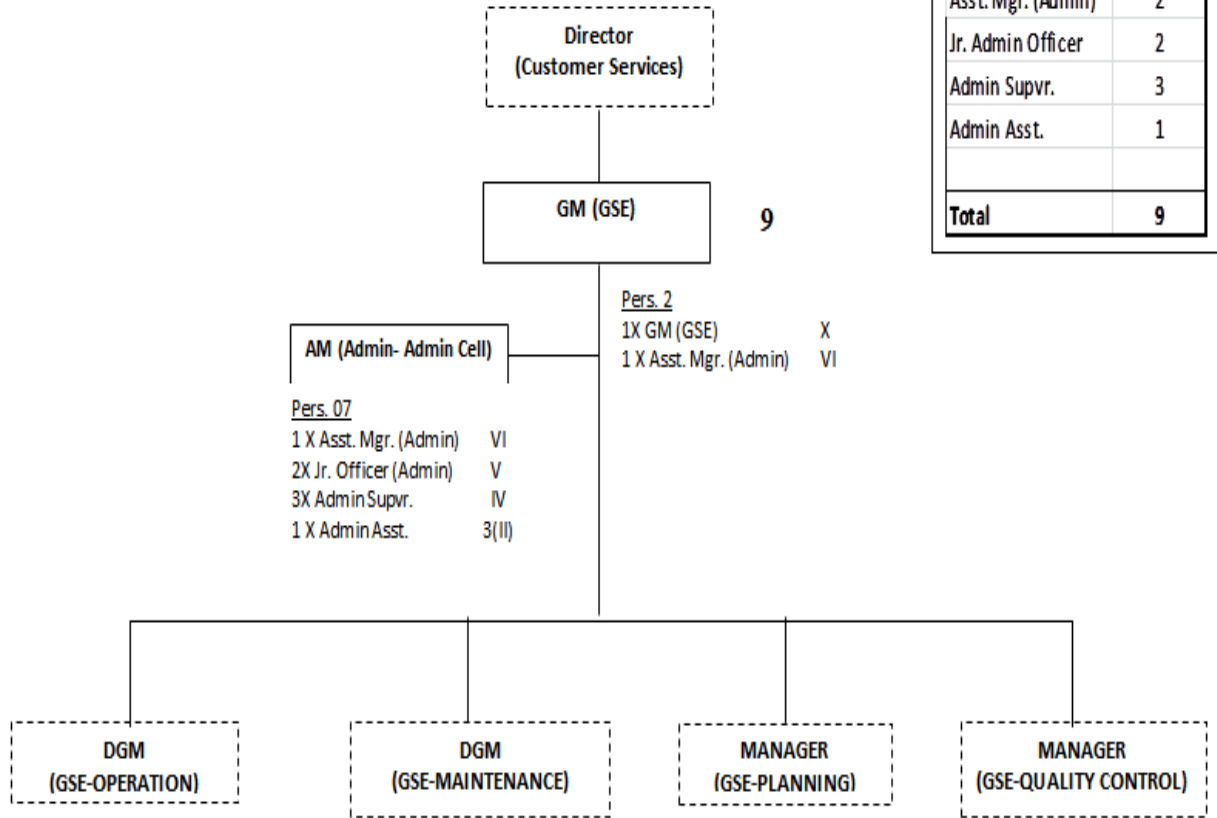


Pers: 42 (2 Shift)

02 X Dy. Mgr.      VII  
02 X Asst. Mgr.      VI  
04 X Jr. Officer      V  
14 X GSS      IV  
20 X GSA      3(II)

<b>Total manpower BW</b>	
Manager	1
Dy. Mgr.	2
Asst. Mgr.	2
Jr. Officer	4
GSS	14
GSA	20
Admin Supvr.	1
<b>Total</b>	<b>44</b>

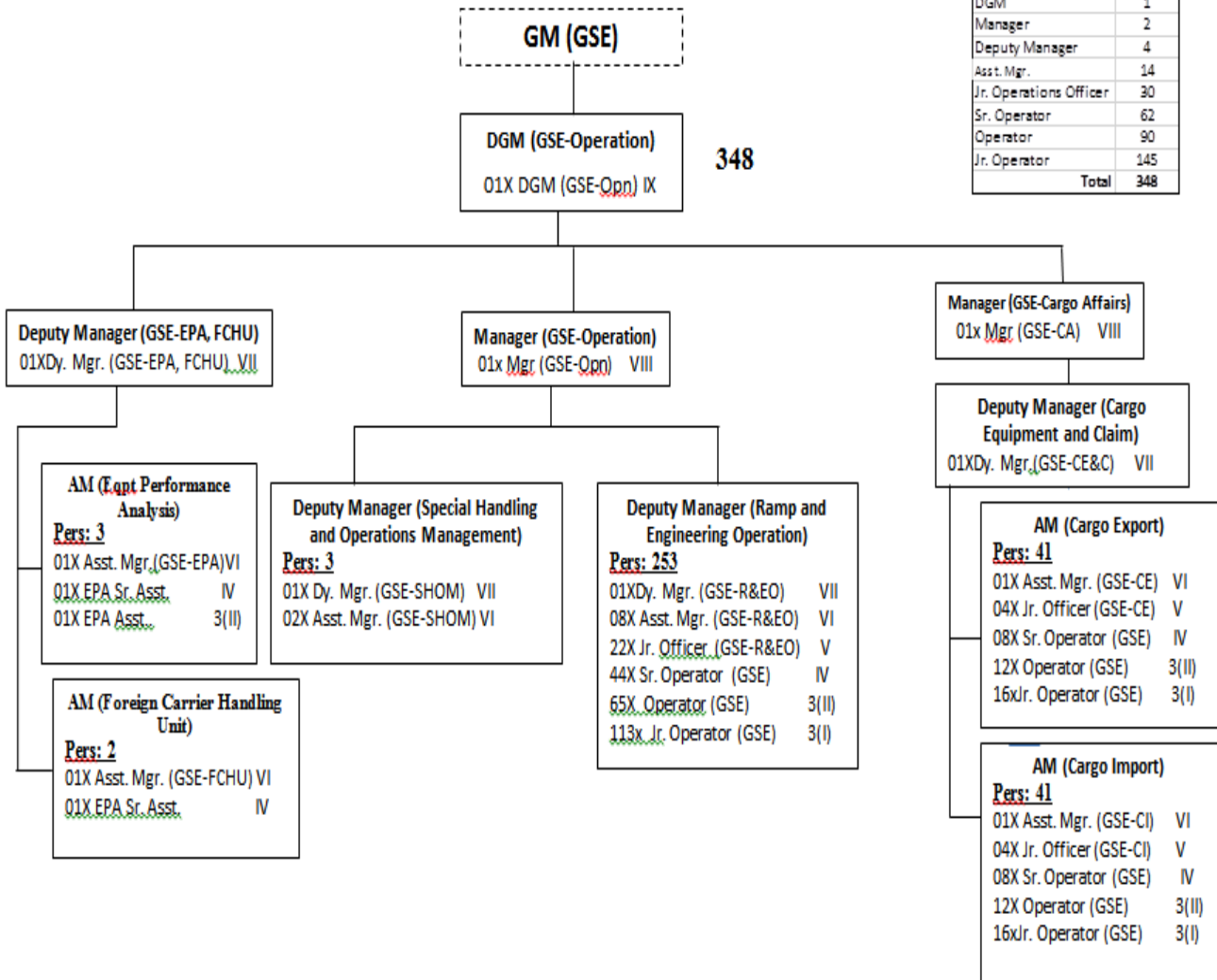
**SET-UP OF GSE DIVISION**



Total Manpower GM GSE	
GM	1
Asst. Mgr. (Admin)	2
Jr. Admin Officer	2
Admin Supvr.	3
Admin Asst.	1
<b>Total</b>	<b>9</b>

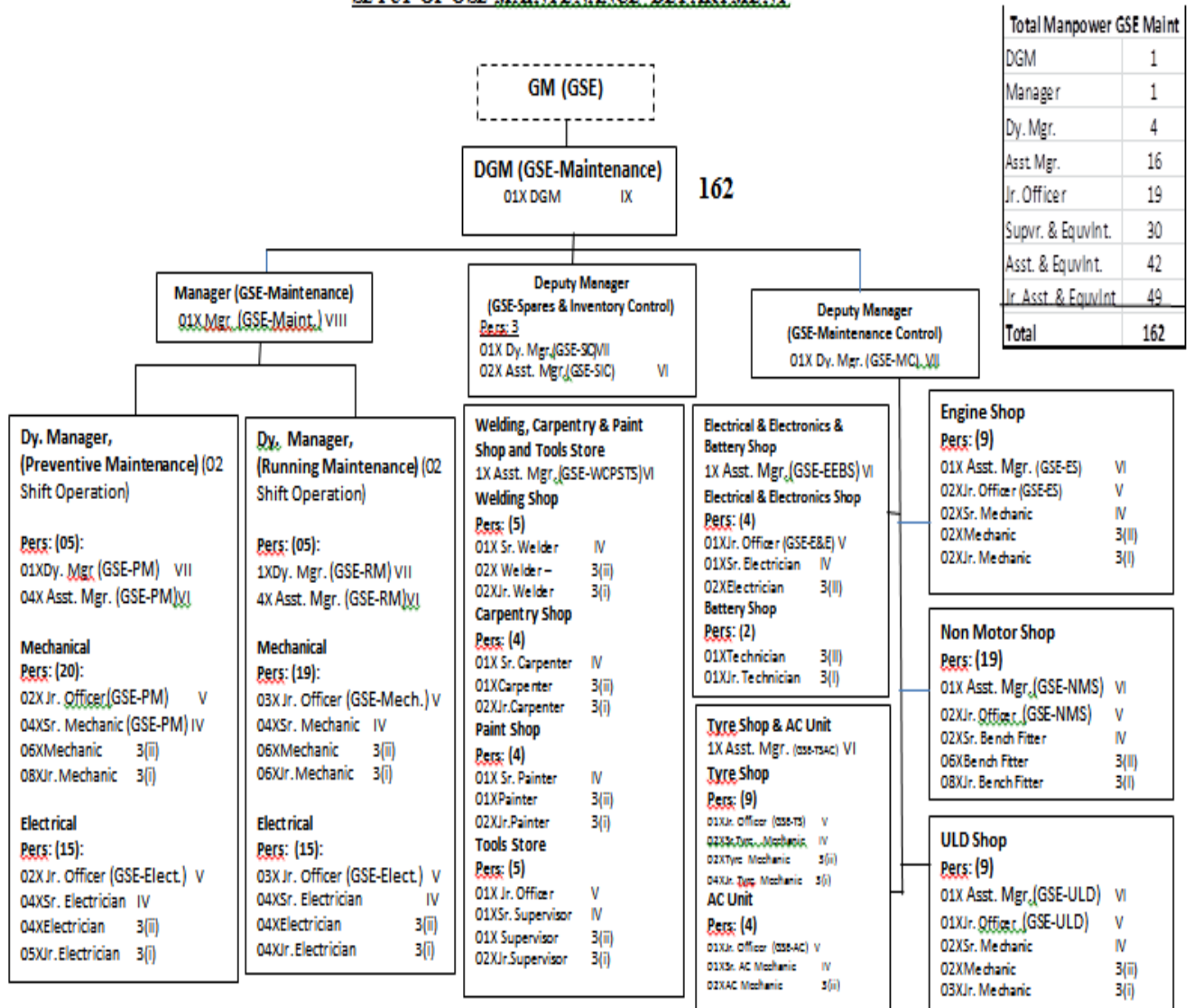


**SETUP OF GSE OPERATION DEPARTMENT**



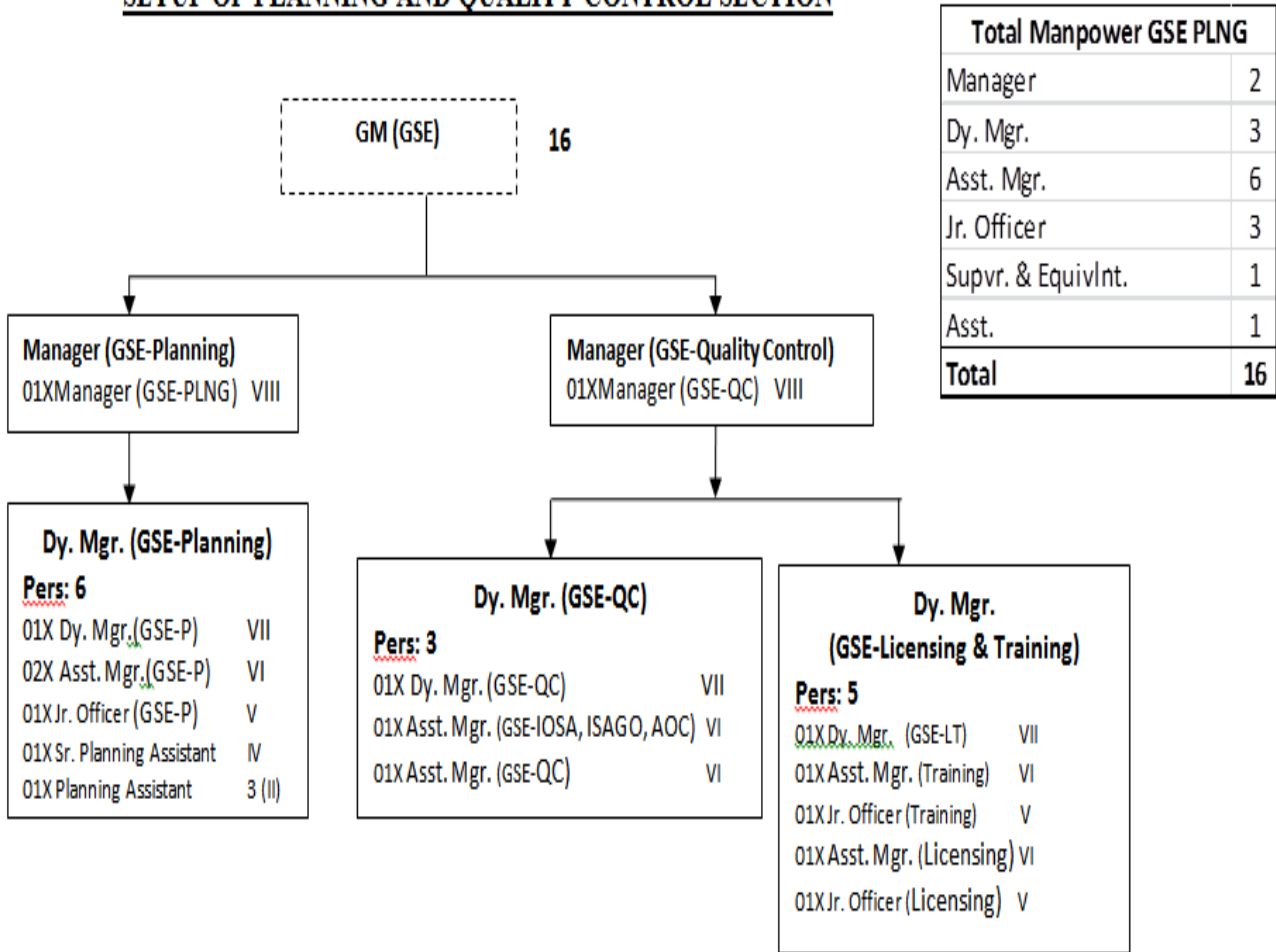
Total Manpower GSE OPS	
DGM	1
Manager	2
Deputy Manager	4
Asst. Mgr.	14
Jr. Operations Officer	30
Sr. Operator	62
Operator	90
Jr. Operator	145
<b>Total</b>	<b>348</b>

**SETUP OF GSE MAINTENANCE DEPARTMENT**



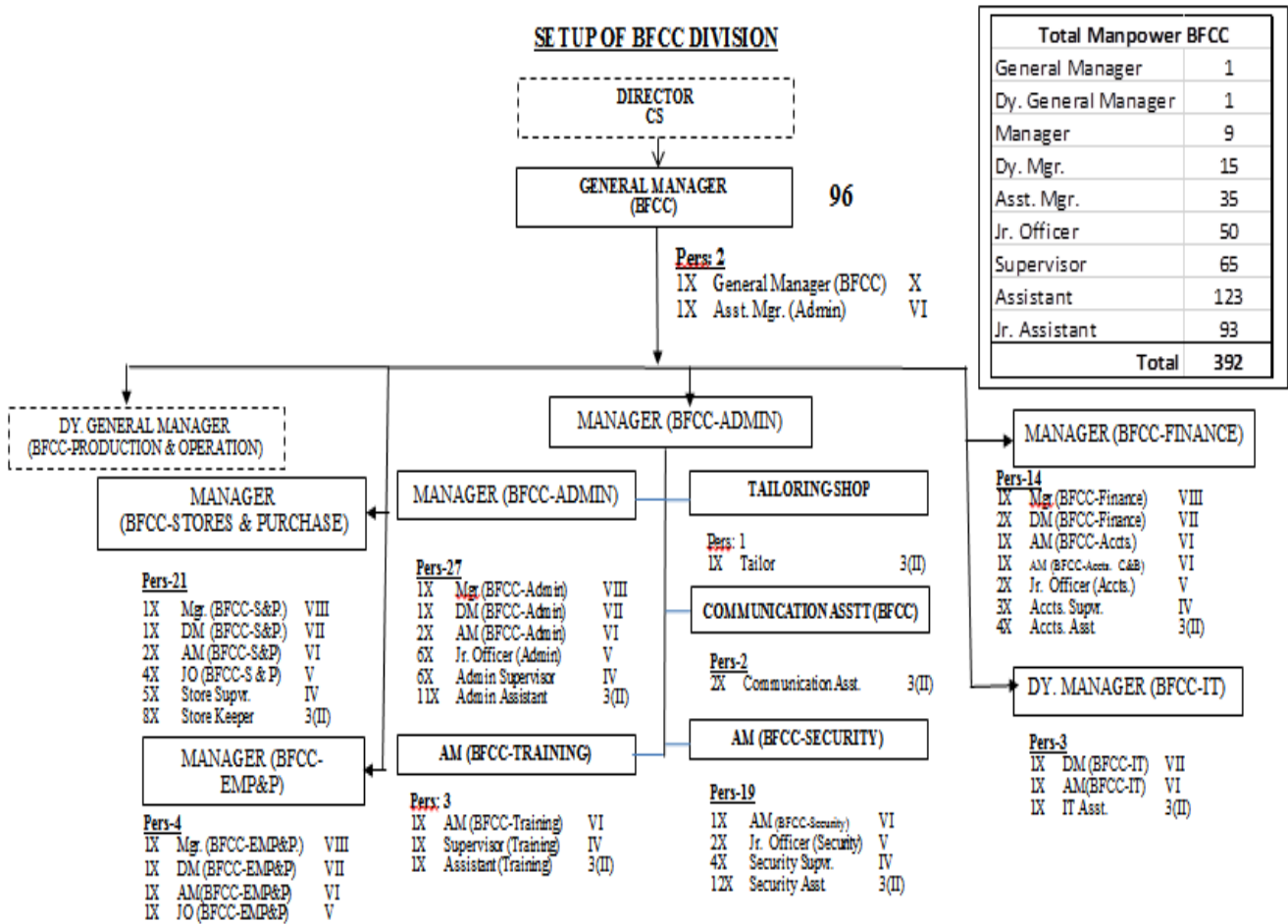
Total Manpower GSE Maint	
DGM	1
Manager	1
Dy. Mgr.	4
Asst Mgr.	16
Jr. Officer	19
Supvr. & EquvInt.	30
Asst. & EquvInt.	42
Jr. Asst. & EquvInt	49
<b>Total</b>	<b>162</b>

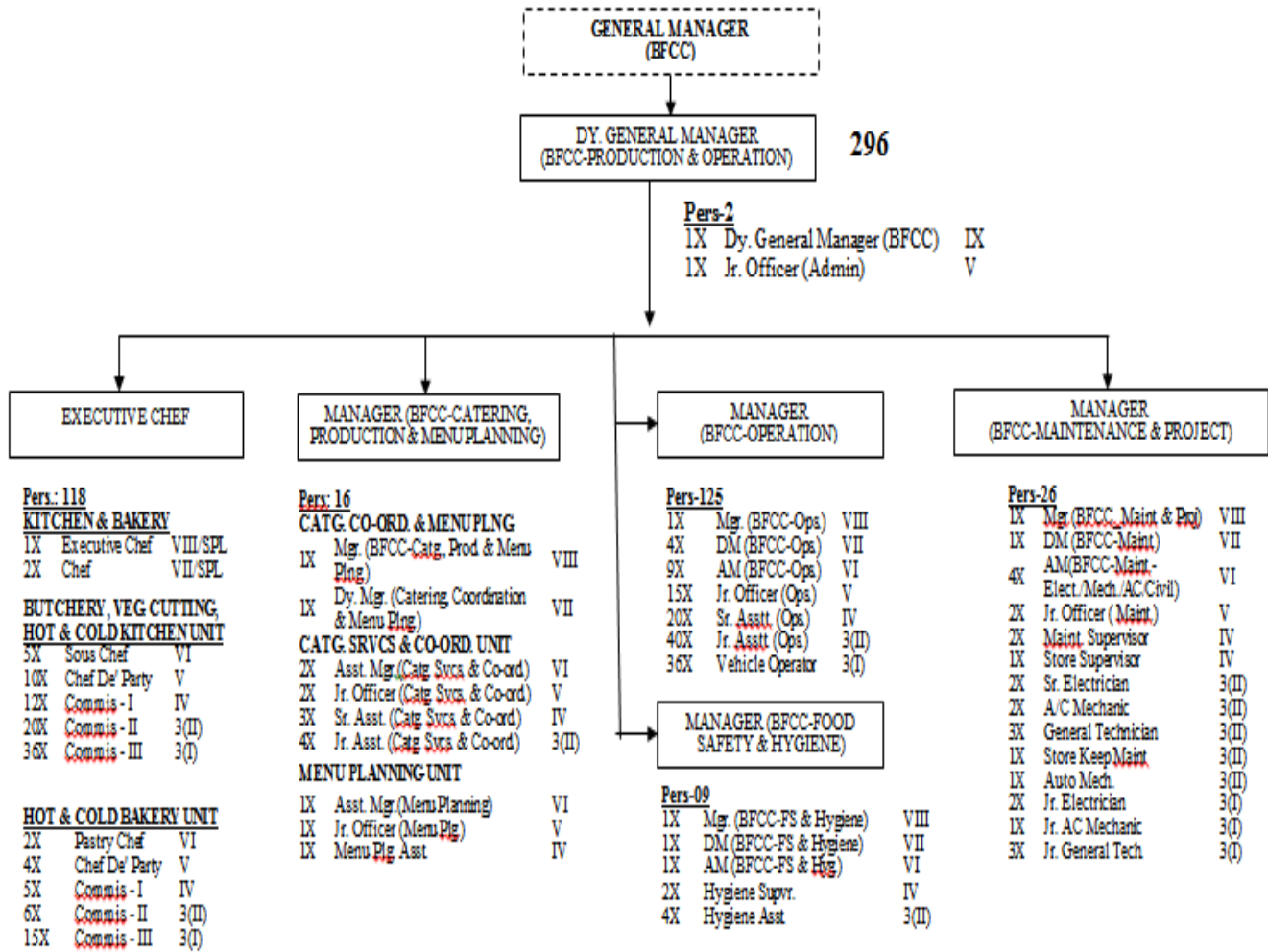
### SETUP OF PLANNING AND QUALITY CONTROL SECTION

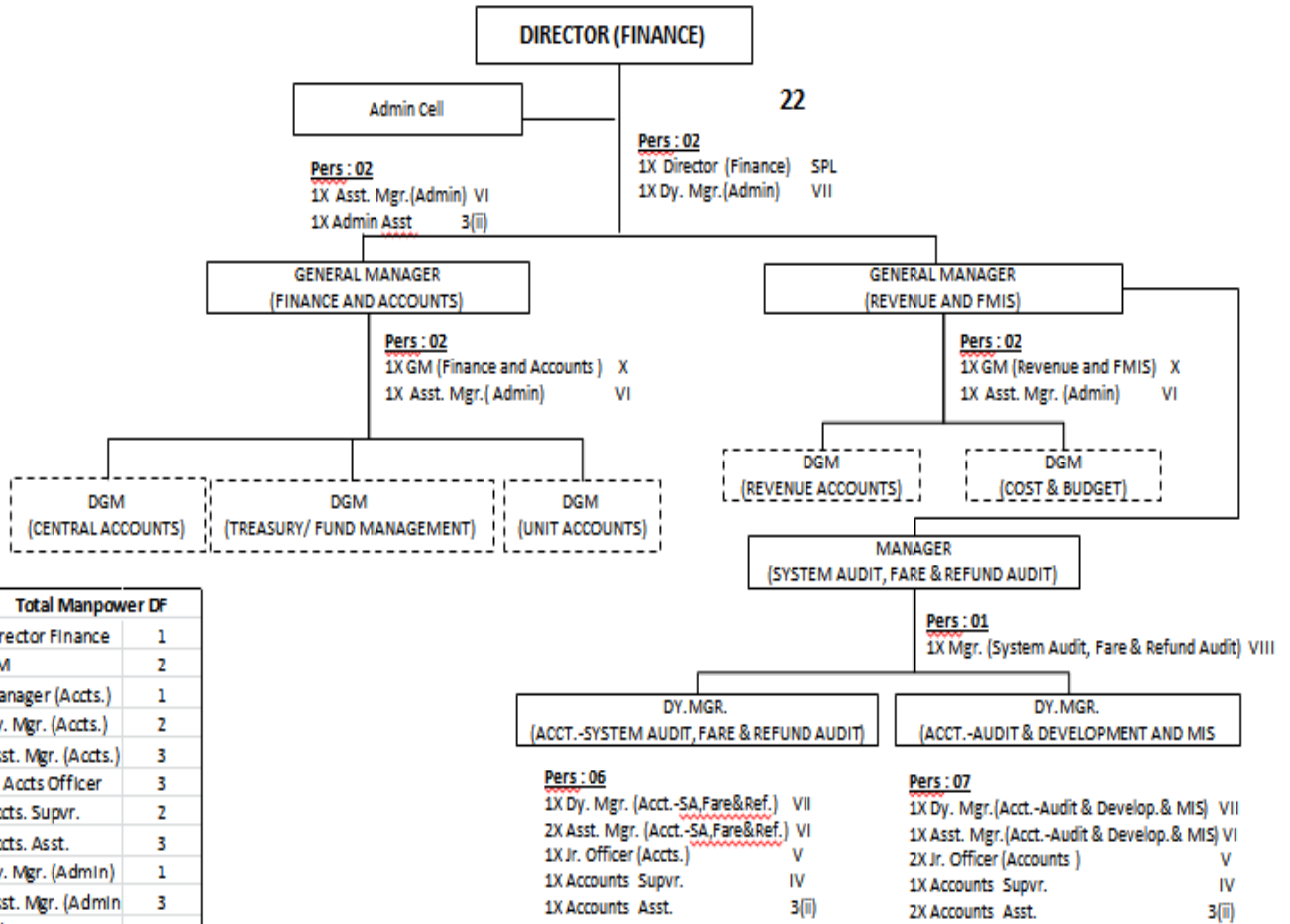


Total Manpower GSE PLNG	
Manager	2
Dy. Mgr.	3
Asst. Mgr.	6
Jr. Officer	3
Supvr. & EquivInt.	1
Asst.	1
<b>Total</b>	<b>16</b>

**SETUP OF BFCC DIVISION**

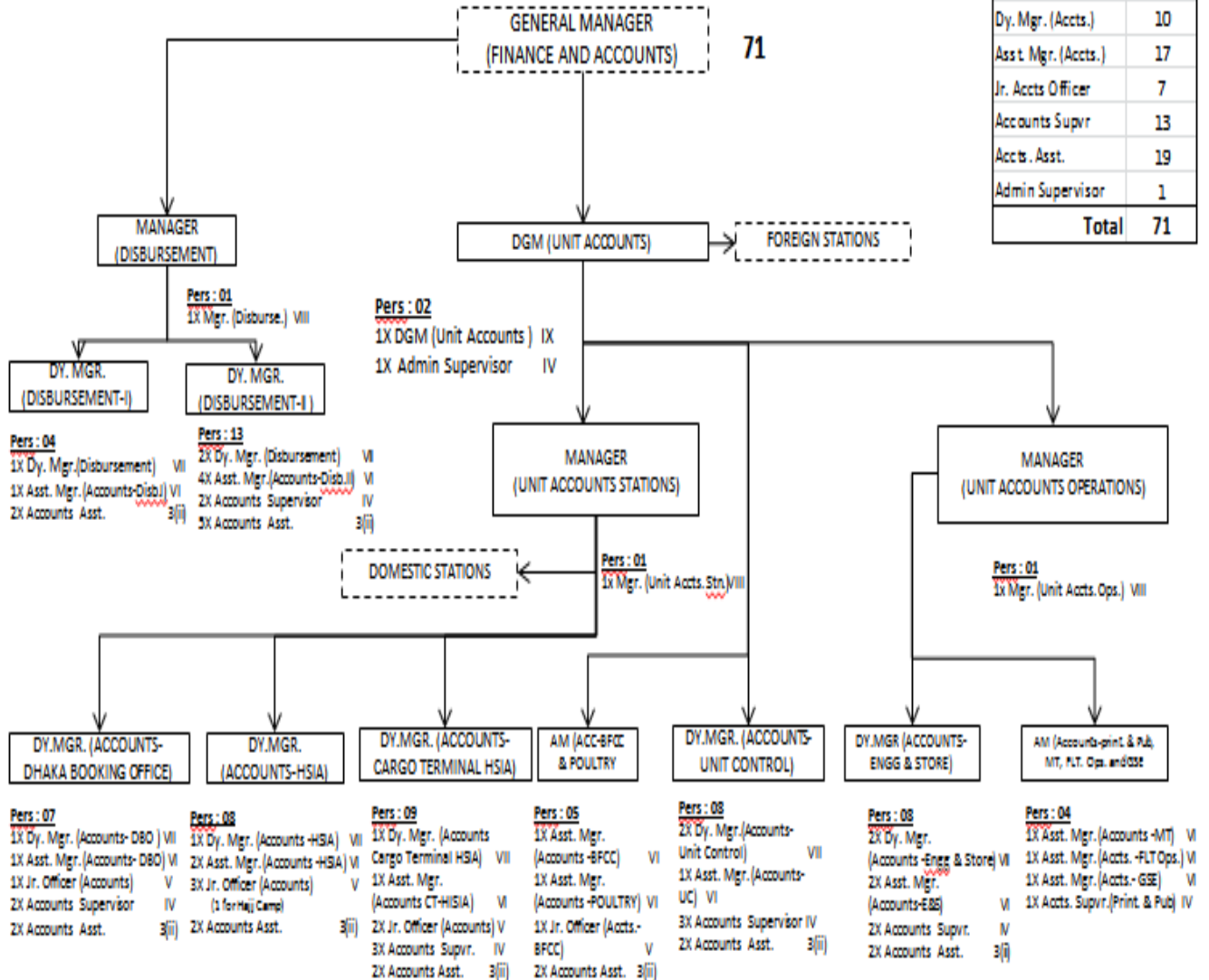




**SETUP OF FINANCE DIRECTORATE**


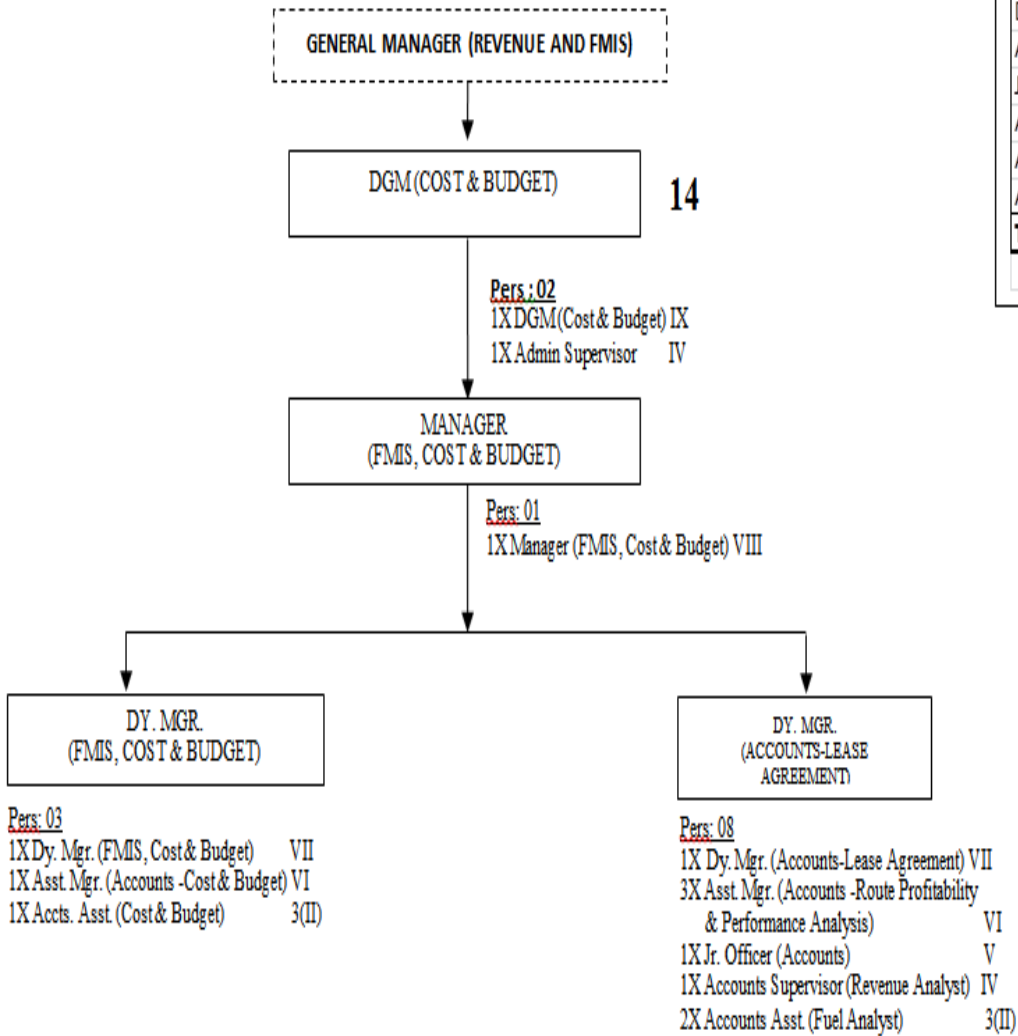
**NAME OF DIRECTORATE: FINANCE  
SETUP OF UNIT ACCOUNTS DEPARTMENT**

Total Manpower UNIT/AC	
DGM	1
Manager	3
Dy. Mgr. (Accts.)	10
Asst. Mgr. (Accts.)	17
Jr. Accts Officer	7
Accounts Supvr	13
Accts. Asst.	19
Admin Supervisor	1
<b>Total</b>	<b>71</b>





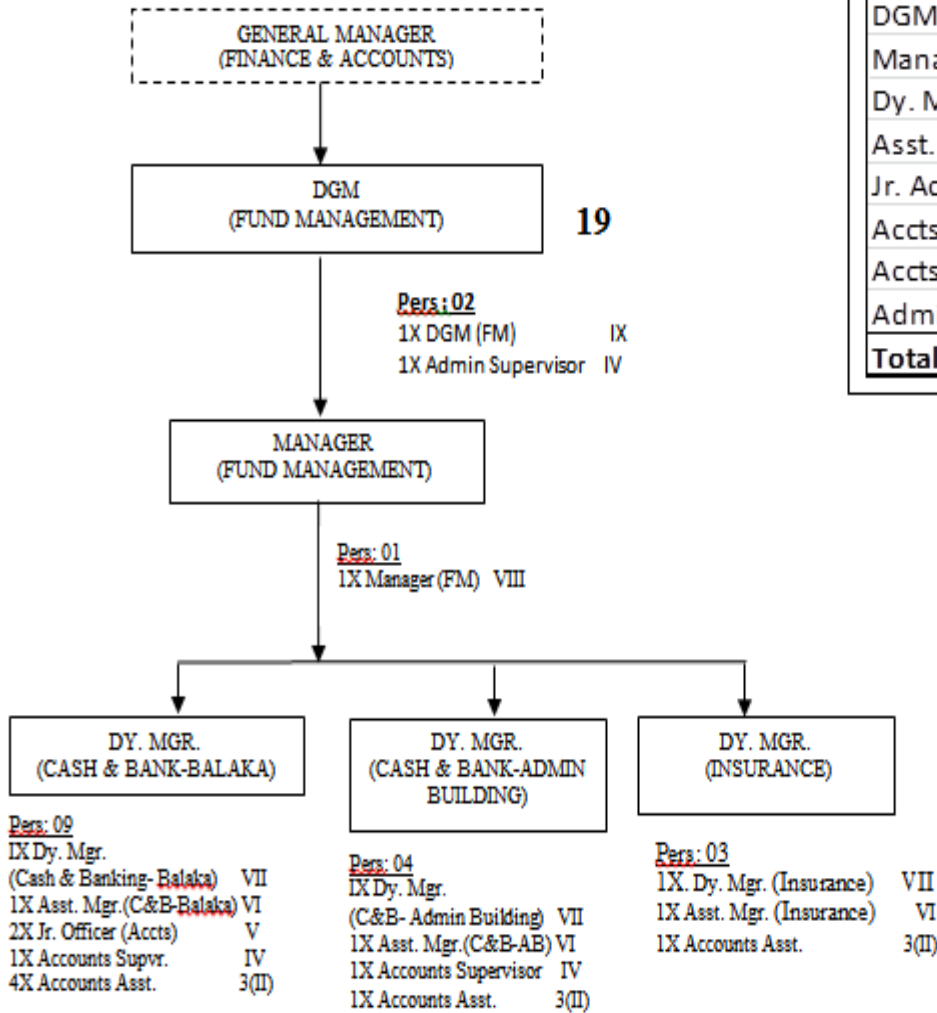
**NAME OF DIRECTORATE: FINANCE  
SETUP OF COST & BUDGET DEPARTMENT**



Total Manpower COST & BUDGET	
DGM	1
Manager	1
Dy. Mgr. (Accounts)	2
Asst. Mgr. (Accounts)	4
Jr. Accts Officer	1
Accts. Supvr	1
Accts. Asst.	3
Admin Supvr.	1
<b>Total</b>	<b>14</b>



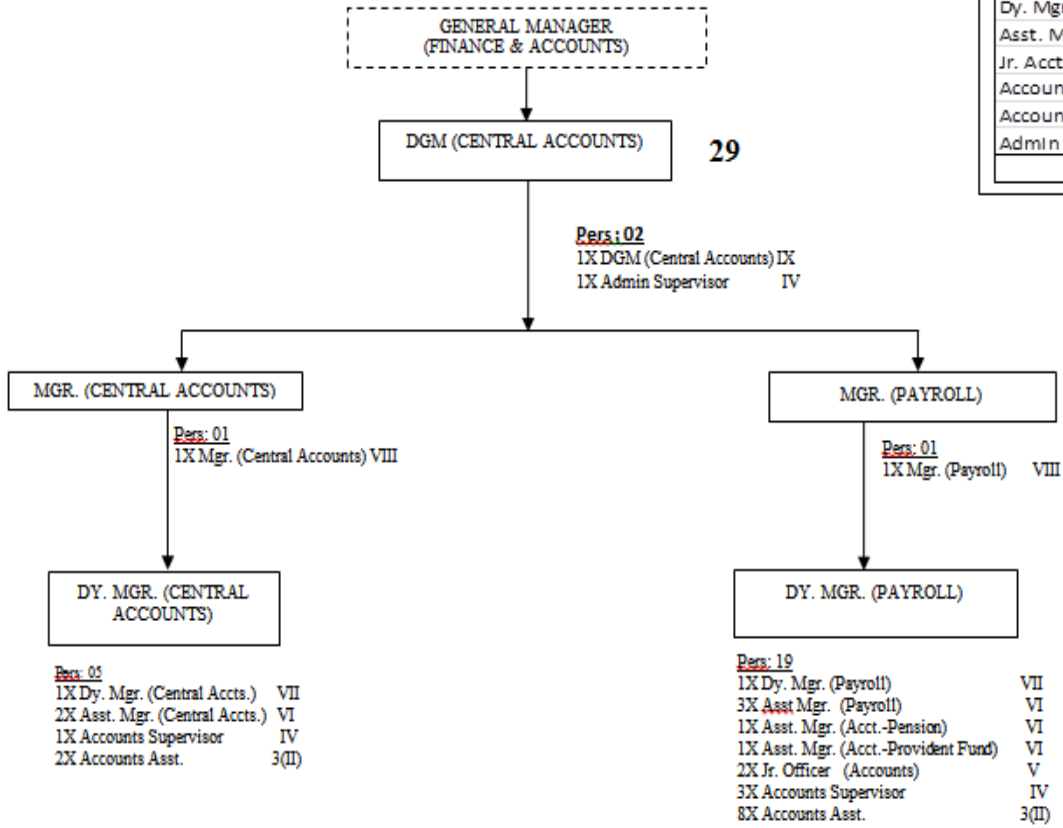
**NAME OF DIRECTORATE: FINANCE**  
**SETUP OF FUND MANAGEMENT DEPARTMENT**



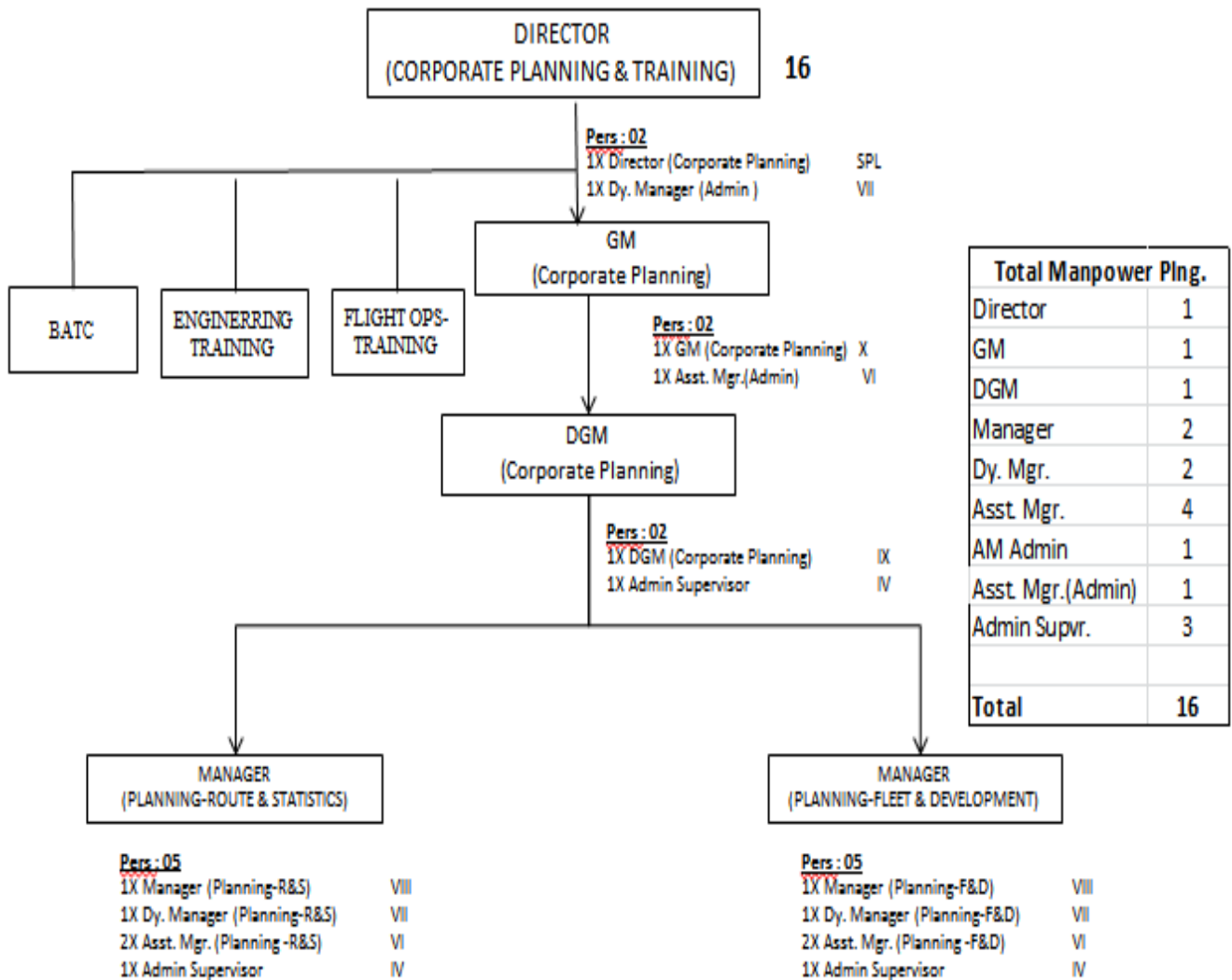
Total Manpower FUND MANAGEMENT	
DGM	1
Manager	1
Dy. Mgr.	3
Asst. Mgr. (Accounts)	3
Jr. Accts Officer	2
Accts. Supvr	2
Accts. Asstt.	6
Admin Supvr.	1
<b>Total</b>	<b>19</b>

**NAME OF DIRECTORATE: FINANCE  
SETUP OF CENTRAL ACCOUNTS DEPARTMENT**

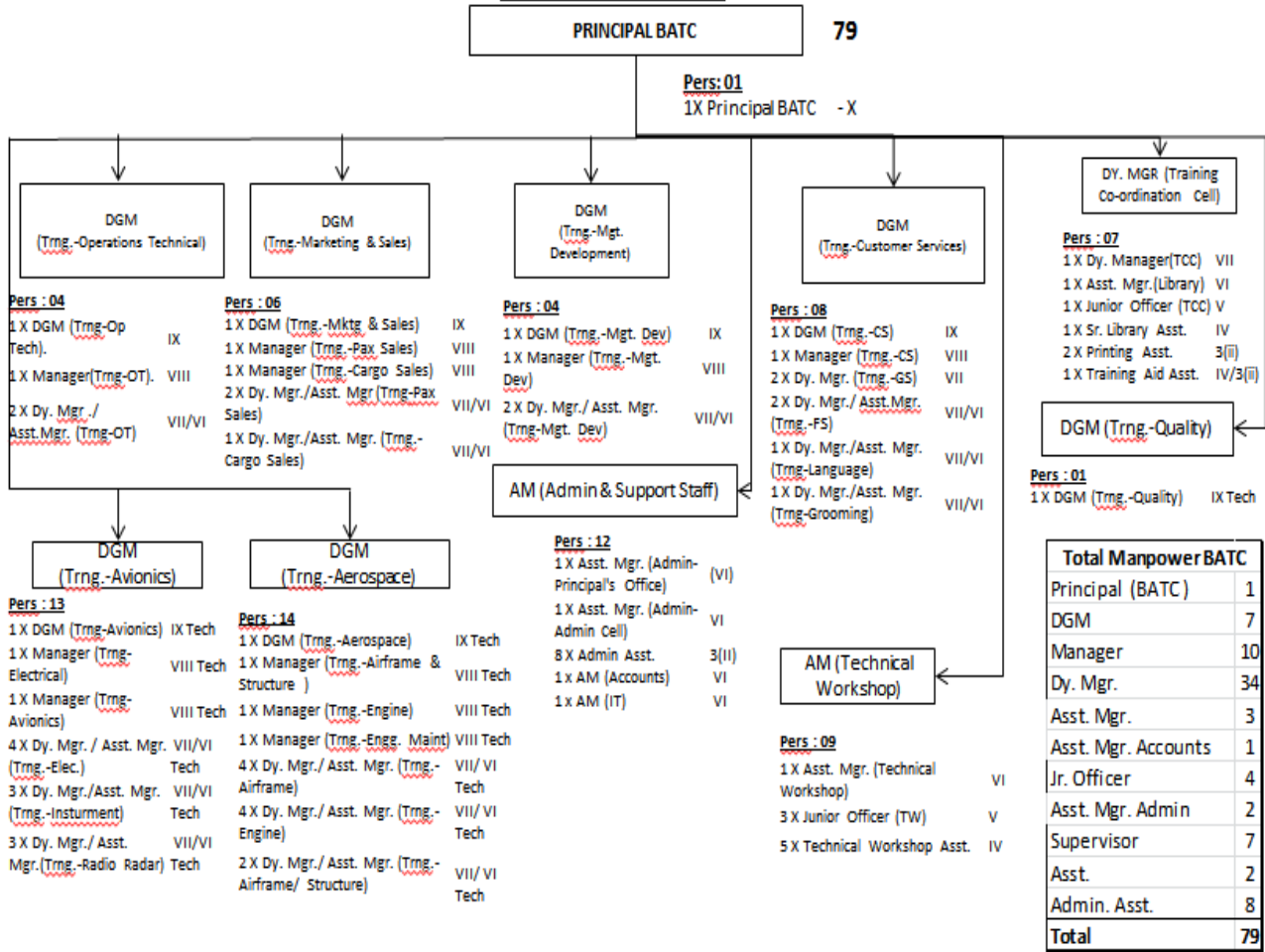
Total Manpower Central Accounts	
DGM	1
Manager	2
Dy. Mgr. (Accounts)	2
Asst. Mgr. (Accounts)	7
Jr. Accts Officer	2
Accounts Supvr.	4
Accounts Asst.	10
Admin Supvr.	1
<b>Total</b>	<b>29</b>



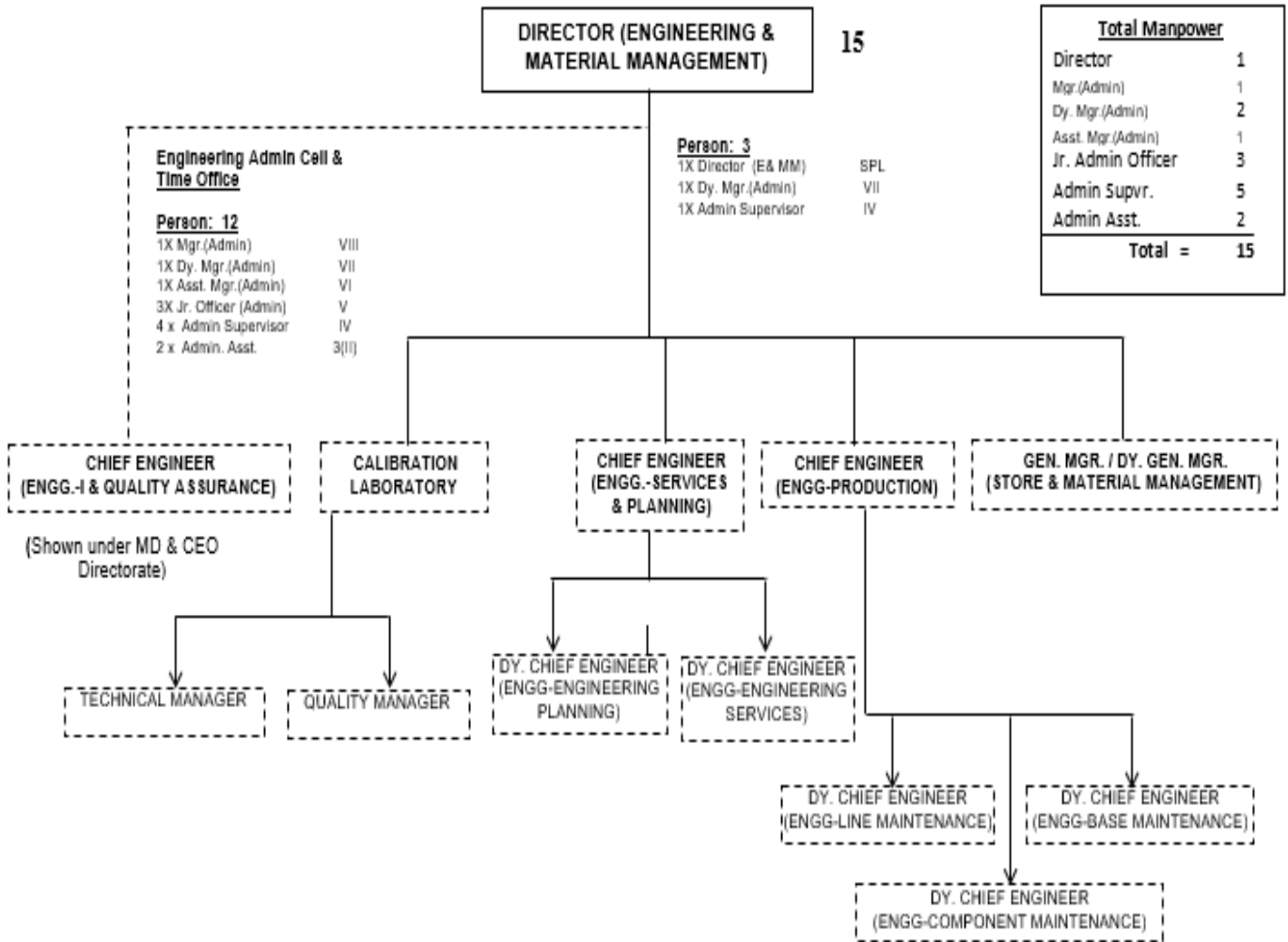
**SETUP OF CORPORATE PLANNING & TRAINING**



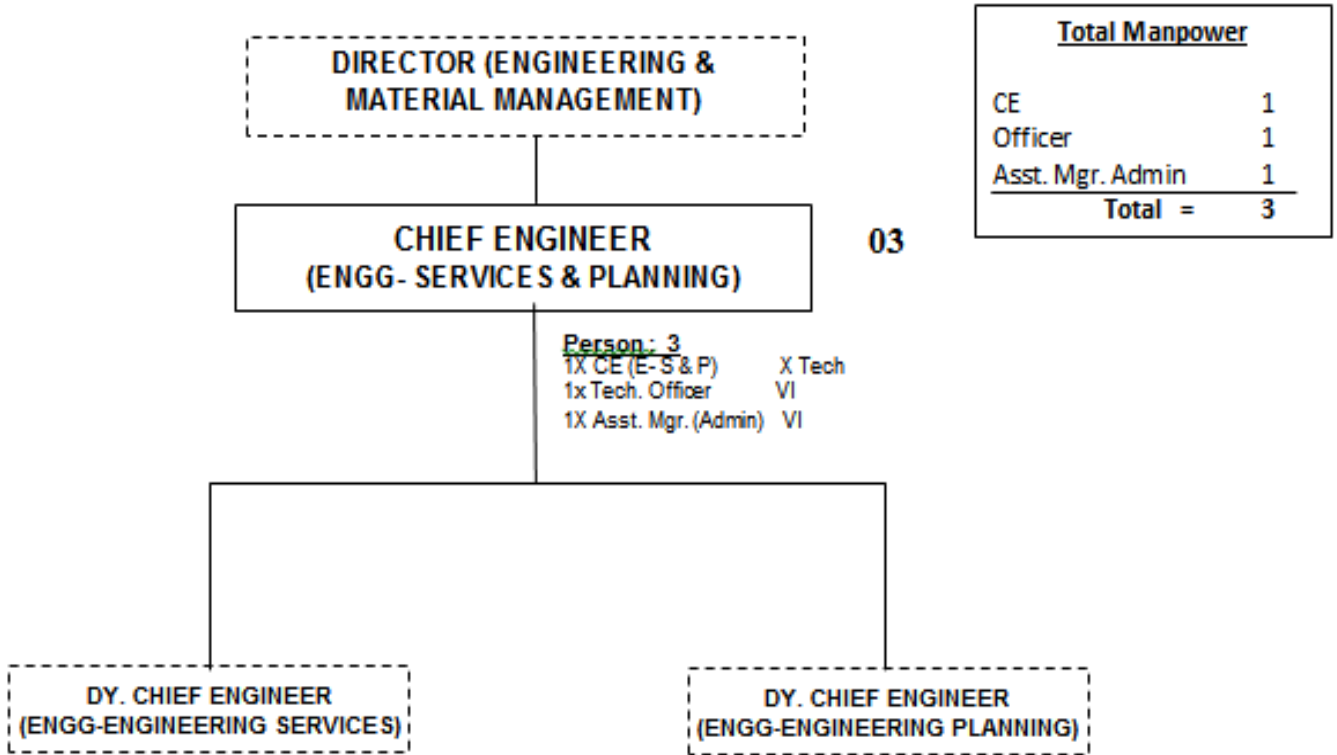
**SETUP OF BATC DIVISION**



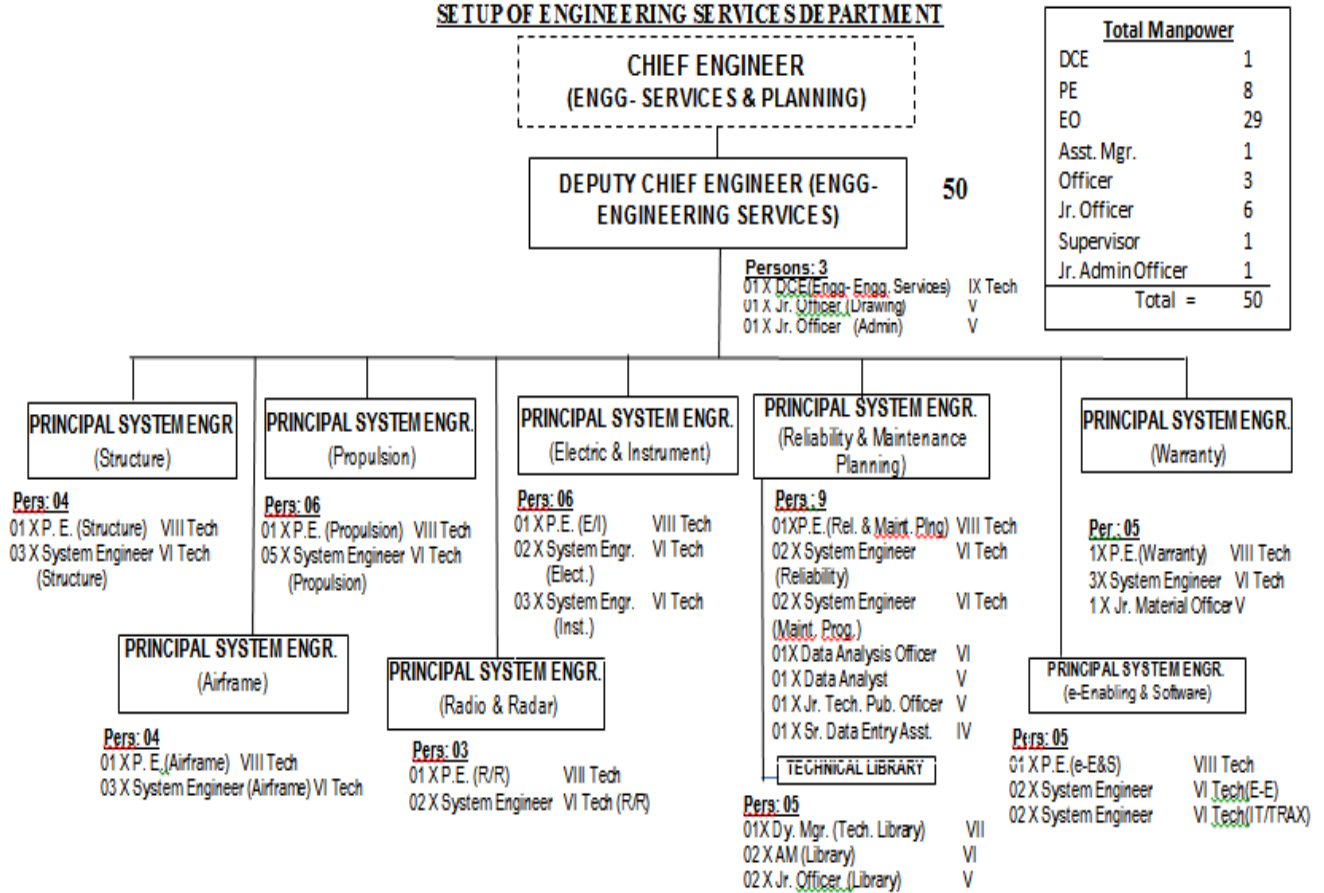
**NAME OF DIRECTORATE: ENGINEERING & MM**  
**SETUP OF DIRECTORATE OF ENGINEERING & MM**



**SETUP OF ENGINEERING SERVICES & PLANNING DIVISION**

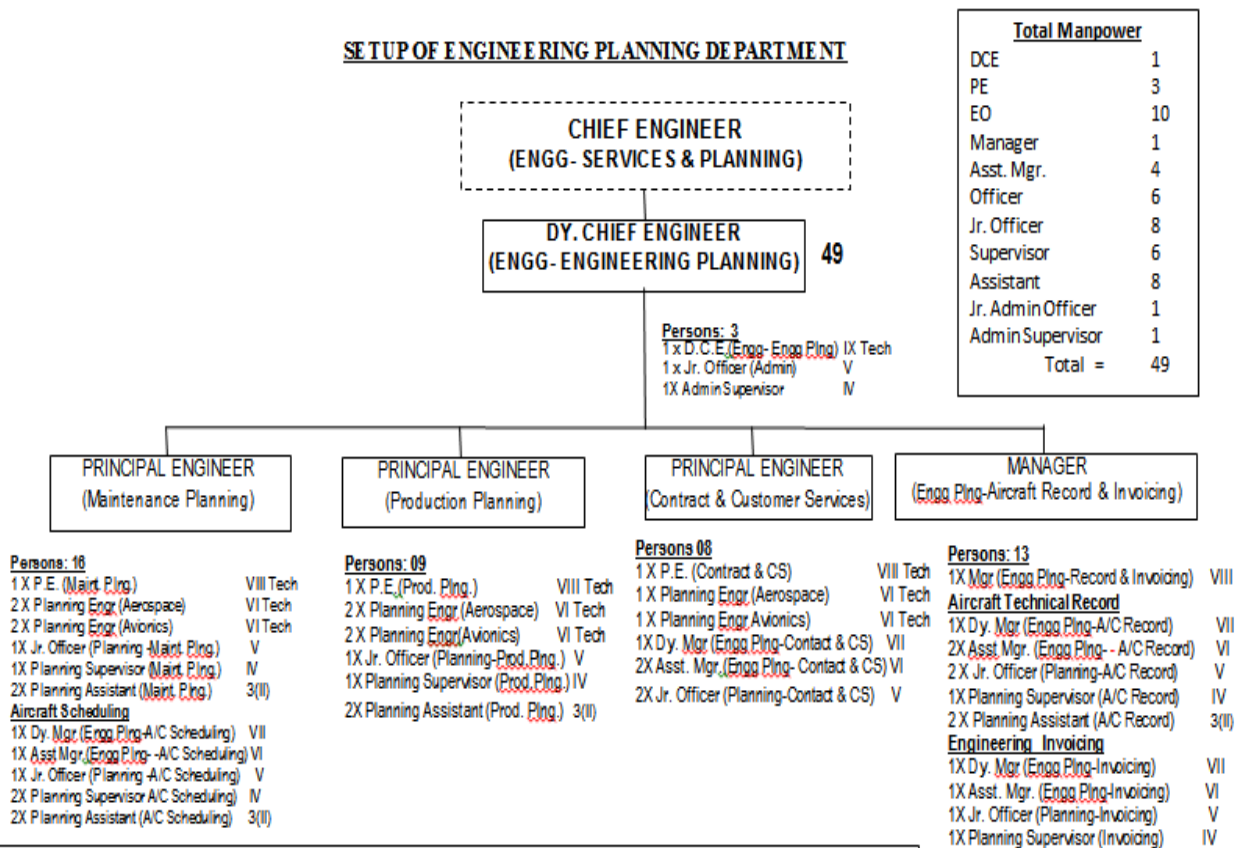


**SETUP OF ENGINEERING SERVICES DEPARTMENT**



Note: 3 System Engineers (E.O. Grade) and 1 Officer (VI) will be increased on induction of upcoming each 787-8 airplane or any new type of aircraft model in future.

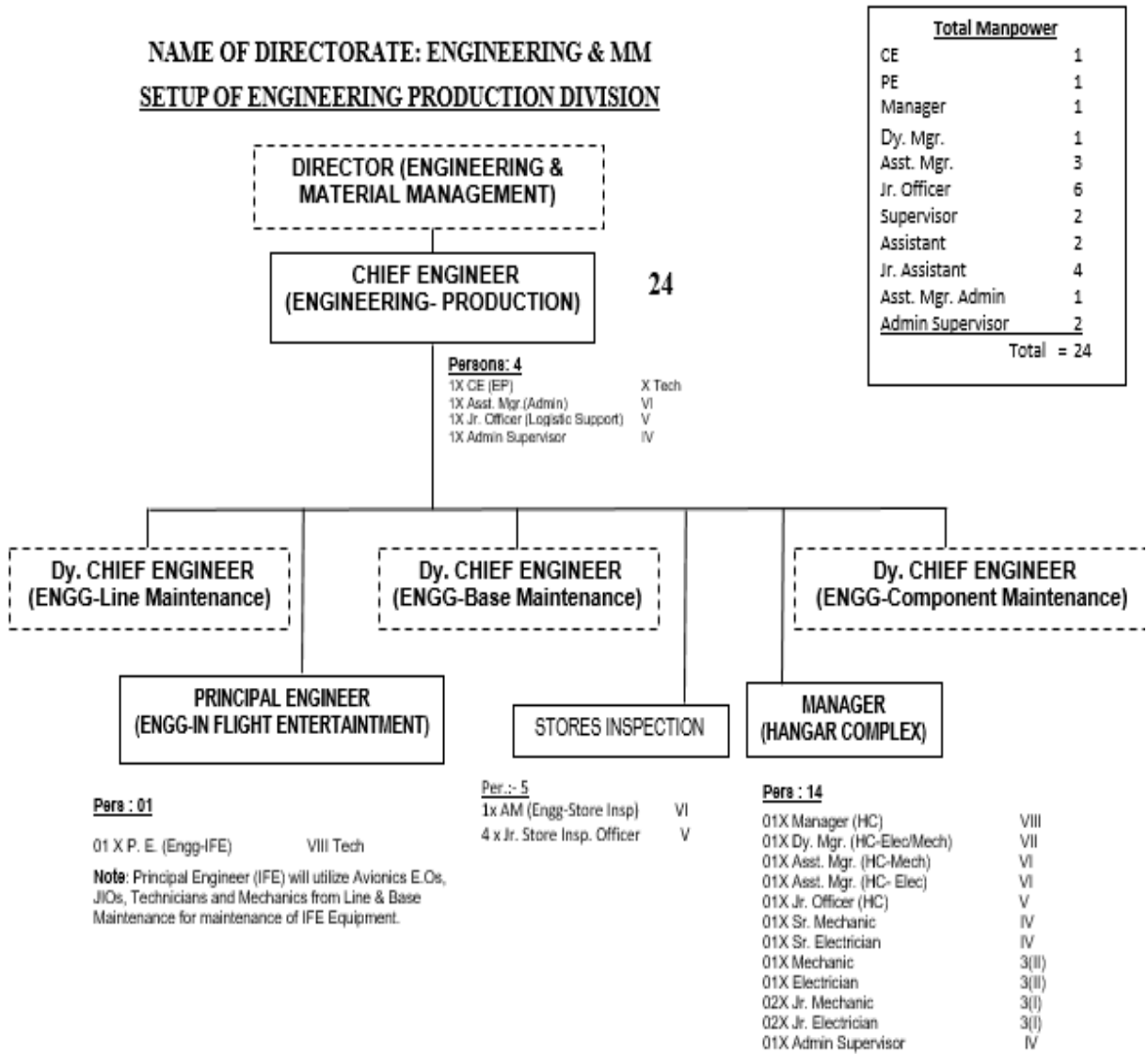
**SETUP OF ENGINEERING PLANNING DEPARTMENT**

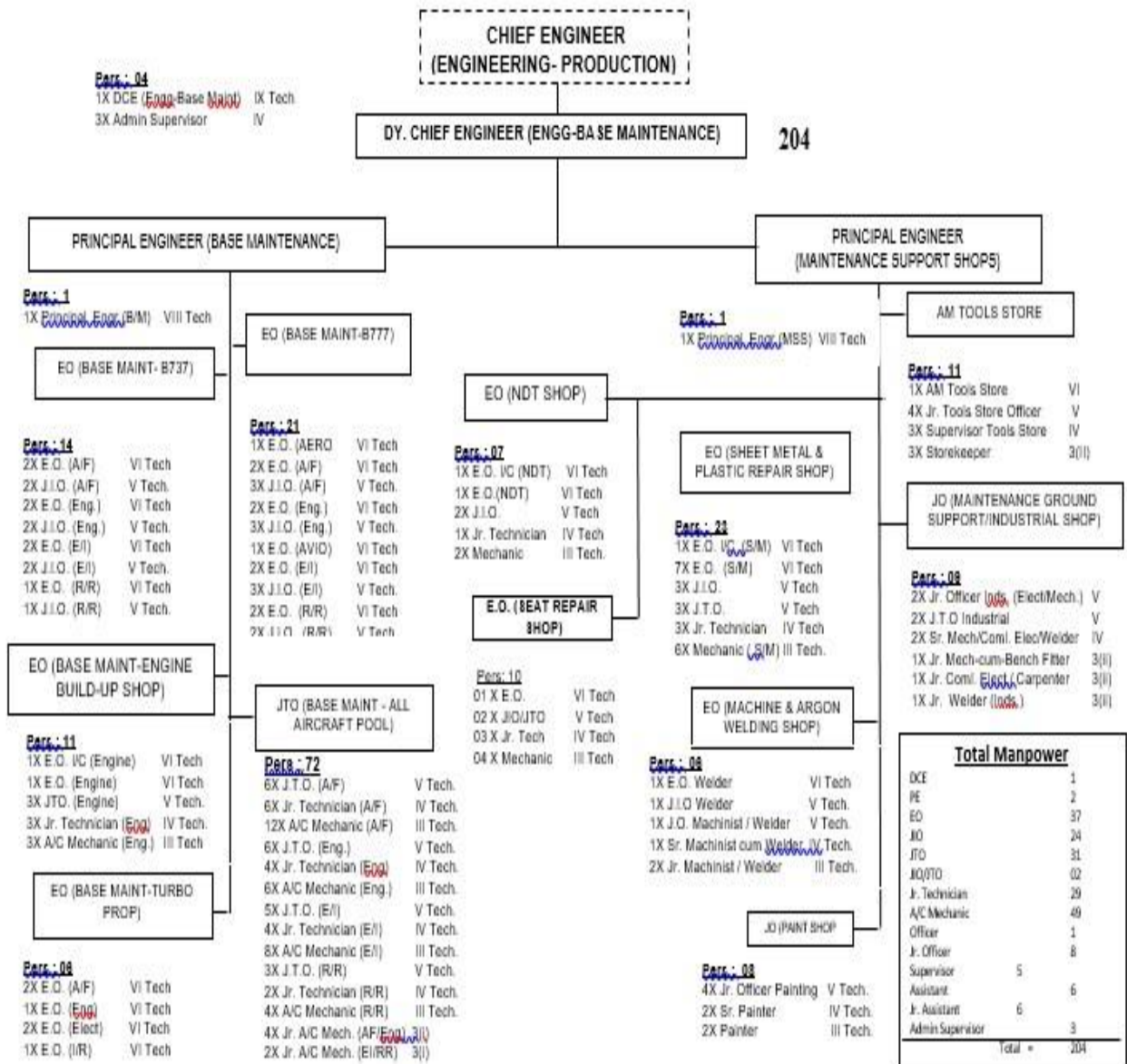


Note: 2 Jr. Planning Officer (Grade-V), 2 Planning Supervisor (Grade-IV) and 2 Planning Assistant (Grade-3/2) will be increased on induction of upcoming each 787-8 airplane or any newtype of aircraft model in future.



**NAME OF DIRECTORATE: ENGINEERING & MM  
SETUP OF ENGINEERING PRODUCTION DIVISION**

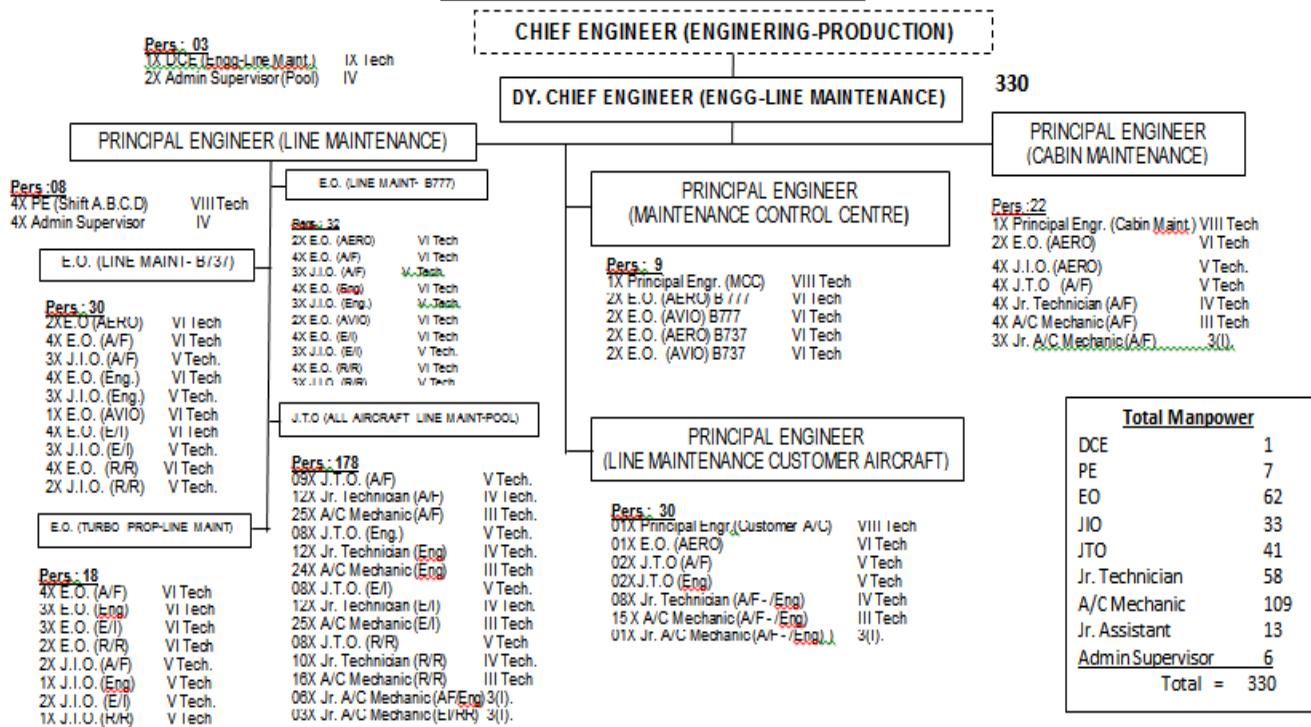




**Note-1:** 4 Engineer Officer (E.O Grade) , 4 Jr. Technician (IV Tech), 4 Aircraft Mechanic (III Tech) will be increased on each model induction of upcoming 787-8 airplane or any new type of aircraft model in future.

**Note-2:** Jr. Aircraft Mechanic will appoint in Pay Group 3(I) after satisfactory completion of Class room training and OJT. They may be promoted as Aircraft Mechanic in Pay Group III Tech after 3 years work experience subject to availability of post and fulfillment of other promotion criteria.

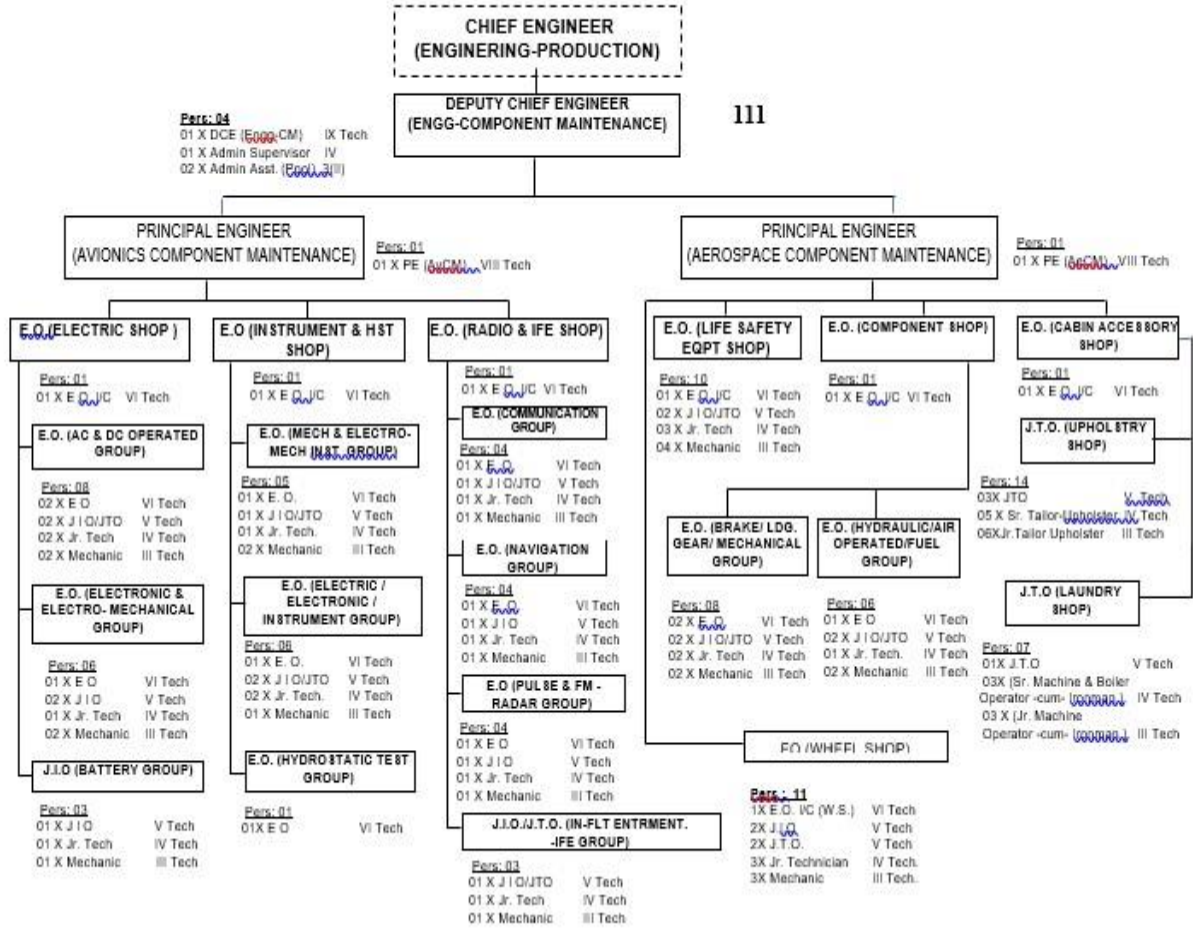
**SETUP OF LINE MAINTENANCE DEPARTMENT**



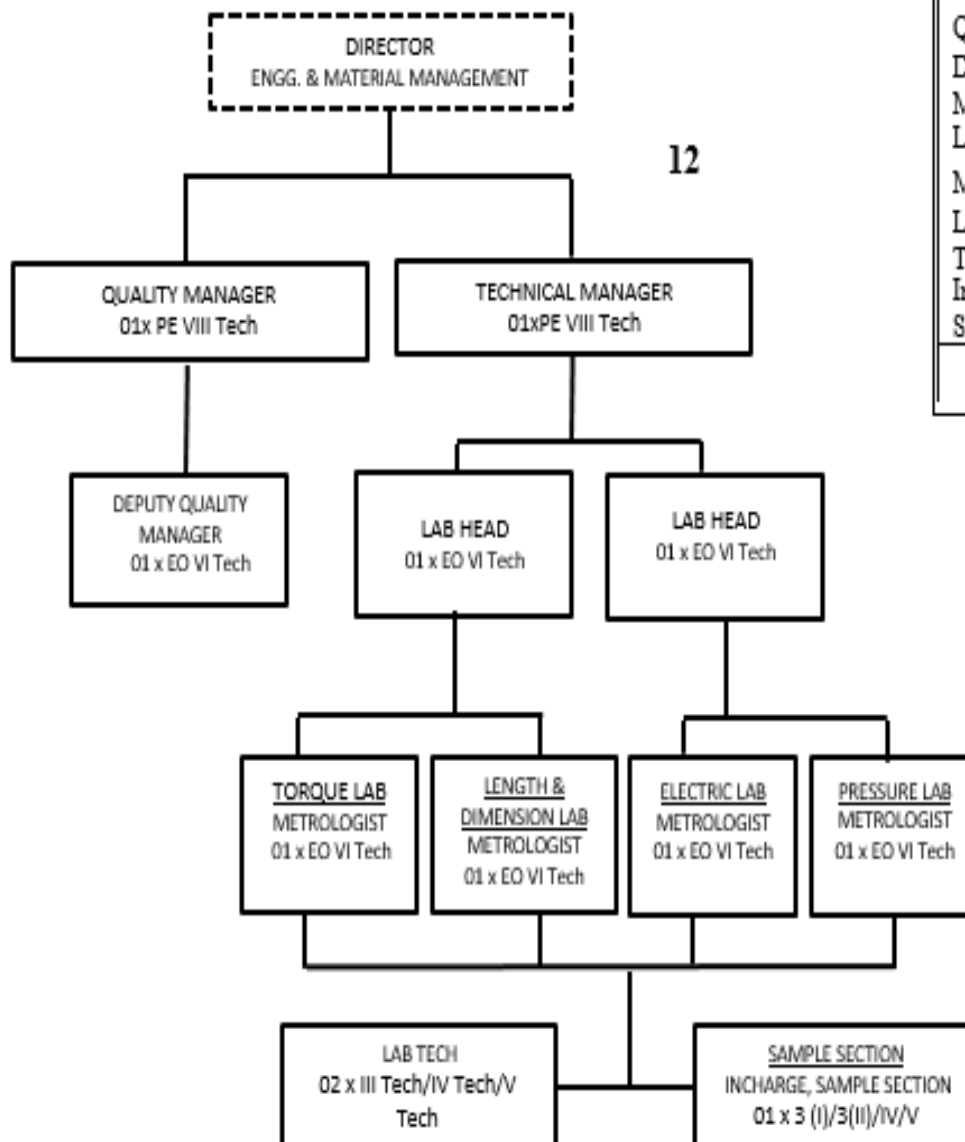
Note-1 : 4 Engineer Officer (E.O Grade), 4 Jr. Technician (IV Tech), 4 Aircraft Mechanic (III Tech) will be increased on each model induction of upcoming 787-8 airplane or any new type of aircraft model in future.

Note-2: Jr. Aircraft Mechanic will appoint in Pay Group 3(I) after satisfactory completion of Class room training and OJT. They may be promoted as Aircraft Mechanic in Pay Group III Tech after 3 years work experience subject to availability of post and fulfillment of other promotion criteria.

**NAME OF DIRECTORATE: ENGINEERING & MM  
SETUP OF COMPONENT MAINTENANCE DEPARTMENT**



**NAME OF DIRECTORATE: ENGINEERING & MM  
SETUP OF CALIBRATION LABORATORY DEPARTMENT**

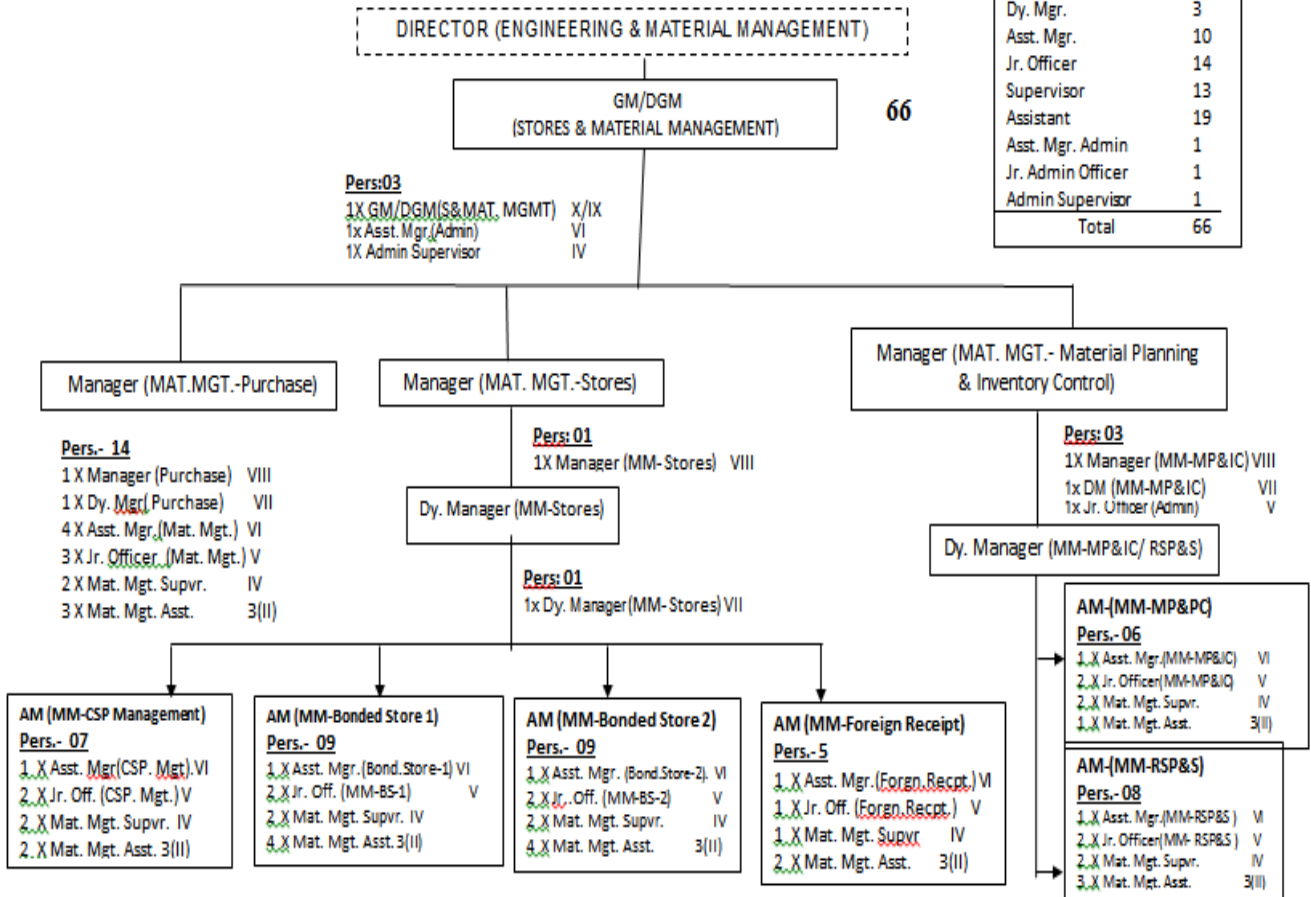


<u>Total Manpower</u>	
Technical Manager	1
Quality Manager	1
Deputy Quality Manager	1
Laboratory Head	2
Metrologist	4
Laboratory Technician	2
In charge, Sample Section	1
<b>Total</b>	<b>12</b>



**SETUP OF STORES & MATERIAL MANAGEMENT DIVISION**

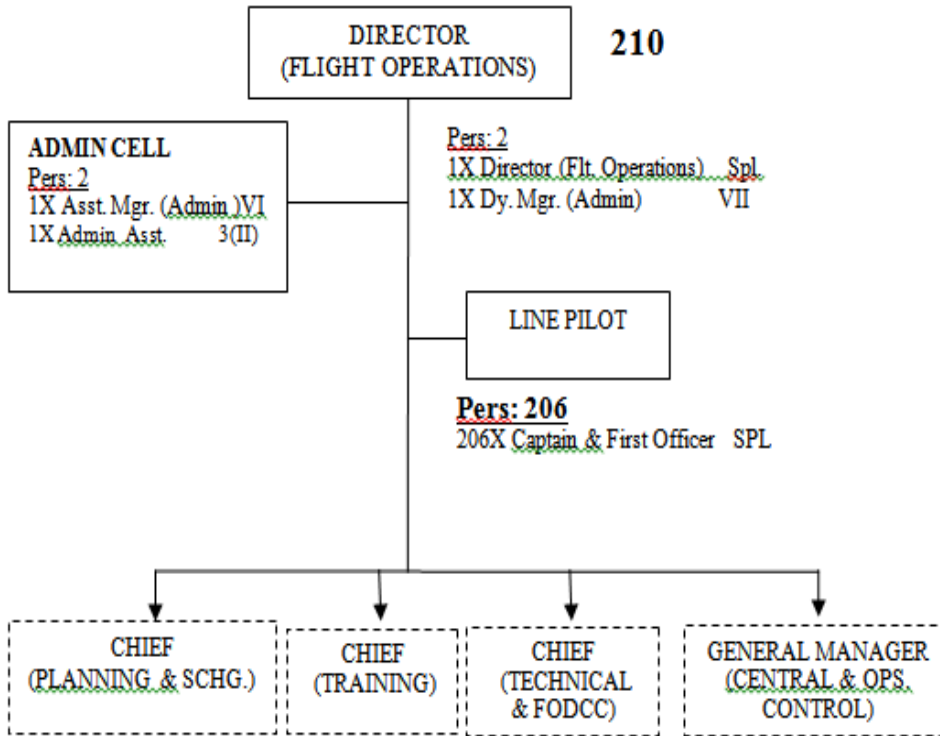
Total Manpower	
GM/DGM	1
Manager	3
Dy. Mgr.	3
Asst. Mgr.	10
Jr. Officer	14
Supervisor	13
Assistant	19
Asst. Mgr. Admin	1
Jr. Admin Officer	1
Admin Supervisor	1
<b>Total</b>	<b>66</b>



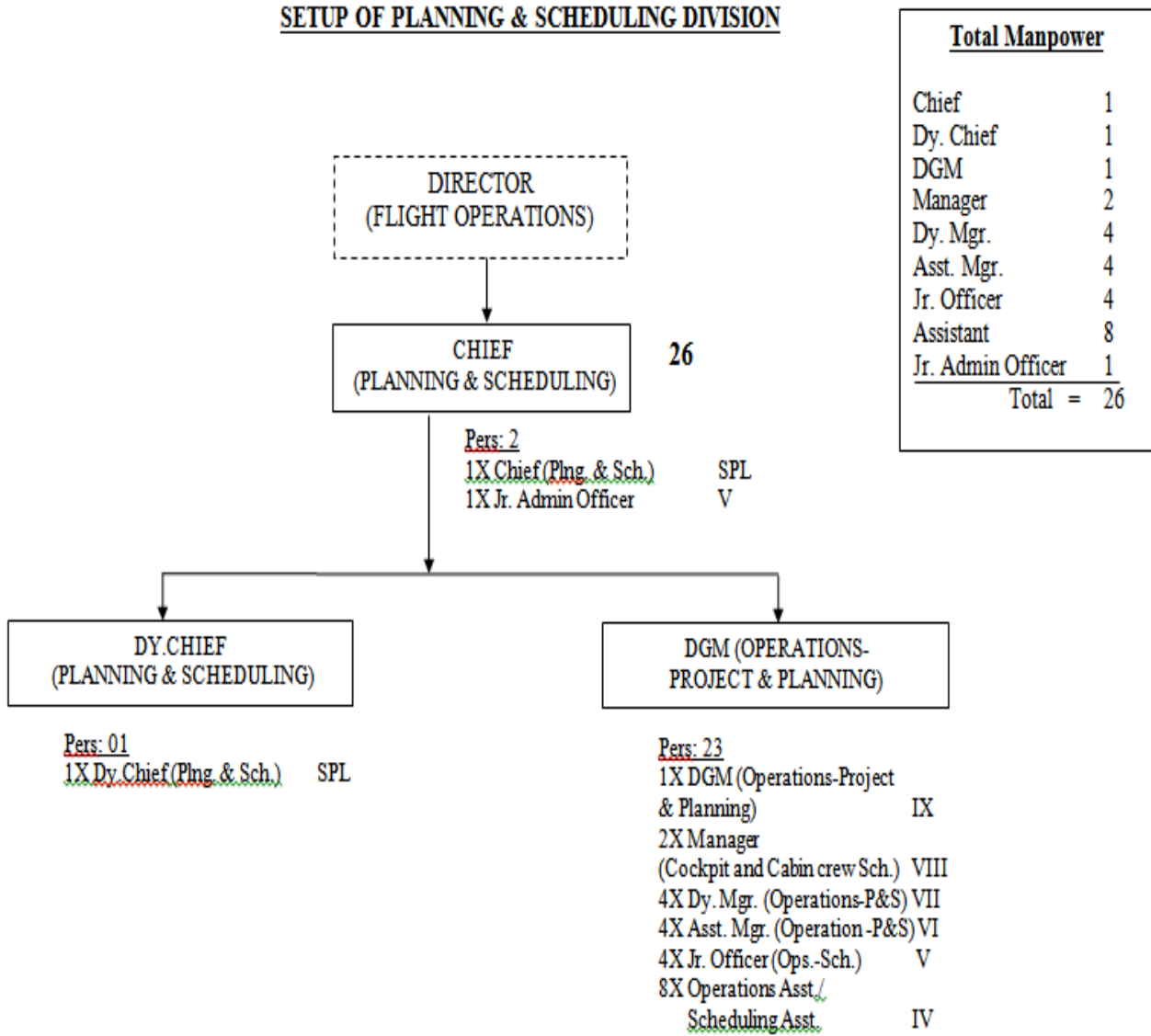
Note: 1- Dy. Manager, 1 - Asst Mgr, 2 -Jr. Officer, 4- Sr./ Jr. Supply Asst. position will be increased on induction of Upcoming 787-8 model airplane.

**SETUP OF FLIGHT OPERATIONS DIRECTORATE**

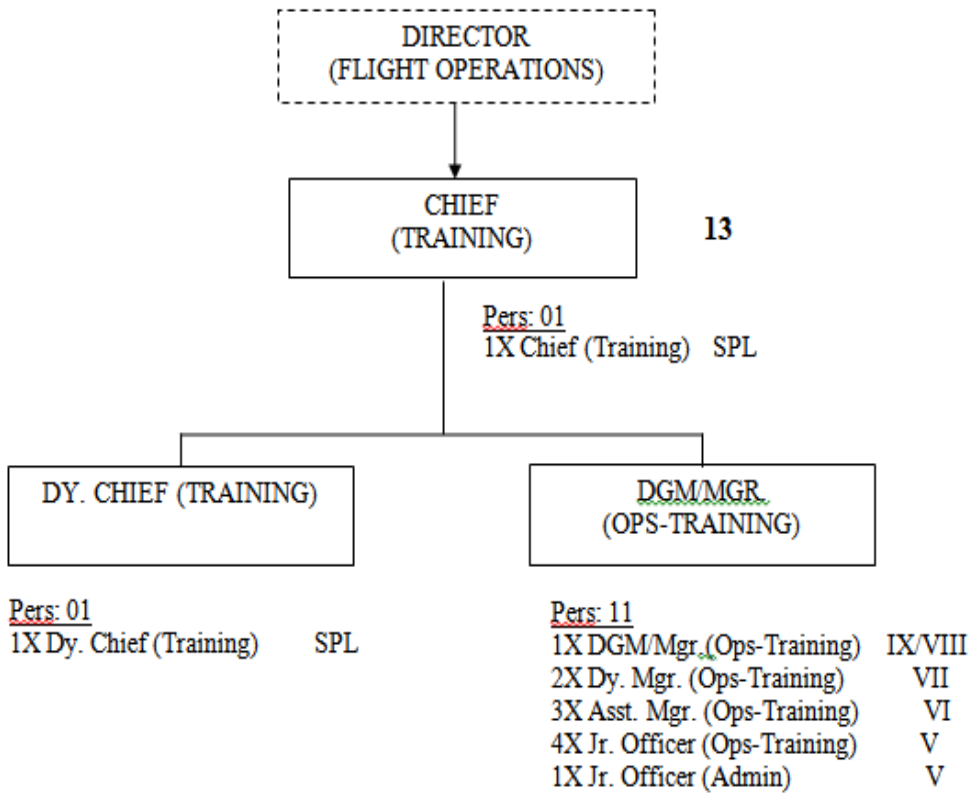
<b>Total Manpower</b>	
DFO	1
Line Pilot	206
Dy. Mgr. (Admin)	1
Asst. Admin	1
Admin Asst.	1
<b>Total = 210</b>	



**SETUP OF PLANNING & SCHEDULING DIVISION**

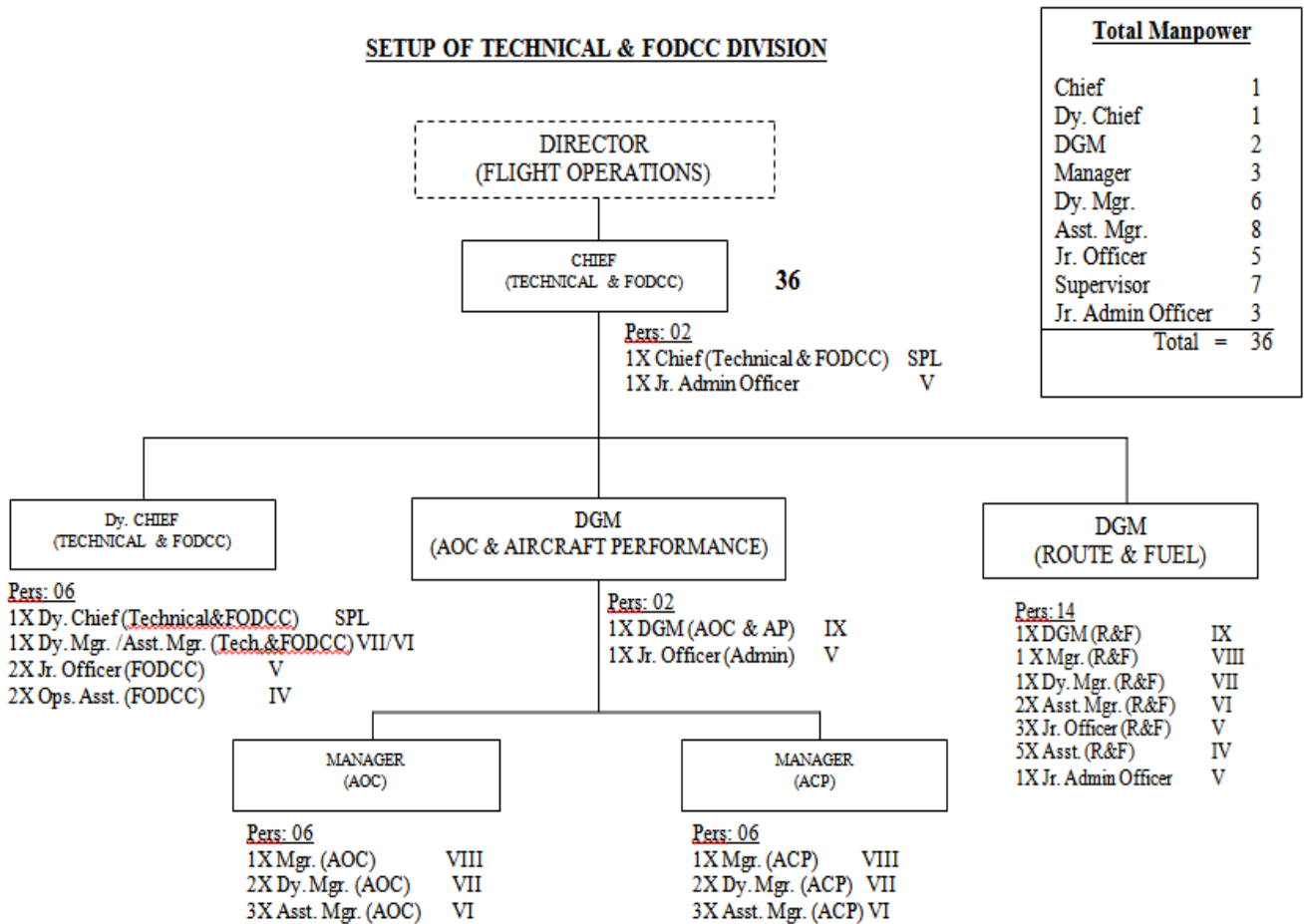




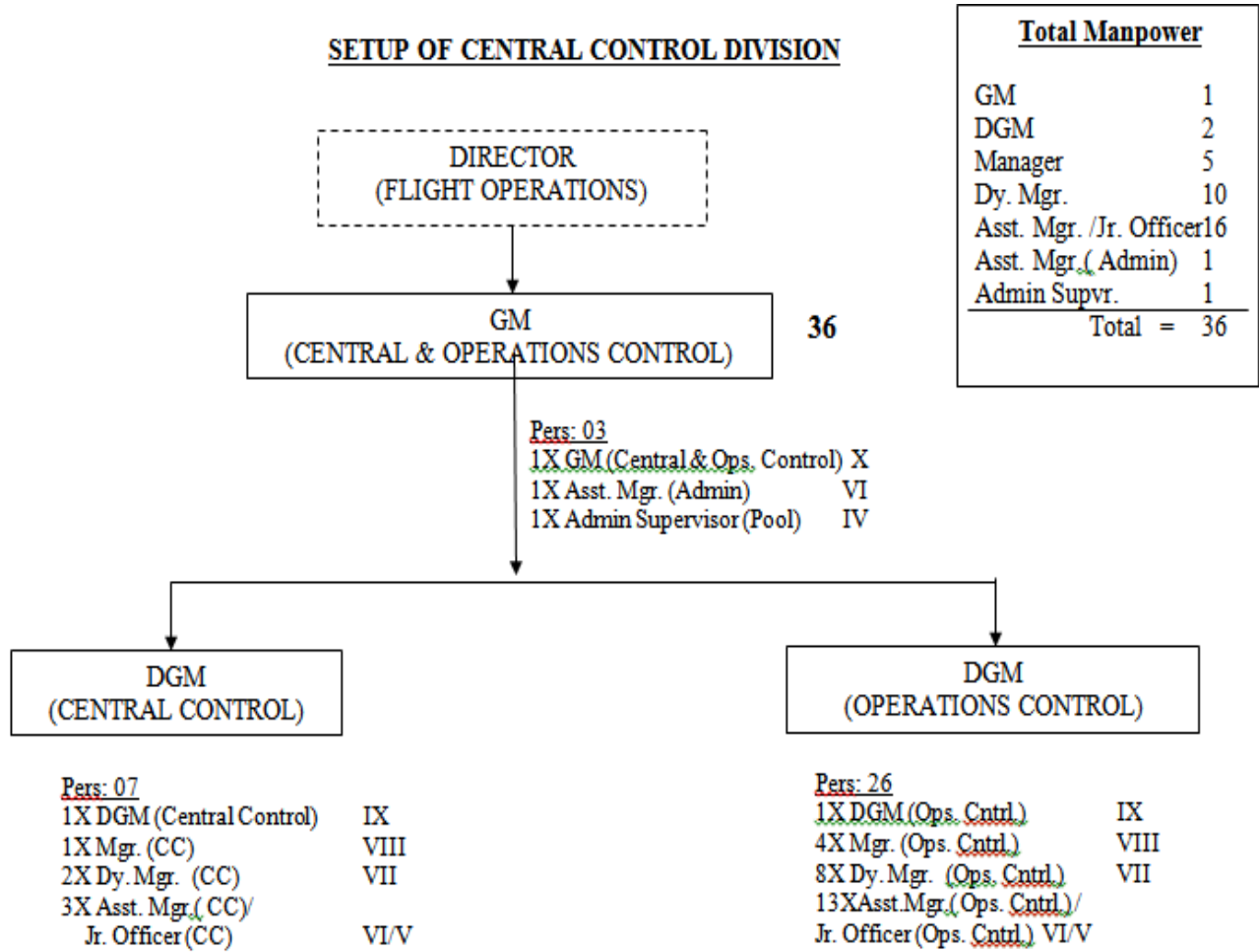
**SETUP OF TRAINING DIVISION**

**Total Manpower**

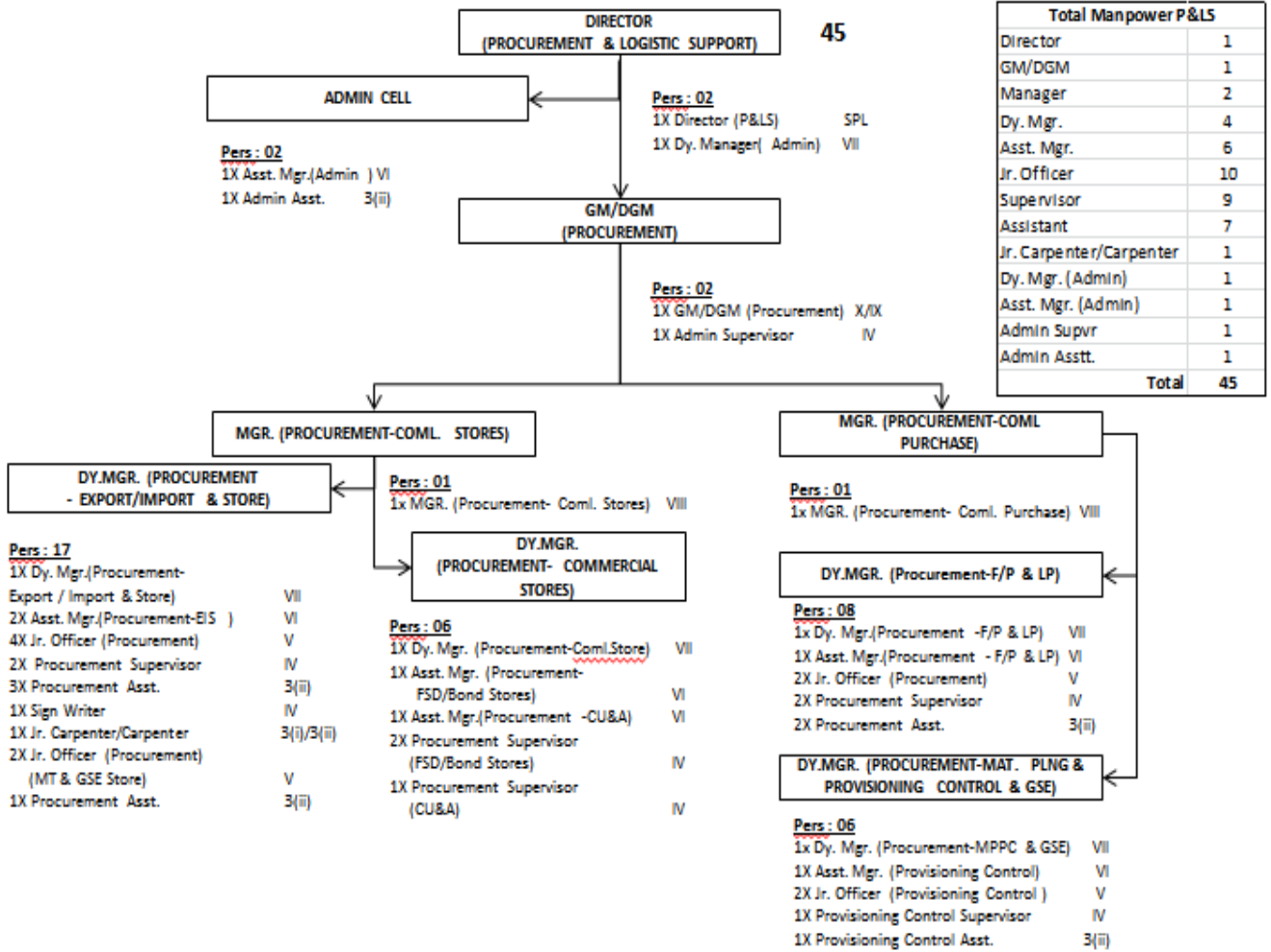
Chief	1
Dy. Chief	1
DGM/Mgr.	1
Dy. Mgr.	2
Asst. Mgr.	3
Jr. Officer	4
Jr. Admin Officer	1
<b>Total =</b>	<b>13</b>

**SETUP OF TECHNICAL & FODCC DIVISION**

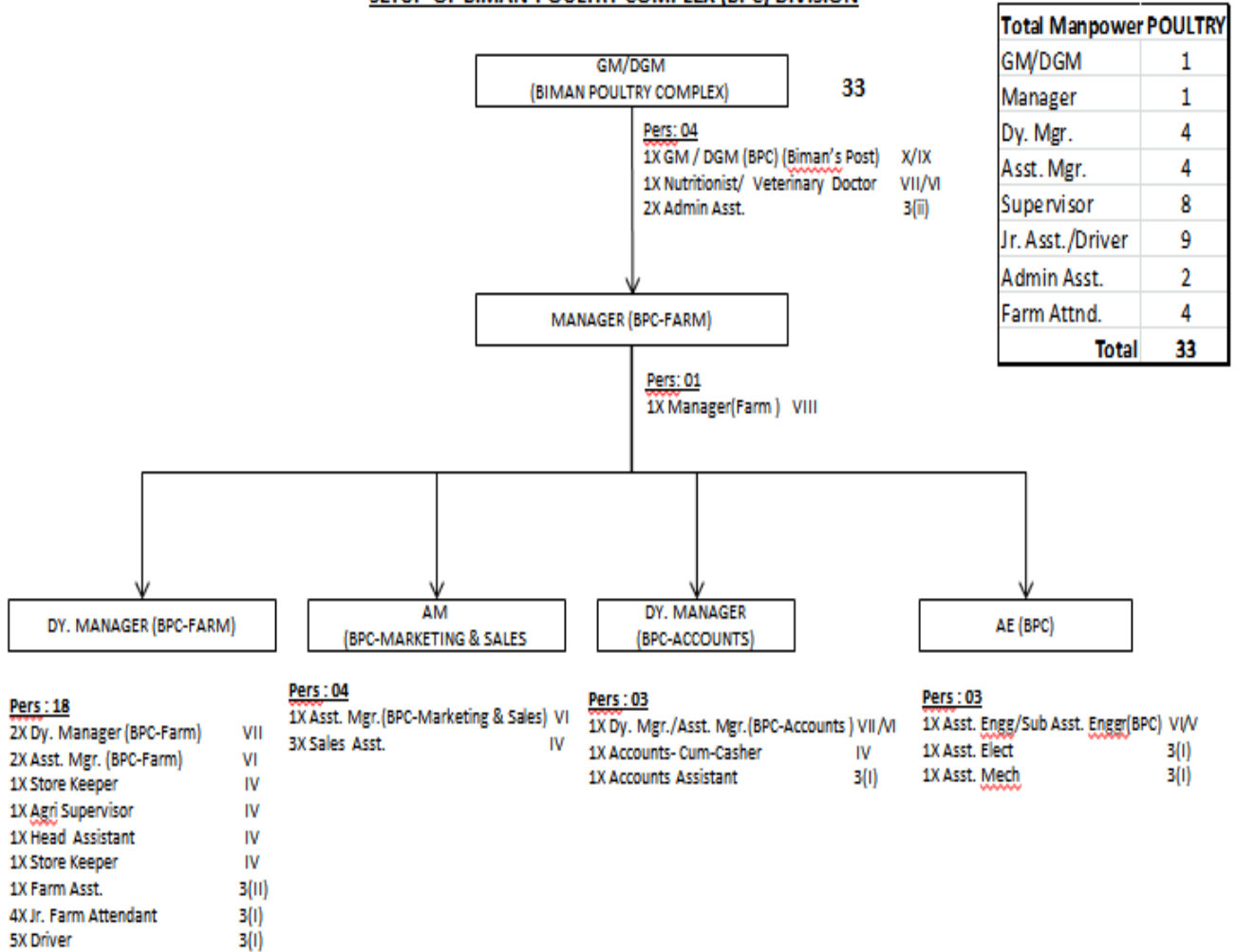


SETUP OF CENTRAL CONTROL DIVISION

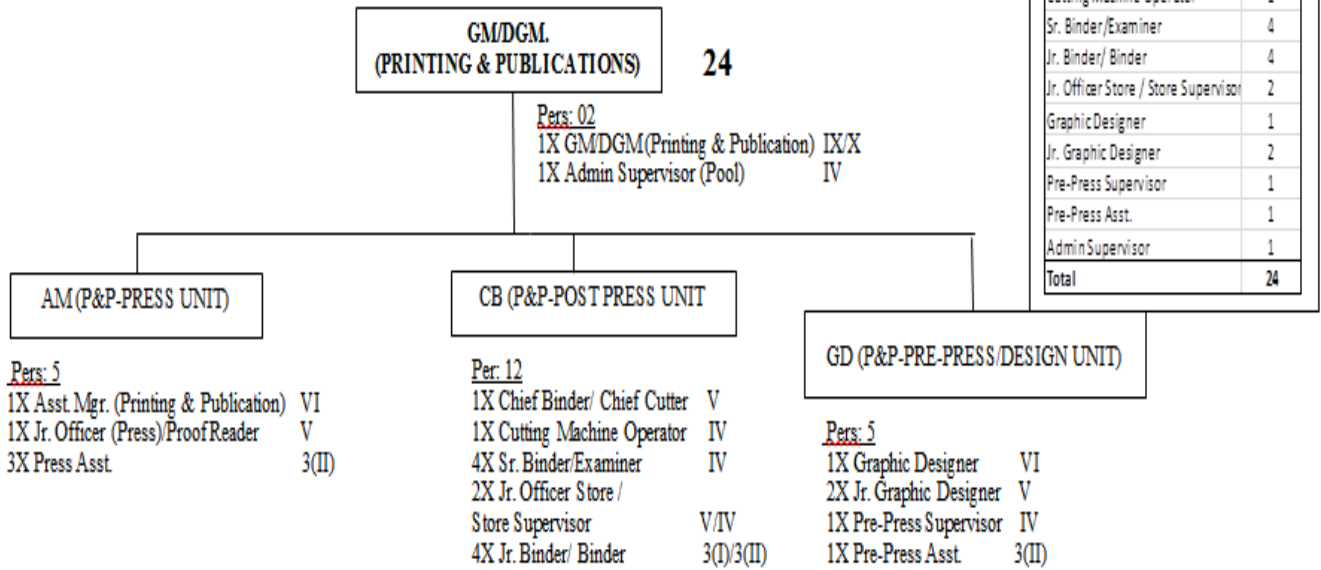


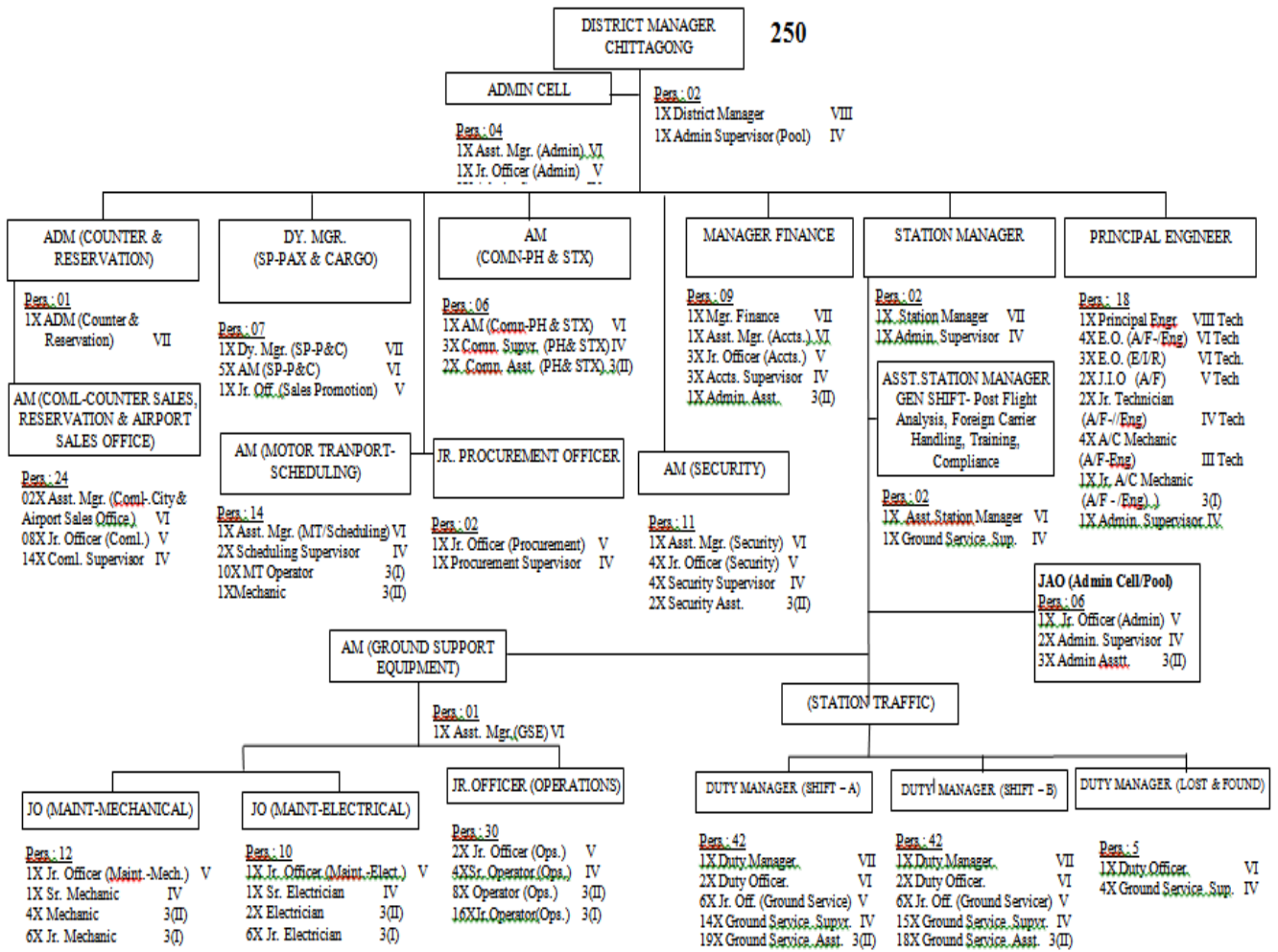


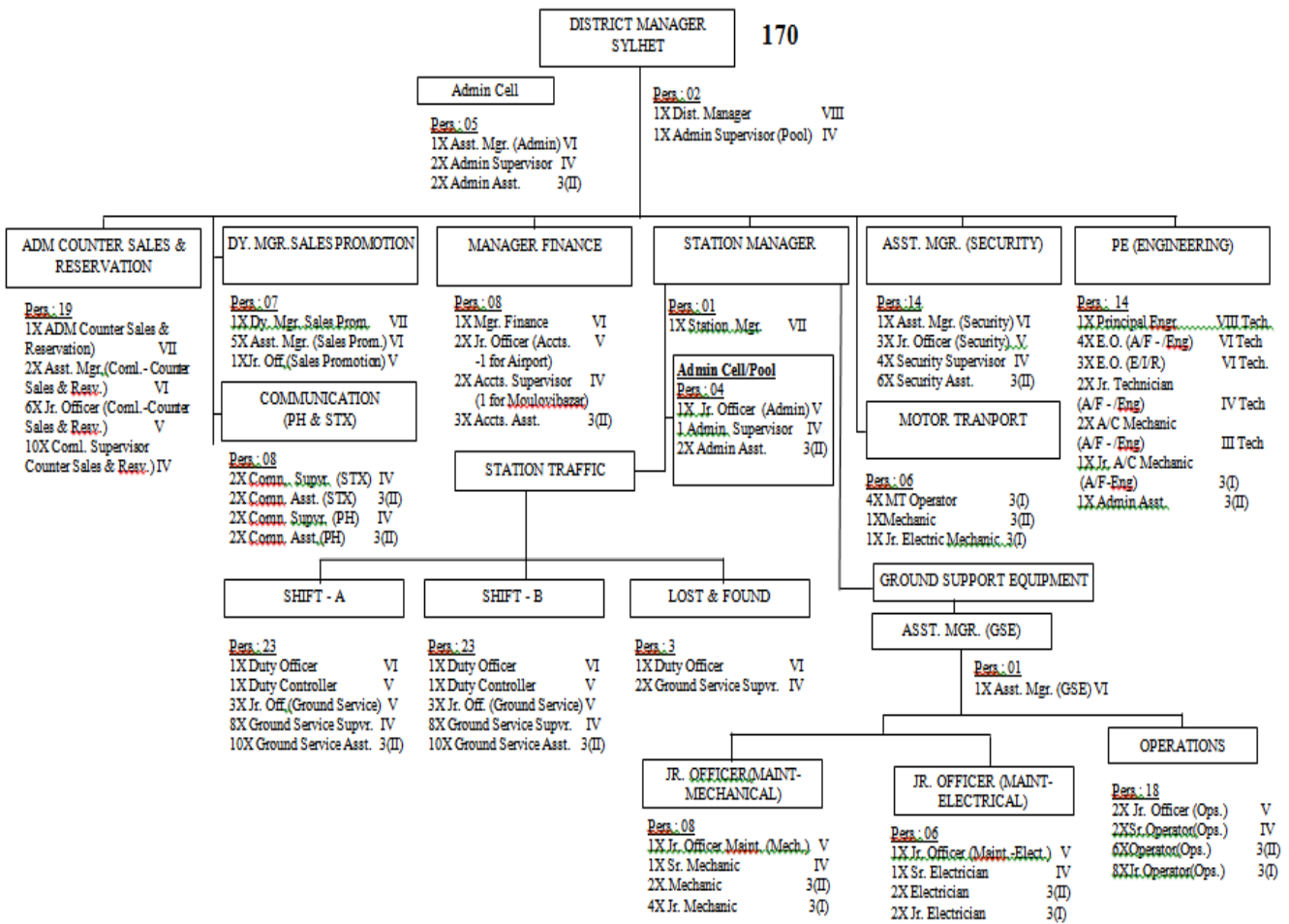
**SETUP OF BIMAN POULTRY COMPLEX (BPC) DIVISION**



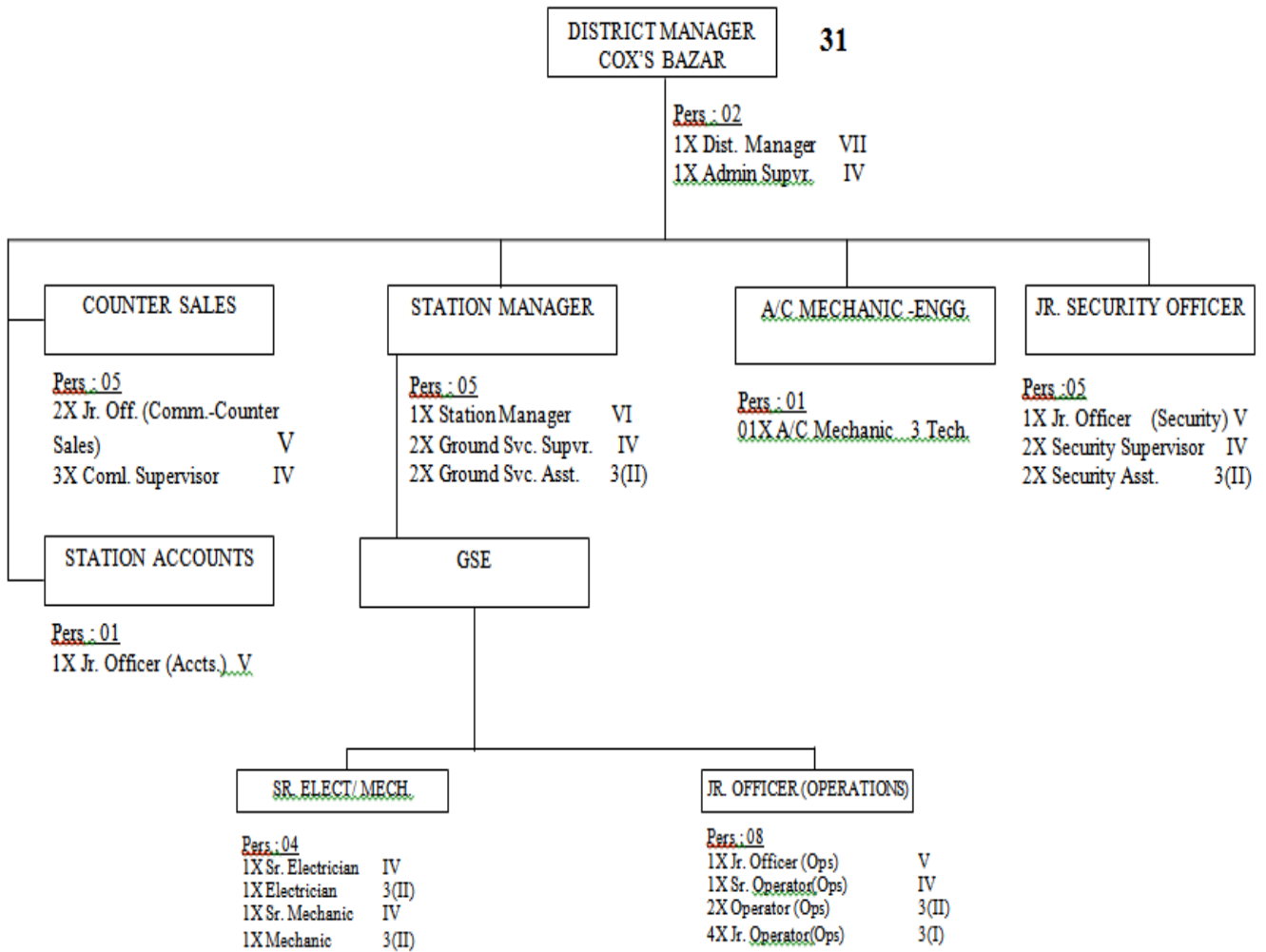
**SETUP OF PRINTING & PUBLICATION DIVISION**

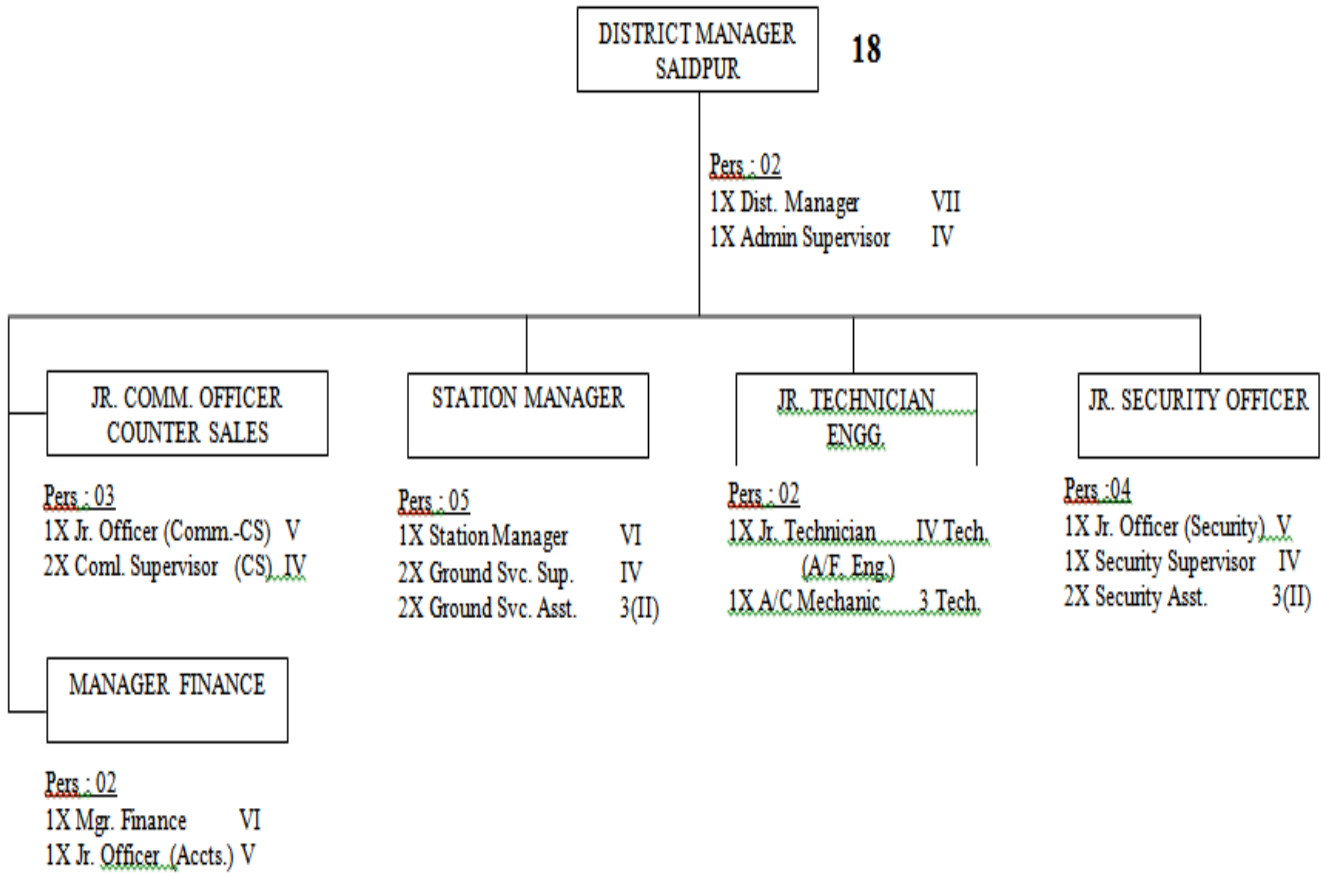


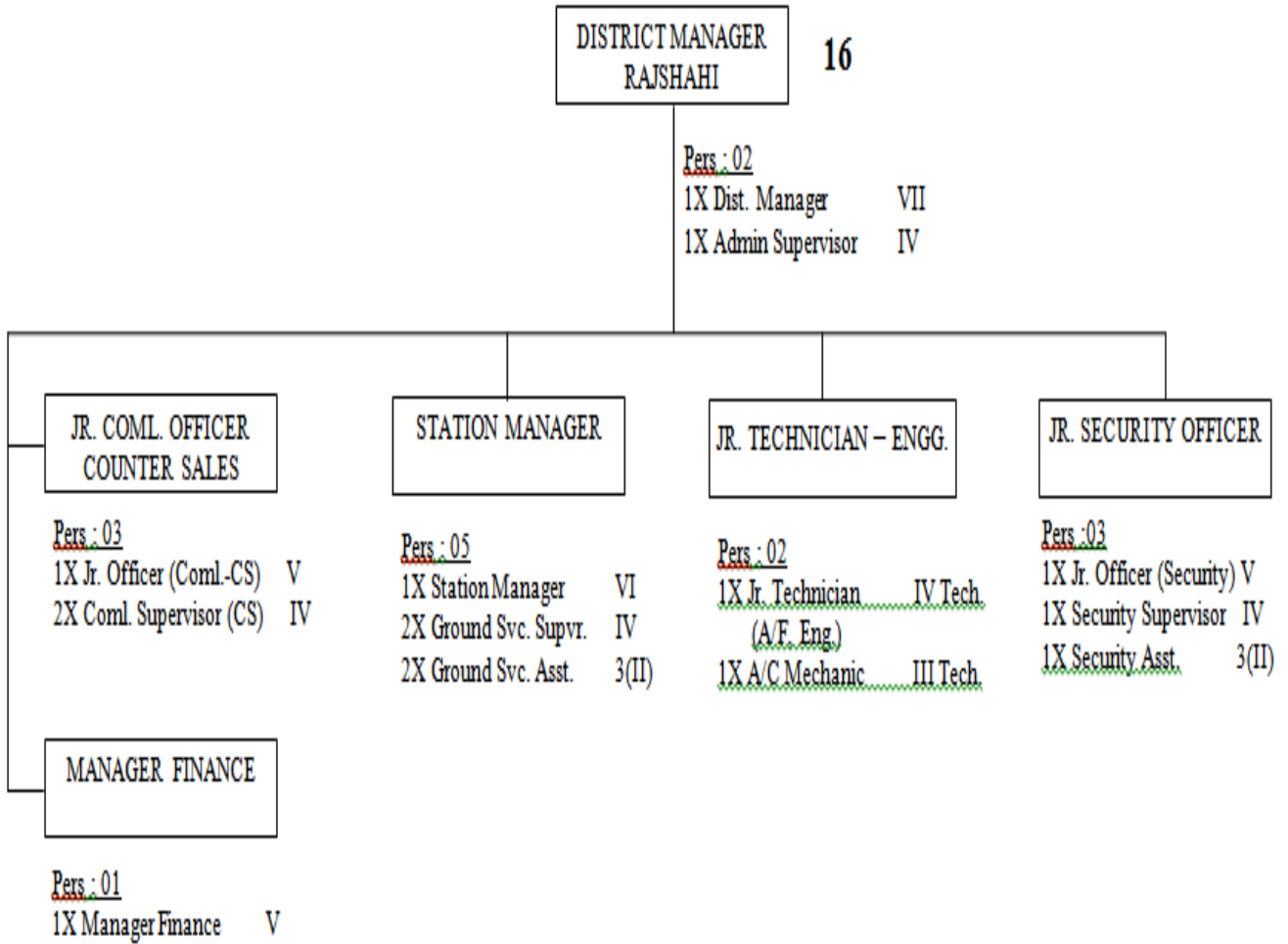


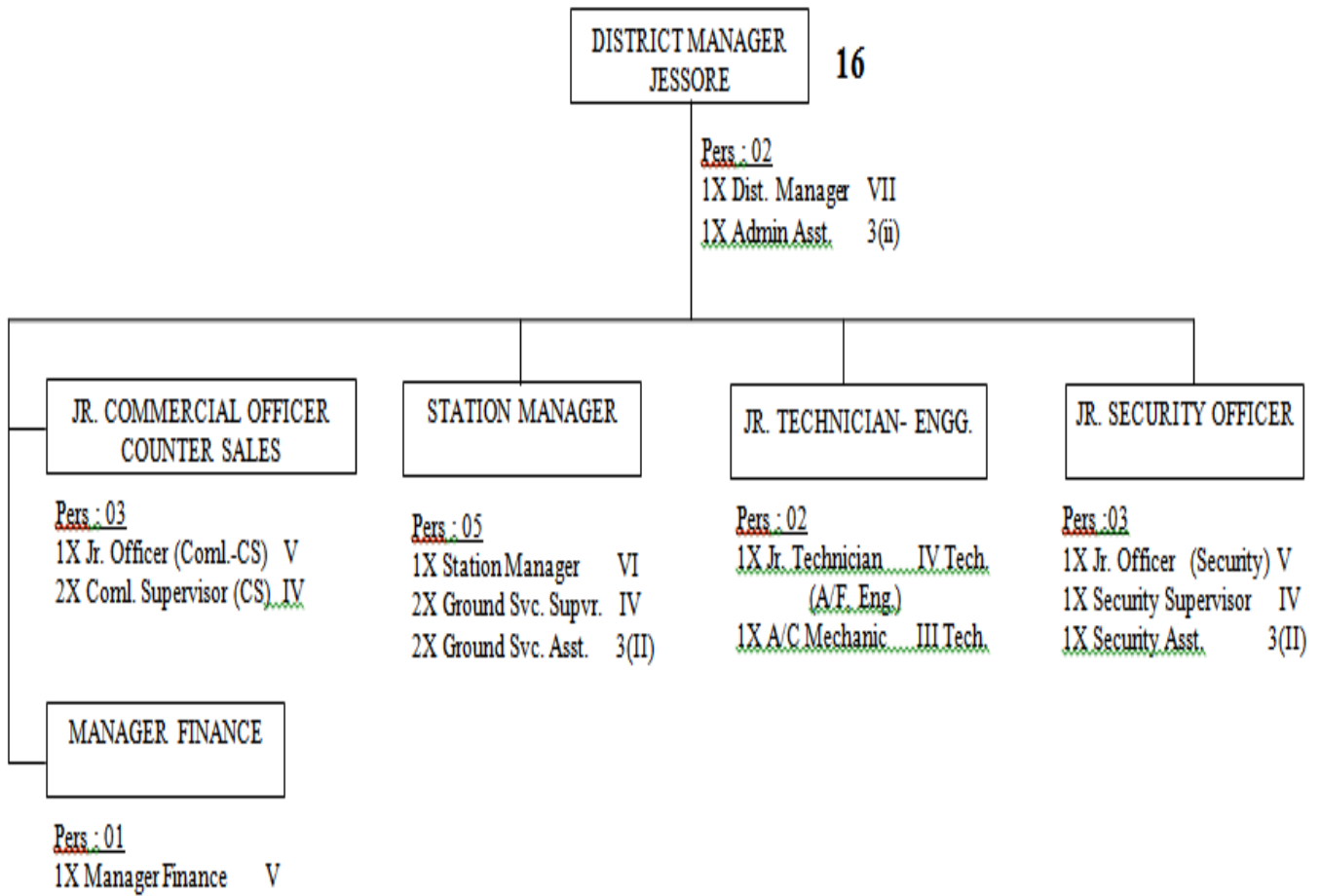


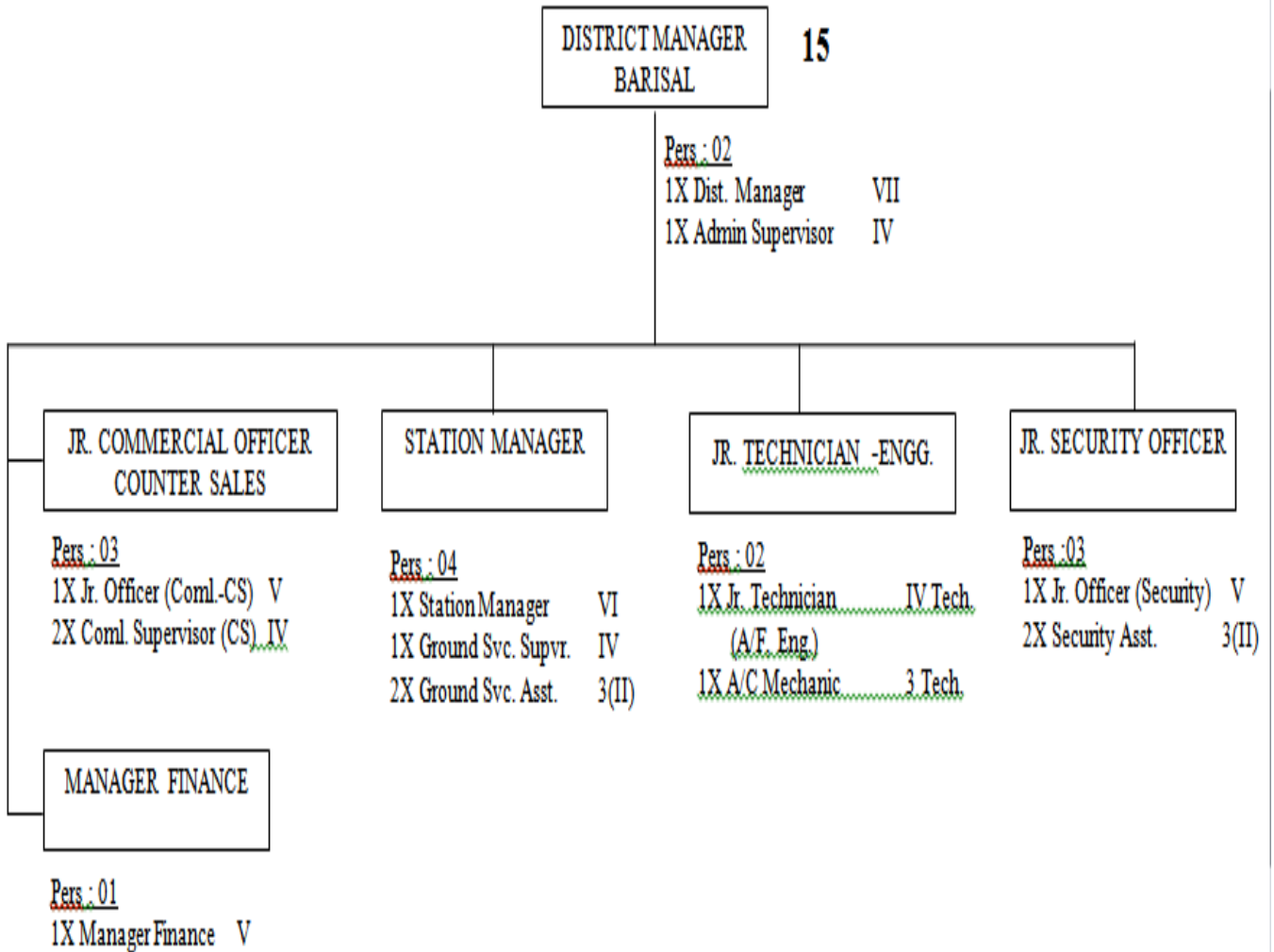












## SET-UP OF FOREIGN STATIONS

Online Stations

<b>Abu Dhabi</b>		
Designation	Pay Group	Approved Post
District Manager (Abu Dhabi & Al-Ain)	VII	1
Secy. to District Manager	Local	1
Driver-cum-Messenger	Local	1
Manager Finance	VI	1
Station Manager	VI	1
Manager Operations	VI	1
Jr. Ground Service Officer	V	1
	Total =	07
<b>Bangkok</b>		
Country Manager	VIII	1
Secy. to Country Manager	Local	1
Sales/Cargo Assistant	Local	2
Manager Finance	VI	1
Accounts Assistant	Local	1
Driver-cum-Messenger	Local	1
Station Manager	VII	1
Traffic/ Cargo Asst	Local	1
Sey-cum Traffic Asstt.	Local	1
	Total =	10
<b>Dammam</b>		
District Manager (Eastern Province)	VII	1
Station Manager	VI	1
Traffic Asst.	Local	1
	Total =	03
<b>Kathmandu</b>		
Country Manager	VII	1
Resv.-cum-Tktg. Asst.	Local	1
Secy.-cum-Receptionist-/Tktg. Ass	Local	1
Manager Finance	VI	1
Driver-cum- Messenger	Local	1
Part time sweeper/Cleaner	Local	1
Station Manager	VI	1
Sr. Traffic Asst.	Local	1
Driver- cum Messenger	Local	1
Sweeper/ Cleaner	Local	1
Accounts Asst.	Local	1
	Total =	11

<b>Kolkata</b>		
Designation	Pay Group	Approved Post
Regional Manager (Eastern India)	VII	1
Secy. To Regional Manager	Local	1
Station Manager	VI	1
Jr. Ground Service Officer	V	1
Manager Finance	VI	1
Manager Operations	VI	1
Sr. Traffic Asst.	Local	1
Driver	Local	2
	Total =	09
<b>Kualalumpur</b>		
Country Manager	VIII	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Reservation/ Ticketing Asst.	Local	2
Manager Finance	VI	1
Accounts Assistant	Local	1
Driver-cum-Messenger	Local	1
Station Manager	VII	1
Traffic Asst.-cum-Resv./Tktg. Asst.	Local	1
Jr. Ground Service Officer	V	1
Jr. Ground Service Officer	Local	1
Manager Operations	VII	1
	Total =	12
<b>Kuwait</b>		
Country Manager	VII	1
Driver-cum-Messenger	Local	1
Manager Finance	V	1
Station Manager	VI	1
	Total =	04

<b>London</b>		
Designation	Pay Group	Approved Post
Country Manager (U.K)	VIII	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Driver-cum-Messenger	Local	1
Reservation-cum-Tikt. Spvr.	Local	1
Resv. and Tktg Asst.	Local	2
Admin Asst.	Local	1
Manager Finance	VII	1
Sr. Accounts Clerk	Local	1
Accounts Clerk	Local	1
Station Manager	VII	1
Secy.-cum-Traffic Asst.-cum-TP Operator	Local	1
Traffic Asst	Local	1
Ground Service Officer (Duty Officer)	VI	1
Manager Operations	VII	1
Cargo/ Store Asstt	Local	1
	Total =	16
<b>Muscat</b>		
Country Manager	VII	1
MT Driver	Local	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Manager Finance	V	1
Station Manager	VI	1
	Total =	05
<b>Doha</b>		
Country Manager	VII	1
MT Driver	Local	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Station Manager	VI	1
	Total =	04



<b>Dubai</b>		
Designation	Pay Group	Approved Post
Regional Manager (Dubai & Northern Emirates)	VIII	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Manager Finance	VI	1
Messenger/Cleaner	Local	1
M. T. Driver	Local	1
M.T. Driver	Local	1
Station Manager	VII	1
Jr. Ground Service Officer	V	1
Secy.-cum-Traffic Asst.-cum-TP Operator	Local	1
Traffic Supervisor	Local	1
Manager Operations	VII	1
	Total =	11
<b>Jeddah</b>		
Regional Manager (Western Province KSA)	IX	1
Manager Finance	VII	1
Asst. Manager Finance	V	1
Driver-cum-Messenger	Local	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Station Manager	VII	1
Ground Service Officer	VI	1
Jr. Ground Service Officer	V	1
Driver-cum-Messenger	Local	1
Manager Operations	VII	1
	Total =	10
<b>Riyadh</b>		
Regional Manager (Central & Eastern Province KSA)	VII	1
Manager Finance	V	1
Secy.-cum-Receptionist-cum-TP Operator	Local	1
Driver-cum-Messenger	Local	1
Station Manager	VI	1
Jr. Ground Service Office	V	1
Driver-cum-Traffic Asst.	Local	1
Manager Operations	VI	1
	Total =	08

<b>Singapore</b>		
Designation	Pay Group	Approved Post
Country Manager	VIII	1
Secy. –cum-Recept.-cum-TP Operator	Local	1
Resv. & Tktg Asst	Local	1
Sr. Sales/Cargo Asst.	Local	1
Driver-cum-Messenger	Local	1
Manager Finance	VI	1
Station Manager	VII	1
Secy.-cum-Traffic Asst.	Local	1
	Total =	08
<b>Yangon</b>		
Country Manager	VII	1
Traffic Asst.	Local	1
	Total =	02
<b>Delhi</b>		
Country Manager	VII	1
Secy. –cum-Recept.-cum-TP Operator	Local	1
Driver-cum-Messenger	Local	1
Manager Finance	VI	1
Station Manager	VI	1
Manager Operations	VI	1
	Total =	06
<b>Guangzhou</b>		
Country Manager	VII	1
Secy. –cum-Recept.-cum-TP Operator	Local	1
Driver-cum-Messenger	Local	1
Manager Finance	VI	1
Station Manager	VI	1
	Total =	05

<b>Medina</b>		
Designation	Pay Group	Approved Post
Country Manager	VII	1
Secy. –cum-Recept.-cum-TP Operator	Local	1
Driver-cum-Messenger	Local	1
Manager Finance	VI	1
Station Manager	VI	1
Jr. Ground Service Officer	V	1
Traffic Asst.	Local	1
Secretary to Station Manager-Cum-Customer Service Assistant	Local	1
	Total =	08
<b>Chennai</b>		
Regional Manager (Southern India)	VII	1
Driver-cum-messenger	Local	1
Finance Manager	VI	1
Station Manager	VI	1
	Total =	04

**Offline Stations**

<b>Hongkong</b>		
Designation	Pay Group	Approved Post
Country Manager (Cargo Based)	VII	1
	Total =	01
<b>Manchester</b>		
Regional/District Manager	VII	1
Reservation & Ticketing Asst.	Local	2
Secy-cum-Receptionist-cum-TP Operator	Local	1
Driver-cum-messenger	Local	1
Finance Manager	VI	1
Station Manager	VI	1
Jr. Traffic Asst./Accounts Asst.	Local	1
	Total =	08
<b>Grand Total =</b>	<b>143 Online + 09 Offline = 152</b>	